

2022
Public Accounts

Year Ended December 31, 2022

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City Council Remuneration and Expenses

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June 28, 2023

His Worship the Mayor and Members of Council;

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2022.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – General Municipal, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District
4. Expenditures – City of Regina, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District, and Regina’s Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and provides an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District.

The City of Regina Annual Report, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2022 actual and budgeted revenues and expenses.

Respectfully submitted,

Kim Krywulak, CPA, CGA
Director, Financial Services

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**City Council Remuneration
and Expenses**

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City Council Remuneration and Expenses

For the Year Ended December 31, 2022

(in dollars)

Payee	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
Mayor				
Masters, Sandra	153,221	-	-	153,221
Councillors				
Bresciani, Lori	53,899	600	300	54,799
Findura, John	53,899	-	-	53,899
Hawkins, Bob	53,899	600	-	54,499
LeBlanc, Daniel	53,899	600	-	54,499
Mancinelli, Jason	53,899	600	-	54,499
Mohl, Landon	53,899	600	-	54,499
Shaw, Terina	53,899	600	-	54,499
Stadnichuk, Cheryl	53,899	-	-	53,899
Stevens, Andrew	53,899	600	-	54,499
Zachidniak, Shanon	53,899	600	-	54,499

See accompanying notes.

City Council Remuneration and Expenses

For the Year Ended December 31, 2022

(in dollars)

Expenses				
Payee	Board Travel & Conferences	Leased Car	Communications	Total Expenses
Mayor				
Masters, Sandra	25,699	11,741	-	37,439
Councillors				
Bresciani, Lori	250	-	2,615	2,865
Findura, John	7,083	-	2,181	9,264
Hawkins, Bob	7,185	-	-	7,185
LeBlanc, Daniel	-	-	10,000	10,000
Mancinelli, Jason	1,391	-	121	1,512
Mohl, Landon	1,239	-	1,053	2,292
Shaw, Terina	1,296	-	6,216	7,512
Stadnichuk, Cheryl	2,005	-	4,663	6,668
Stevens, Andrew	925	-	8,704	9,629
Zachidniak, Shanon	2,307	-	1,855	4,161

See accompanying notes.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2022

(in dollars)

Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations* .

Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is \$100 per day.

Note 3

Travel includes all 2022 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

Note 4

Each Councillor has an annual budget of \$10,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2022:

Councillor	2022 Expenses
Bresciani, Lori	2,865
Findura, John	9,264
Hawkins, Bob	7,185
LeBlanc, Daniel	10,000
Mancinelli, Jason	1,512
Mohl, Landon	2,292
Shaw, Terina	7,512
Stadnichuk, Cheryl	6,668
Stevens, Andrew	9,629
Zachidniak, Shanon	4,161

Notes to City Council Remuneration and Expenses
For the Year Ended December 31, 2022
(in dollars)

Note 5

Each Councillor has an annual budget of \$3,800 that covers home and business office services. Home and business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer, office supplies and mobile devices.

The following table summarizes the expenses incurred for each Councillor in 2022:

Councillor	2022 Expenses
Bresciani, Lori	2,085
Findura, John	2,162
Hawkins, Bob	2,563
LeBlanc, Daniel	3,601
Mancinelli, Jason	1,288
Mohl, Landon	2,541
Shaw, Terina	1,985
Stadnichuk, Cheryl	2,303
Stevens, Andrew	2,543
Zachidniak, Shanon	2,063

Board Remuneration and Expenses

For the Year Ended December 31, 2022

(in dollars)

Board Member	Board Payments	Board Travel & Conferences
Board of Police Commissioners		
Bither, Yashu	1,080	1,780
Bresciani, Lori	-	1,865
Bushi, Juliet	1,080	2,537
Duncan, Katelyn	1,080	2,537
Masters, Sandra	-	1,076
Stevens, Andrew	-	-
Yee, Jada	1,080	1,411
Board of Regina Public Library		
Findura, John	1,600	-
Gavigan, Marjorie	6,140	1,516
Grebinski, Starla	2,840	275
Kobayashi, Cindy	3,840	5,994
Lerat, Phyllis	2,720	100
Masters, Sandra	-	-
Oni, Olajumoke	2,640	-
Quinlan, Sean	8,260	1,824
Zankl, Cheryl	2,720	1,409
Board of Buffalo Pound Water Treatment Corporation		
Boots, Ben	18,550	1,800

See accompanying notes.

Board Remuneration and Expenses

For the Year Ended December 31, 2022

(in dollars)

Board Member	Board Payments	Board Travel & Conferences
May, Judy	20,500	459
Posehn, Daryl	17,575	571
Richards, Dave	19,250	570
Ring, Grant	19,250	-
Schoffer, Dale	24,225	2,880
Warsaba, Patricia	16,275	249
Board of Regina Exhibition Association Limited		
Bellegarde, Edmund	720	-
Bellegarde, Sandra	240	-
Budzak, Ken	2,320	-
Exner, Kenric	1,520	-
Hill Blaisdell, Rosanne	1,680	-
Hopson, James	1,040	-
Malik, Ahmed	1,300	-
McCrum, Kathy	400	-
Morsky, Wayne	7,760	-
Pullar, Collin	1,660	-
Sinclair, David	1,660	-
Stephenson, Tiffany	3,180	-
Warner, Catherine	1,660	-
Zimmer, June	1,120	-

See accompanying notes.

Notes to Board Remuneration and Expenses

For the Year Ended December 31, 2022

(in dollars)

Note 1

Board remuneration and expenses have been reported in accordance with Section 10 of *The Cities Regulations*.

Note 2

Board payments represent amounts paid to Members of the Board for attendance at Board meetings.

Board of Police Commissioners

Board members receive an honorarium of \$90 per month. The honorarium rate where board travel is involved is \$100 per day.

Board of Regina Public Library

Board payments represent amounts paid to Members of the Board for attendance at Board meetings and travel per diems paid to Board Members when they travel out of the City on Board business. Board members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended. While the Mayor attends meetings, the Mayor declines receipt of per diem payments.

Board of Buffalo Pound Water Treatment Corporation

The Board as of January 1, 2016 is an independent Board with no representatives from the Cities of Regina or Moose Jaw. The Board is compensated similar to a Crown Investments Corporation Tier 2 for the Board and Committee meetings that they attend.

Board of The Regina Exhibition Association Limited

Board members are paid meeting fees per compensation policy whereas the Board Chair receives \$120 per meeting attended, Committee Chair receives \$100 per meeting attended and other Board Directors are paid \$80 per meeting attended.

Board of Economic Development Regina Inc.

Board members are volunteer and are not paid to attend Board meetings.

Note 3

Board travel includes all 2022 travel and conference expenses incurred by Members of the Board that were funded by the respective Boards whether paid directly to the Members of the Board or on their behalf.

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Grants

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Grants - City of Regina
For the Year Ended December 31, 2022
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
101237333 Saskatchewan Ltd.	-	-	-	238,068	21,240
13095517 Canada Inc.	-	-	-	166,973	14,897
Alliance Pulse Processors Inc.	-	-	-	87,091	7,770
Al Ritchie Community Association Inc.	84,860	37,763	-	-	-
All Nations Hope Network Inc.	115,000	-	1,365	-	-
Art Gallery of Regina Inc.	88,675	19,596	-	-	-
Avana Holdings	-	-	-	384,023	34,262
Avana Foundation Inc.	-	-	-	64,841	5,785
Boardwalk Reit Properties Holdings Ltd.	-	-	-	162,330	28,966
Caledonian Curling Club	-	300,000	-	-	-
Canadian Properties GP Inc.	-	-	-	87,516	7,808
Carmichael Outreach Incorporated	88,836	-	1,701	5,501	491
Cathedral Area Community Association	48,338	6,983	-	-	-
Coronation Park Community Association	60,847	-	-	-	-
Economic Development Regina Inc.	1,758,755	-	-	-	-
GL Residences Holdings Ltd.	-	-	-	70,792	6,316
Habitat for Humanity Regina	90,000	-	-	-	-
Heritage Community Association Inc.	109,789	39,857	273	-	-
James Hill Road Villa GP Inc.	-	-	-	63,533	5,668
MacKenzie Art Gallery Inc.	308,000	-	-	179,044	15,974
Mobile Crisis Services Inc.	147,714	-	3,003	-	-
Monogram BT Holdings Ltd.	-	-	-	88,080	7,858
Mounted Police Heritage Centre	80,000	-	-	414,230	36,957
New Dance Horizons Inc.	65,146	-	-	-	-
Newo Yotina Friendship Centre Inc.	152,000	-	1,458	-	-
North Central Community Association Inc.	99,330	-	-	-	-
North East Community Association Inc.	76,198	-	-	-	-
On Cue Performance Hub Incorporated	60,640	-	-	-	-
Phoenix Residential Society	61,527	-	-	-	-
Provincial Capital Commission	2,719,000	-	-	-	-

See accompanying notes.

Grants - City of Regina
For the Year Ended December 31, 2022
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
Queen City Eastview Community Association Inc.	119,482	-	-	-	-
Regina & District Food Bank Inc.	30,000	-	-	72,966	6,510
Regina Airport Authority	-	-	-	312,984	27,924
Regina Downtown Business Improvement District	73,760	-	-	-	-
Regina Dragon Boat Festival Inc.	53,148	-	-	-	-
Regina Early Learning Centre Inc.	41,700	-	-	21,925	1,956
Regina Education & Action On Child Hunger	95,142	-	-	-	-
Regina Exhibition Association Ltd.	3,791,450	-	-	-	-
Regina Humane Society Inc.	3,553,948	-	-	35,316	3,151
Regina Minor Football 2000 Inc.	70,607	-	-	-	-
Regina Senior Citizens Centre Inc.	133,800	-	-	-	-
Regina Symphony Orchestra Inc.	172,430	-	-	-	-
Regina Treaty/Status Indian Services, Inc.	459,000	-	-	-	-
Saskatchewan Power Corporation	-	-	-	165,488	14,765
Saskatchewan Science Centre Inc.	175,000	-	-	-	-
Silver Sage Holdings Ltd.	222,600	-	-	26,390	2,354
Sofia House	78,087	-	2,980	-	-
Street Worker's Advocacy Project Regina Inc.	93,798	-	-	-	-
The Circle Project Association Inc.	36,000	-	-	18,266	1,630
The Globe Theatre Society	1,831,396	-	-	39,180	3,496
Theatre Regina Inc.	22,950	-	-	31,138	2,778
University of Regina	-	-	-	53,446	4,768
Viterra Inc.	-	-	-	94,223	8,407
Williston-BT Holdings Ltd.	-	-	-	182,834	16,312
Young Women's Christian Association of Regina	157,004	-	-	-	-

See accompanying notes.

Notes to Grants

For the Year Ended December 31, 2022

(in dollars)

Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals of \$50,000 or greater.

Operating/Capital Grants

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

Subsidized Rent

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

Transit Subsidies

Free transportation given to organizations in the form of passes and tickets.

Tax Abatements and Exemptions

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement and the tax exemption amounts disclosed represent both the municipal and library portion of the taxes forgiven. For the year 2022, there were no tax abatements for General Municipal or Library.

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Employee Remuneration

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**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Abtosway, Cory G.	Crew Lead, Landfill	73,686	-
Acapuyan, Sheryl	Financial Reporting Advisor II	104,260	-
Achint, Hanish K.	Bus Operator	65,162	-
Ackerman, Amber	Deputy City Clerk	138,009	3,368
Adam, Carl D.	Firefighter	118,599	-
Adam, Derek M.	Specialist - Waste Minimization	80,243	-
Adeel, Faizan	Bus Operator	67,038	-
Adegeye, Adefemi O.	Senior City Planner	103,230	-
Aebig, Cory	Supervisor, Field Operations	138,937	-
Agarwal, Vikash K.	Business Performance Consultant	103,550	-
Agbomedarho, Philip O.	Business Intelligence Administrator	58,719	-
Agha, Amir A.	Senior Engineer	114,595	-
Agha, Raheela	Coordinator, Corporate Payment System	64,791	103
Agnew, Scott A.	Journeyman - Mechanic	74,615	200
Ahluwalia, Puneet	Bus Operator	87,085	-
Ahmed, Abdel Bagi O.	Bus Operator	59,686	-
Ahokas, Tawny M.	Coordinator, Environmental Compliance	64,962	2,730
Aird, Janet	Manager, Program Development and Delivery	128,783	1,950
Akinade, Aderonke A.	Payroll Officer II	60,452	-
Akon, Akon	Technologist II	68,603	-
Alarcon, Ian Angelo Q.	Senior Engineer	114,323	-
Aldcorn, Shayla D.	Financial Operational Administrator	63,966	-
Alejandria, Joseph A.	Senior Engineer	115,127	-
Alejandria, Richard H.	Geospatial Technician	66,034	-
Allin, Robert	Bus Operator	82,425	-
Altrogge, Jordan D.	Firefighter	112,723	-
Ambrosia, Nives	Project Engineer	100,270	-
Amin, Hiren A.	Solution Analyst III	48,546	4,572
Amyotte, Jason W.	Tire Repairperson	60,869	-
Amyotte, Nancy A.	Senior Human Resources Advisor	123,383	-
Anderson, Aaron L.	Firefighter	117,658	-
Anderson, Brad	Bus Operator	63,119	-
Anderson, Derek M.	Journeyman - Industrial Mechanic	112,002	-
Anderson, Jeff	Firefighter	117,313	-
Anderson, Justin	Engineering Assistant III	61,796	-
Anderson, Kevin K.	Bus Operator	81,666	-
Anderson, Loreen R.	Community Consultant	72,456	-
Anderson, Michael	Trades 1 – Emergency Services Unit	96,263	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Robert	Inventory Controller	71,794	-
Anderson, Tim	Coordinator, Facilities Services	105,383	-
Anthony, Chad E.	Facilities Operator I	58,709	-
Antochow, Gordon J.	Supervisor, Field Operations	91,144	-
Antonick, Cory M.	Crew Lead, Roadway Operations	52,726	-
Aportadera, Allen B.	Irrigation Worker II	63,054	-
Araujo, Frederico M.	Civil Engineering Technologist	64,803	-
Arcand, Chad J.	Senior Engineer	82,691	2,609
Arceno, Ernesto	Bus Operator	84,167	-
Archibald, Tanys	Collection Officer	59,013	-
Armstrong, Aimee L.	Payroll Officer II	76,664	-
Arnold, Shay-Lynn	Cemetery Clerk	50,625	-
Arsenault, Mitchell S.	Firefighter	112,723	-
Arsenault, Roger	Captain	144,295	-
Arsenault, Simon	Senior Captain	138,758	-
Arzab, Michael A.	Facilities Operator I	57,397	-
Asante, James K.	Water and Sewer Construction Pipelayer	98,429	-
Asilo, Zoe	Utilityperson II	62,358	3,118
Aspen, Blaine	Maintenance Operator	73,747	-
Atchison, Chrystal L.	Legal Counsel	133,004	-
Aubichon, Catlin C.	Casual Labourer	64,468	-
Auser, Dylan M.	Casual Labourer	58,703	-
Austin, Van G.	Coordinator, Property Tax and Admin	87,391	-
Austring, Don	Senior Captain	154,483	-
Azcueta, Jim M.	Bus Operator	63,952	-
Babcock, Bradley T.	Bridge Inspector Engineer	126,648	-
Bach, Austin W.	Sewerjet/Hydrovac Operator	78,065	-
Bachinsky, Christine J.	Landscape Architect	78,104	-
Bade, Aileen L.	Senior Business Solutions Consultant	87,521	-
Baht, Jason G.	Firefighter	80,062	-
Baier, Tammy R.	Senior Business Solutions Specialist	109,062	-
Bailey, James J.	Irrigation Worker II	60,330	-
Baillargeon, Lee A.	Training Captain	133,324	-
Bajpai, Atish	Project Engineer	100,937	-
Baker, Barry	Skilled Labourer	55,417	-
Baker, Dean K.	Journeyman - Electrician	87,188	-
Baker, Wyatt J.	Senior Engineer	103,337	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ballis, Alexander T.	Senior Assessment Appraiser	80,031	-
Balysky, Shawn P.	Equipment Operator III	76,017	-
Banin, Jacob A.	Crew Lead, Landfill	72,676	-
Banin, Jason	Trades Coordinator	76,975	-
Banin, Justin J.	Crew Lead-Water and Sewer Construction	79,168	-
Baniulis, Alicia E.	Policy Analyst	87,061	-
Banks, Corey K.	Skilled Labourer	67,062	-
Bansah, Gloria	Project Engineer	51,123	-
Baragar, Adam S.	Coordinator, Facilities Maintenance Program	101,697	-
Barclay, Robyn	Coordinator, Cultural Development	86,009	-
Barker, Seth A.	Firefighter	112,723	-
Barks, Jonathan S.	Corporate Asset Management Consultant	83,661	2,478
Barnaby, Audrey	Records Administration Clerk	55,151	-
Barnsley, Chase W.	Skilled Labourer	71,619	-
Barraza, Tanya M.	Bylaw Enforcement Officer II	70,389	-
Barth, Brett	Firefighter	112,723	-
Bartley, Shawn R.	Casual Labourer	55,307	-
Barton, Elvira	Coordinator, Furniture, Fixtures and Equipment	87,521	-
Basco, Aileen M.	Financial Reporting Advisor II	100,290	-
Bashir, Shahzad	Bus Operator	59,604	-
Bashutski, Warren M.	Firefighter	113,542	-
Bata, Dante C.	Bus Operator	81,050	-
Bates, Austin R.	Firefighter	112,684	-
Bateson, Graham P.	Coordinator, Water and Sewer Programming	95,274	-
Baumann, Lynn	Weigh Scale Attendant II	60,584	-
Baumgart, Michelle L.	Bus Operator	64,699	-
Bautista, Rizalito A.	Project Engineer	96,069	-
Beaton, Boyd	Manager, Facilities Operations	114,442	900
Beatty, Brian	Supervisor, Field Operations	107,140	-
Beaudet, Steve A.	Journey person Transit	80,422	416
Beaulieu, Larry J.	Supervisor, Central Stores, Salvage and Fuel	103,778	-
Bechard, Blair	Captain	42,482	50,682
Bechthold, Andrew W.	Equipment Operator III	69,675	-
Bechtold, Brayden	Customer Service Representative II	70,365	-
Belanger, Dylan R.	Facilities Operator I	60,102	-
Belcourt, Dale K.	Supervisor, Field Operations	123,436	-
Belcourt, Nicholas	Utility person	57,668	-
Bell, Carey	Tax Exemption Analyst	80,476	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bell, Cy	Skilled Labourer	68,570	-
Bellegarde, Bradley D.	Cultural Diversity and Indigenous Relations Advisor	80,610	-
Bellegarde, Peter D.	Captain	145,828	-
Bells, Brad N.	Director, Transit and Fleet	180,233	2,600
Belof, Jordan S.	Casual Labourer	61,316	-
Beniraj, Ashik	Bus Operator	55,232	-
Benna-Stewart, Linette L.	Bus Operator	70,581	-
Benning, Kirby	Captain	148,507	-
Benson, Alex L.	Firefighter	103,815	-
Benson, Dennis A.	Fire Inspector	130,636	-
Berezowski, Derek	Fleet Management Technologist	67,849	-
Bergen, Spence	Engineering Assistant III	62,581	-
Bernakevitch, Paul C.	Firefighter	114,072	-
Bernreuther, Desirae L.	Communications Consultant	82,268	-
Berthelette, Dennis E.	Utilityperson II	51,127	25
Besinque, Alex	Coordinator, Transit and Fleet Maintenance	101,122	-
Bhavsar, Gautamkumar R.	Bus Operator	65,508	-
Bialobzyski, Mark A.	Supervisor, Mechanical and Plumbing Inspections	105,347	-
Bien, Tyler W.	Manager, Roadways Seasonal Operations	122,030	1,950
Bigler, Hugh J.	Electrical/Instrumentation Journeyperson	99,655	-
Binsfeld, Tyson N.	Community Consultant	75,732	-
Bird, Charles E.	Bus Operator	63,425	-
Bird, Robyn A.	Director, Community Wellbeing	114,184	1,575
Birley, Cordell C.	Business Solutions Specialist	68,011	-
Bishop, Diana D.	Bylaw Enforcement Officer III	79,654	-
Bissett, Jacob D.	Water and Sewer Construction Pipelayer	101,730	-
Bjorgan, Lori A.	Human Resources Consultant	64,646	189,947
Black, Trevor	Corporate Budget Consultant	134,837	-
Blanchette, Adam L.	Lead Hand	92,138	25
Blashill, Jason E.	Weigh Scale Attendant II	53,361	-
Bley, Michelle L.	Senior Assessment Appraiser	62,203	162
Blondeau, Dustin	Facilities Operator I	63,169	-
Blondeau, Jason W.	Bus Operator	63,622	-
Blondeau, Kenneth A.	Bus Operator	57,070	-
Blyth, Cindy A.	Accounting Clerk VI	63,744	-
Bogard, Nicole E.	Bylaw Enforcement Officer II	70,232	-
Boha, Brandy N.	Technologist II	72,381	-
Boha, Brett A.	Firefighter	87,613	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bolen, Beverly	Administrative Support	59,796	-
Bolen, Daryl	Maintenance Person	100,727	-
Bolen, Jeffrey	Crew Lead - Traffic Electrical	89,364	-
Bond, Bryce	Firefighter	109,542	-
Bondy, Terrence A.	Solid Waste Truck Operator	51,861	-
Bonish, Dane M.	Firefighter	80,062	-
Bonke, Eric L.	Team Lead, Geospatial Services	48,491	31,867
Bonnick, Gregory	Supervisor of Equipment and Maintenance	73,874	5,297
Booth, Douglas W.	Field Services Representative	92,308	-
Bork, Brad	Firefighter	120,719	-
Bosgoed, Chad W.	Senior Engineer	89,534	-
Bot, Rony H.	Geomatics Technician I	72,115	-
Botkin, Helen J.	Facilities Project Consultant	101,049	-
Botkin, Stephen J.	Engineering Assistant III	62,228	-
Boudreau, Donnell	Equipment Operator IV	104,973	-
Bourdin, Kymberly	Communications Consultant	78,396	-
Bourret, Jeffrey M.	Firefighter	116,021	-
Boutin, Matthew	Firefighter	122,646	-
Bowles, Lawren K.	Firefighter	113,711	-
Boychuk, Marianne L.	Captain	147,866	-
Boyko, Kevin B.	Bus Operator	103,999	-
Brailean, Linda	Coordinator, Parking Services	87,435	-
Brakefield, Ryan R.	Senior Business Solutions Consultant	90,208	-
Brass, David A.	Supervisor, Field Operations	73,749	-
Bresselaar, Stacey L.	Building Official I	67,875	-
Brewer, Jordan	Bus Operator	58,353	-
Brezinski, Dwain	Bus Operator	81,676	-
Briggs, James M.	Team Lead, Geospatial Services	10,651	39,645
Brockwell, Ray	Skilled Labourer	78,120	-
Brodt, Michael J.	Traffic Signals Systems Analyst	74,339	-
Brooks, Paul	Facilities Operator I	60,157	-
Brossart, Justin S.	Caretaker II	52,959	-
Brotzel, Tanner J.	Firefighter	116,840	-
Brown, Austin J.	Firefighter	103,815	-
Brown, Connor S.	Firefighter	73,576	-
Brown, Davis T.	Firefighter	114,361	-
Brown, Geoff G.	Manager, Corporate Asset Management	141,600	1,950
Brown, Royce	Water Attendant	58,746	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Brown, Susan	Bus Operator	77,104	1,603
Brown, Tod M.	Captain	148,486	-
Bryant, Adam J.	Senior Engineer	105,871	-
Bryden, Deborah	Executive Director, City Planning and Community Development	208,235	6,852
Bubley, Melissa	Crew Lead - Traffic Operations	56,290	-
Buch, Landon M.	Firefighter	73,592	-
Buchan, Brad	Firefighter	124,481	-
Buckoski, James C.	Casual Labourer	50,197	-
Buendia, Felma D.	Information Preservation Technician	51,611	-
Buffalo, Stan I.	Saw Operator - Concrete Services	73,407	-
Bunic Ivankovic, Dragica	Benefit Specialist	63,129	-
Burley, Gerald M.	Equipment Operator III	59,157	-
Burns, Maria L.	Manager, Client Services and Labour Relations	140,821	4,752
Burntack, Jeffrey W.	Firefighter	120,689	-
Butler, Melissa D.	Planning and Performance Consultant	113,894	-
Bzdel, Shauna L.	Director, Land, Real Estate and Facilities	176,634	2,600
Bzdell, Anthony G.	Bus Operator	59,267	-
Cabylis, Samantha R.	Administrative Associate	71,141	-
Cabylis, Tyler D.	Firefighter	112,636	-
Cameron, Richard A.	Journeyman - Carpenter	63,308	-
Cameron, Rorey	Sign Shop Worker	55,145	-
Cameron, Scott D.	Manager, Facilities Operations	68,864	59,159
Cameron, Zakary	Facilities Operator I	59,878	-
Campbell, Bruce M.	City Hall Building Operator	56,597	-
Campbell, Chris B.	Manager, Roadways Capital Operations	128,758	4,501
Campbell, Randy M.	Equipment Operator IV	73,258	-
Campbell, Todd G.	Journeyman - Mechanic	92,785	200
Cantello, Ian D.	Transportation Master Plan Coordinator	80,325	-
Cardinal, Beverly C.	Coordinator, Inner City Facility Integration	95,667	-
Carey, Ronald	Facilities Operator I	59,769	-
Carino, Anthony	Utilityperson II	60,564	25
Carleton, Colin A.	Firefighter	118,315	-
Carlston, Kevin C.	Crew Lead- Water Supply Maintenance	109,316	-
Carlston, Rick J.	Equipment Coordinator	65,502	-
Carrick, Sheena M.	Corporate Budget Consultant	67,892	-
Carson, Derek	Firefighter	112,723	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Carter, Tyler H.	Firefighter	115,324	-
Carteri, Jason R.	Firefighter	117,288	-
Cassell, Ashley A.	Office Administrator	51,726	425
Cavers, Douglas E.	Business Performance Consultant	124,375	4,436
Cedar, Kyle M.	Fleet Training Officer	98,778	-
Chahal, Gurjinder S.	Bus Operator	88,677	-
Chalifour, Rodrique D.	Coordinator, Purchasing	86,723	-
Chalupiak, Jeremy K.	Building Official II	74,069	-
Chambers, Evan W.	Firefighter	117,313	-
Chandler, Michael R.	Mechanical Inspector	83,909	-
Chartrand, Alvey	Casual Labourer	50,237	-
Chaudhary, Shawn A.	Director, People and Organizational Culture	91,687	15,266
Chawla, Robin	Human Resources Consultant and Supervisor	100,338	-
Chen, Fengyan R.	Accountant I	73,724	-
Cherneski, Chad P.	Firefighter	112,723	-
Chernick, Glenn	Forestry Technician	66,522	-
Cherwinski, Andrew C.	Facilities Operator I	58,901	-
Cherwinski, Nicholas B.	Facilities Operator I	57,191	-
Chesterton, Michael L.	Geospatial Technician	55,206	-
Chevalier, Renee M.	Senior Engineer	116,974	-
Cheveldeoff, Katherine L.	Bylaw Enforcement Officer III	75,198	-
Chhina, Mansimranjit	Coordinator, Administration and Workforce Development	76,376	-
Chillog, Michael G.	Firefighter	120,689	-
Chomos, Geoff	Manager, Business Solutions	128,783	1,950
Choquette, Tyler S.	Firefighter	120,689	-
Chorney, Ken	Lieutenant	137,730	-
Christianson, April D.	Accounting Clerk VI	61,923	-
Christodouloulis, Athanasios	Engineer	76,163	-
Cichocki, Aaron P.	Firefighter	118,599	-
Cifuentes, Brendon J.	Skilled Labourer	69,601	-
Cifuentes, Nicholas A.	Equipment Operator III	71,515	-
Clarke, Brian	Digital Information Architect	134,446	-
Clarke, Dave	Lieutenant	141,700	-
Clemmensen, Aaron	Casual Labourer	60,532	-
Clifford, Christine	Senior Legal Counsel	156,754	-
Clow, Melissa D.	Manager, Corporate Information Governance	78,158	300
Coady, Scott C.	Paratransit Coordinator	91,802	-
Coderre, Melissa M.	Coordinator, Business Services	78,651	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Coffey, Fred	Business Solutions Specialist	80,441	-
Coghlan, Derek E.	Semi Skilled Labourer	50,482	-
Cole, Rodney	Captain	20,149	70,908
Coleman, Kalvin D.	Human Resources Consultant	105,555	-
Comfort, Paul J.	Captain	141,054	-
Comrie, Kelten J.	Manager, Building Standards and Inspections	130,436	1,950
Condon, Derek	Hydrant Repairperson	65,386	-
Conie, Dwayne	Journeyman Transit	49,551	1,144
Coolen, Ann M.	Paratransit Clerk	63,761	-
Cooney, Deborah C.	Coordinator, Corporate Payment System	89,994	-
Cooper, Graham N.	Bus Operator	61,265	-
Cooper, Kelly G.	Crew Lead - Grade Finisher	82,164	-
Cooper, Riley K.	Firefighter	80,062	-
Cooper, Tyler C.	Cemeterian II	58,183	-
Corley, Michael C.	Bus Operator	89,284	-
Corpuz, Nicole A.	Caretaker I	55,906	-
Cotcher, Michael D.	Senior City Planner	102,456	-
Coulson, John E.	Facilities Operator I	55,669	-
Couronne, Lacey J.	Senior Purchasing Agent	71,267	-
Cowman, Benjamin P.	Licensing Coordinator	78,460	-
Craigen, Cory D.	Lieutenant	131,418	-
Crook, Cyrus A.	Senior Engineer	114,831	-
Crossman, Nolan	Supervisor, Golf Courses	47,149	18,794
Crowe, Amanda D.	Forester II	64,160	-
Crowe, Curtis	Equipment Operator II	64,826	-
Csoke, Sidney	Bus Operator	61,372	-
Cumming, Terrance L.	Property Assessor	84,958	-
Cunningham, Ryan J.	Bus Operator	62,754	-
Currie, Landon D.	Casual Labourer	64,151	-
Curry, Chris	Captain	148,349	-
Cushicondor, Hebly S.	Engineer	79,682	-
Cyr, Justin J.	Casual Labourer	63,388	-
Cyr, Victoria L.	Legal Assistant	62,927	-
Dagenais, Anthony D.	Crew Lead, Heavy Equipment	96,045	200
Dagenais, Jean-Yves A.	Crew Lead - Cold Planer	87,729	-
Daku, Kevin P.	Firefighter	99,467	-
Dann, Jason A.	Casual Labourer	68,421	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Daradich, Janine R.	Manager, Planning and Partnerships	128,783	1,950
Daschner, Kurtis	Irrigation Worker II	60,080	-
Davies, Kerri-Lee	Market Research Analyst	76,496	-
Davies, Scott	Firefighter	127,645	-
Davies, Vanessa R.	Service Coordinator	77,549	-
Davis, Kris J.	Supervisor of Equipment and Maintenance	97,842	25
Dawson, Autumn D.	Director, Planning and Development Services	141,367	2,600
Dawson, Dillon J.	Firefighter	76,946	-
Day, Keith H.	Firefighter	112,873	-
De Waal, Eric A.	Facilities Project Consultant	104,562	-
Debert, Jaxon K.	Firefighter	88,589	-
Debia, Keneni M.	Project Engineer	82,916	-
Decker, Tracey A.	Coordinator, Development Control Officer	58,228	-
Deener, Shelly A.	Building Official I	70,868	-
Deiana, Marco	Manager, Workplace Health and Safety	143,581	1,950
Dela Pena, Allan A.	Utilityperson II	63,387	25
Delmaire, Marcus	Bus Operator	75,179	-
Delorme, Nolan B.	Water and Sewer Construction Pipelayer	88,991	-
Demery, Dwight C.	Casual Labourer	71,108	-
Demyen, Kaylyn M.	Clerk Typist V	53,466	-
Dent, Sharon D.	Claims Investigator	80,463	-
Depaulo, Patrick C.	Firefighter	112,723	-
Derin, Brant	Journey person Body Repair person	75,552	25
Derkacz, Judy L.	Coordinator, Business System Administration	95,693	-
Derkitt, William E.	Facilities Operator I	56,342	-
Derkson, Lyle	Fire Inspector	128,674	-
Deroose, Sidney J.	Crew Lead II, Landscape	93,422	-
Deroose, Ty C.	Equipment Operator III	86,349	-
Deschambault, Wendy L.	Engineering Assistant III	58,217	-
Desjardins, Marissa S.	Parking Services Officer	61,625	-
Desjardins, Tracy	Engineering Assistant IV	41,297	9,175
Desnomie, Leo J.	Crew Lead - Mudjacking	81,198	-
Despins, Samantha	Revenue and Service Clerk	59,283	-
DesRochers, Lindsay D.	Community Consultant	65,020	-
Dezotell, Chrisandra A.	Coordinator, Sport Facilities and Special Events	102,499	-
Dhaliwal, Nirbhay S.	Casual Labourer	61,120	-
Dhar, Akshi	Senior Business Solutions Consultant	95,667	-
Dheilly, Richard	Training Captain	133,438	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Dhungana, Bineet	Financial Business Partner	94,847	-
Dickson, Abiye O.	Corporate Budget Consultant	119,146	-
Didowycz, Matthew J.	Firefighter	105,555	-
Difuntorum, John Q.	Coordinator, Business Services Administration	81,178	-
Digney, Kevin D.	Assistant Chief - Operations	150,813	1,950
Dillon, James M.	Skilled Labourer	67,342	-
Dimen, Garth W.	Firefighter	120,878	-
Dirk, Tia R.	Casual Labourer	52,175	-
Discombe, Kieran A.	Traffic Signal Control Technician	66,421	-
Dmyterko, Glen M.	Journeyman - Parts	53,625	5,322
Docherty, Colin J.	Supervisor, Field Operations	125,702	1,530
Dodd, Ashley K.	Legal Counsel	130,185	-
Dodd, Brian S.	Casual Labourer	58,829	-
Dodds, Darcy E.	Truck Driver - Sewer and Water	74,029	-
Doka, Corey	Supervisor of Urban Forestry	76,542	-
Doka, Greg D.	Trades 1 – Emergency Services Unit	98,525	-
Dolff, Randy	Journeyman - Mechanic	78,335	200
Domokos, Gary	Equipment Operator III	63,310	-
Domoney, Courtney M.	Coordinator, Community and Inclusion Recreation Programs	88,292	-
Domoslai, Tim R.	Centre Administrator - NBCAC	75,639	-
Donaldson, Juanita	Coordinator, Accounting Services	106,366	-
Donauer, Ryan A.	Semi Skilled Labourer	53,596	-
Donda, Bryon K.	Crew Lead, Roadway Operations	96,872	-
Doney, Kurtis	Director, Water, Waste and Environment	176,274	2,600
Dorma, Arthur P.	Casual Labourer	63,910	-
Dowling, Sheri L.	Administrative Support	53,309	-
Downie, Holly T.	Print Services Representative	59,086	-
Downing, Larry W.	Transit Fleet Partsperson	63,888	25
Doyle, Noeleen B.	Property Revenue Clerk	55,153	-
Drackett, Dan G.	Firefighter	123,685	-
Dreger, Aaron	Assistant Chief, Education and Training	132,054	-
Dreher, Robert	Cemeterian II	59,848	-
Dribnenki, Steven P.	Legal Counsel	143,694	-
Dubasov, Ruth A.	Paratransit Clerk	64,173	-
Duchak, Shay R.	Firefighter	88,589	-
Duesterbeck, Bradley D.	Crew Lead - Grade Finisher	79,111	-
Duesterbeck, Daryle	Mechanical Inspector	84,246	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Dugas, Rachel A.	Scheduling Officer	59,634	-
Dulmage, Terry A.	Equipment Operator III	67,760	-
Dumais, Richard T.	Bus Operator	88,030	-
Dundas, Jason C.	Captain	146,600	-
Dunn, Tammy L.	Fleet Maintenance Service Advisor	58,347	25
Duperreault, Chance D.	Fire Inspector	137,567	-
Dupuis, Dawson G.	Casual Labourer	52,261	-
Dusyk, John R.	Accountant I	66,097	-
Dyck, Kendall A.	Senior Utility Billing Officer	62,666	-
Dyck, Randall J.	Firefighter	123,102	-
Ear, Calvin C.	Financial Business Partner	119,146	-
Earnshaw, Spencer F.	Journeyman - Industrial Mechanic	112,732	-
Eashappie, Macy T.	Traffic Detours/Restrictions Controller	93,215	-
Eaton, Bryden J.	Trades I-Sewer Services	76,855	-
Eckersley, Brittany C.	Senior Engineer	85,385	-
Edwards, Bill G.	Crew Lead I, Parks Maintenance	61,139	-
Egler-Wiome, Nadine F.	Manager, Organizational Wellbeing	58,457	17,323
Eirich, Russell	Manager, Open Space Services	134,726	1,950
Eisler, Chris K.	Skilled Labourer	60,492	-
Eisler, Ryan T.	Firefighter	123,089	-
Eisnor, Brendan	Firefighter	103,079	-
Ekas, Stephanie	Revenue and Service Clerk	52,692	-
Elek, Jaelyn L.	Casual Labourer	51,760	-
Elkin, Simon J.	Casual Labourer	58,140	-
Elliott, Trevor G.	Firefighter	76,940	-
Ellis, Cheryl L.	Business Solutions Specialist	70,563	-
Ellis, Colin O.	Senior Business Solutions Consultant	93,475	-
Elsaesser, Brent D.	Community Consultant	71,588	-
Empey, Roger A.	Equipment Operator III	53,691	-
Enriquez, Gloria B.	Coordinator, Tax and Utility Accounting	91,046	-
Erdelyan, Shawn	Equipment Operator IV	91,341	-
Erickson, Barry	Arborist	71,968	-
Eskra, Alexandra M.	Human Resources Business Partner	88,050	-
Essey, Jonathan W.	Asphalt Plant Operator	62,081	-
Estin, Paula-Jayne J.	Engineering Assistant III	54,747	-
Estrella, Francis G.	Bus Operator	64,465	-
Euraoba, Winson C.	City Hall Building Operator	65,952	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Euteneier, Mark M.	Solid Waste Truck Operator	60,724	-
Eva, Justin	Lead Hand	64,156	25
Evans, Kerry L.	Customer Service Representative II	51,784	-
Ewanishin, Pamela A.	Coordinator, Development	82,828	-
Ewart, Ryan S.	Building Official II	67,945	-
Ewasienko, Chad A.	Bus Operator	63,819	-
Ewert, Thomas B.	Coordinator, Property Assessment Research and Appeals	104,910	-
Faber, Jared M.	Project Engineer	64,425	-
Fafard, Carolyn J.	Process and Performance Consultant	114,899	-
Fagan, Peter	Coordinator, Water and Sewer	87,206	-
Fahlman, Curtis A.	Firefighter	117,313	-
Fairbairn, Steven E.	Firefighter	65,890	-
Farmer, Kayla M.	Webmaster	80,288	-
Farooq, Rana M.	Geospatial Technician	59,031	-
Farrell, Keely M.	Financial Business Partner	77,296	-
Farrell, Shannon L.	Coordinator, Purchasing	104,662	-
Favel, Karen R.	Customer Service Representative II	62,520	-
Fawcett, Robert J.	Facilities Operator I	61,857	-
Fayant, Boyd	Casual Labourer	53,897	-
Fayant, Marlowe	Leadperson-Facilities Operations	74,530	-
Fayant, Timothy	Crew Lead I, Parks Maintenance	64,824	-
Felix, Joseph A.	Firefighter	119,483	-
Felix, Paul S.	Firefighter	80,062	-
Fenton, Debbie P.	Bus Operator	70,120	-
Fenton, Jeremy J.	Senior City Planner	107,976	-
Ferch, Braeden R.	Firefighter	66,561	-
Ferguson, Damian J.	Casual Labourer	67,670	-
Fettes, Deborah	Neighbourhood Centre Programmer	69,916	-
Fidek, Lynsee A.	Senior Assessment Appraiser	77,912	-
Finch, Cory	Captain	143,447	-
Fiorante, Antonio	Electrical/Instrumentation Journeyman	100,593	-
Fisher, Calvin J.	Firefighter	118,315	-
Fisher, Trevor	Supervisor, Field Operations	122,140	-
Fitch, Rowland E.	Crew Lead, Mains and Valves	61,691	-
Florek, Kelly A.	Supervisor, Development Services	91,966	-
Fluter, Darcy	Skilled Labourer	80,533	-
Folk, Louise M.	Strategic Initiatives Lead	124,703	46,345

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fong, Jason A.	Transportation Services Officer	88,776	-
Forman, Michelle	Manager, Integration and Stakeholder Relationships	46,121	151,908
Forsberg, Kristen	Bylaw Enforcement Officer II	70,632	-
Forsythe, Krista L.	Quality Assurance Coordinator	87,995	-
Forsythe, Rory A.	Journeyman - Mechanic Light	80,028	200
Forsythe, Stephen	Crew Lead - Solid Waste Collection	67,461	-
Fortier, Cody A.	Facilities Operator I	65,022	-
Fortin, Danielle L.	Senior Engineer	115,381	-
Foster, Jane L.	Senior Business Solutions Consultant	50,475	-
Fox, Darren R.	CCTV Sewer Camera Operator	54,536	-
Fox, Sean D.	Lead Operator	78,510	-
Francis, Stephen S.	Bus Operator	69,787	-
Frank, Erica A.	Corporate Asset Management Consultant	97,135	-
Frankiewitz, Stephen	Hydrant Specialist	73,135	2,357
Freed, Trevor L.	Casual Labourer	63,227	-
Frei, Todd M.	Firefighter	118,599	-
French, John P.	Utilityperson II	59,168	25
Friesen, James D.	Firefighter	122,286	-
Friesen, Jeret L.	Firefighter	125,984	-
Froehlich, Laine M.	Coordinator, Environmental Compliance	83,370	-
Froehlich, Ryan	Coordinator, Construction Programming	79,938	-
Frohlick, Dan	Equipment Operator III	92,508	-
Fu, Zhongzheng	Engineer	56,204	-
Fuchs, Alex E.	Firefighter	112,723	-
Furtak, Ewelina	Journeyman Apprentice - Year 1	66,154	25
Gabel, Glen	Human Resources Consultant	68,806	-
Gaber, Steve W.	Casual Labourer	56,614	-
Gaber, Tyler D.	Firefighter	87,185	-
Gabora, Jeff S.	Crew Lead - Traffic Operations	67,027	-
Gabriel, Amy L.	Human Resources Consultant	98,885	-
Gaditano, Christian U.	End Point Management Specialist	82,307	-
Gaetz, D. Dawn	Team Lead, Geospatial Services	77,648	-
Gailing, Shawn R.	Equipment Operator III	62,661	-
Gainda, Sukhwinder S.	Bus Operator	112,327	-
Gaire, Shraddha	Engineer	68,126	-
Gall, Christopher G.	Crew Lead, Heavy Truck	83,201	200
Gallenger, Trevor J.	Firefighter	122,897	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gallon, Justin W.	Heavy Duty Mechanic Apprentice - Year 4	62,287	200
Gao, Xiaoya	Financial Admin Business Systems Analyst	65,123	-
Gardner, Kerry	Emergency Medical Training Captain	133,222	-
Gartner, Jeff D.	Training Captain	135,476	-
Garzona, Nestor R.	Bus Operator	63,389	-
Garzona, Roberto	Bus Operator	50,716	13,426
Gasmo, Karen	Director, Sustainable Infrastructure	185,824	2,600
Gaudet, Kenny D.	Supervisor, Infrastructure Services	106,440	-
Gavel, Ryan	Firefighter	112,723	-
Gaw, Peter B.	Equipment Operator III	89,678	-
Gebert, Dylan M.	Utilityperson II	63,848	25
Geiger, Garth	Senior Captain	72,835	84,168
Geiss, Darrell J.	Supervisor, Traffic Signals Trades	101,890	-
Gelinas, Jordan C.	Firefighter	114,361	-
Geng, Sherry	Corporate Budget Advisor	95,082	-
Gennutt, Keith W.	Building Official III	70,528	-
Gentile, Jennifer L.	Talent Specialist	63,275	-
Gentile, Kristina M.	Business Performance Consultant	90,375	-
Georgoulis, Varvara I.	Results Consultant	92,390	-
Gerber, Joey	Cemeterian III	68,963	-
Gerl, Aimee G.	Talent Specialist	74,928	-
Germaine, Nathan D.	Solid Waste Truck Operator	65,924	-
German, Wally	Equipment Operator III	56,999	-
Gerolami, Coby L.	Financial Operational Administrator	65,808	-
Gerolami, Michael	Technical Support Specialist II	99,246	-
Gerspacher, Michael A.	Senior Engineer	114,966	-
Gervais, Amber	Senior Financial Management Analyst	103,304	-
Gessell, Shane A.	Casual Labourer	52,250	-
Gessey, Douglas R.	Crew Lead, Roadway Operations	73,153	-
Gessey, Kent	Crew Lead, Roadway Operations	59,429	-
Gessey, Tina	Crew Lead I, Parks Maintenance	60,969	-
Gette, Loretta J.	Senior Engineer	115,066	-
Gettle, Jordan L.	Truck Driver - Sewer and Water	71,657	-
Getz, Terrence	Crew Lead, Light Fleet	55,771	200
Ghazal, Omar B.	Business Solutions Specialist	76,458	1,959
Giannini, Roberto F.	Crew Lead - Sewer Top Repairs	65,184	-
Giblett, Candace E.	Public Education Officer	120,842	-
Gibney, Justin M.	Senior Engineer	107,900	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gibson, Donna L.	Human Resources Consultant	113,894	-
Gibson, Gerald W.	Strategic Communications Advisor	98,069	-
Gibson, Kyle J.	Forester II	64,222	-
Gidluck, Aron	Lieutenant	116,762	-
Giebel, Tyler J.	Firefighter	101,130	-
Gielis, Henricus	Irrigation Worker III	69,156	-
Gielis, Marcus A.	Skilled Labourer	88,629	-
Gill, Harmandeep K.	Business Solutions Specialist	65,318	-
Gillies, Michael G.	Supervisor, Technology Applications	86,043	-
Gillies, Riley G.	Firefighter	112,723	-
Gimas, Kevin	Coordinator, Water and Sewer	92,928	-
Gislason, Hayley C.	Senior Communications Strategist	87,463	-
Gismondi, Matthew J.	Business Intelligence Administrator	87,501	-
Gittens, Donald A.	Paratransit Clerk	71,483	-
Godwin, Katera K.	Purchasing Agent	54,276	-
Goebel, Brandi A.	Coordinator, Construction Programming	85,472	-
Goertzen, Tony E.	Water Attendant	54,978	-
Gohlke, David	Supervisor, Field Operations	108,045	-
Gohlke, Elaine	Council Officer	80,659	-
Gohlke, Kristopher W.	Equipment Operator III	63,461	-
Goldie, Scott	Captain	143,545	-
Gonzalez, Bernardo C.	Senior Bylaw Enforcement Officer	97,972	-
Goodwill, Johnathan A.	Caretaker I	56,421	-
Goodwin, Caroline L.	Public Engagement Advisor	99,713	-
Goodwin, Matthew S.	Team Lead, Geospatial Services	68,154	-
Goodwin, Richard A.	Crew Lead, Lift Station Maintenance	109,356	-
Gordon, Jim	Building Official I	70,391	-
Goretzky, Nathan J.	GIS Programmer	67,374	-
Gorham, Carter P.	Supervisor, Golf Courses	73,360	-
Gorski, Austin L.	Facilities Operator I	62,028	-
Goryukhanov, Gennady	Coordinator, Property Assessment Research and Appeals	104,986	-
Gotchia, Richard R.	Firefighter	116,021	-
Gottfried, Richard K.	Utilityperson II	57,582	25
Grace, Dean	Cemeterian II	60,986	-
Grandel, David	Trades Coordinator - No MS	95,579	-
Grandel, Janice G.	Forestry Technician	67,314	-
Grant, Patti	Executive Assistant	93,817	1,793
Gravener, Mark F.	Facilities Operator I	54,579	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gray, Michael T.	Firefighter	113,542	-
Gray, Ryan A.	Corporate Strategy and Performance Consultant	113,621	2,125
Grazier, Luke W.	Manager, City Projects	101,598	750
Grebinsky, Carter W.	Firefighter	103,815	-
Green, Malcolm	Equipment Operator III	69,343	-
Green, Patrick	Journey person - Industrial Mechanic	109,317	-
Gregory, Stuart	Fleet Training Officer	66,158	-
Grenier, Patti	Human Resources Business Partner	113,894	-
Grewal, Gurnadar S.	Bus Operator	68,993	-
Grewal, Karandeep S.	Bus Operator	49,605	452
Greyeyes, Chris	Collection Officer	58,506	-
Griffin, Lynette	Manager, Paratransit and Revenue Services	128,783	1,950
Griffin, Naomi J.	Risk Manager	99,996	-
Grimard, Kimberley D.	Technologist II	73,869	-
Groff, Trevor G.	Crew Lead - Concrete Services	97,665	-
Gronick, Shaun A.	Skilled Labourer	55,539	-
Grosse, Mark F.	Senior Purchasing Agent	88,642	-
Grygoruk, Volodymyr	Bus Operator	72,539	-
Guarin, Ashley T.	Accounting Clerk VI	62,292	-
Gudmundson, Arin D.	Firefighter	112,723	-
Guenther, Evan R.	Coordinator, Integration and Stakeholder Relations	104,068	-
Guha, Dipanjan	Manager, City Projects	123,174	1,950
Guliani, Amarpreet S.	Coordinator, Incentives	79,578	-
Guraluk, Kevin	Equipment Operator III	59,940	-
Haas, Matthew B.	Firefighter	88,589	-
Hadican, Alysha A.	Revenue and Service Clerk	58,623	-
Hagan, Rea E.	Bus Operator	62,621	-
Hagar, Peter	Project Engineer	110,836	-
Hagel, Derek M.	Firefighter	112,224	-
Hagen, Jared W.	Senior Engineer	116,112	-
Hahn, Allison L.	Senior Engineer	114,509	-
Hajdinovic, Miodrag	Bus Operator	78,886	-
Hall, Blair A.	Water Attendant	59,476	-
Hall, Lisa E.	Business Support Analyst	80,096	-
Hameluck, Joel W.	Water and Sewer Construction Pipelayer	64,166	-
Hammond, Tim	Captain	145,414	-
Hamon, MacKenzie O.	Market Research Analyst	48,959	3,600

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hampson, Mark	Manager, Fleet Assets	123,837	1,950
Hancharyk, Michael R.	Specialist - Waste Minimization	47,468	4,190
Hanley, Patricia L.	Executive Assistant	84,073	-
Hansen, Leroy P.	Casual Labourer	71,040	-
Hanson, Jamie	Manager, Facilities Engineering	143,694	1,950
Haque, Munirul	Manager, Partnerships and Permitting	143,601	1,950
Harbis, Nicollette	Cash Management and Investment Analyst	100,970	-
Harding, Dagan G.	Corporate Strategy and Performance Consultant	86,785	-
Hardy, Mikhaila I.	Program Specialist - Aquatics	63,574	100
Harmen, Lonnie	Building Official I	70,102	-
Harper, Tim	Fleet Training Officer	90,641	-
Harris, Brandon Z.	Trades 1 – Emergency Services Unit	92,611	-
Harris, Darren	Supervisor, Irrigation Services	90,549	-
Harris, Jason D.	Coordinator, Integration and Stakeholder Relations	76,328	-
Harris, Sheila M.	Scheduling Officer	59,598	-
Harris, Steven K.	Trades I-Sewer Services	74,481	-
Hartman, Lexie D.	Utility Billing Clerk	56,822	-
Hartman, Sherri-Lynn I.	Supervisor, Field Operations	121,969	-
Hartman, Traiton J.	Firefighter	118,599	-
Harty, Raylene F.	Senior Purchasing Agent	82,562	-
Harvey, Brian	Building and Yard Maintenance Operator	61,752	-
Harvey, David S.	Bus Operator	65,239	-
Hastings, Marvin S.	Supervisor, Field Operations	147,860	-
Hastings, Stephanie R.	Business Analyst	56,673	-
Hauglum, Sean J.	Coordinator, Water and Sewer Programming	102,073	-
Hawryluk, Diana L.	Executive Director, City Planning and Community Development	82,378	253,592
Hazen, Scott R.	Warehouse Associate II	62,543	-
He, Xiaoling I.	Project Engineer	101,399	-
Headrick, Garry	Journeyman - Mechanic Light	69,163	200
Hegy, Matthew J.	Equipment Operator III	61,097	-
Hegy, Sherri A.	Real Estate Officer	80,171	-
Heibein, Jonathan R.	Utilityperson	57,413	-
Heintz, Curtis	Firefighter	123,033	-
Heisler, Alberta	Coordinator, Locates	68,344	-
Heisler, Collin	Journeyman - Mechanic Light	83,804	200
Heistad, Cory E.	Skilled Labourer	68,412	-
Heistad, Ernie W.	Truck Driver - Sewer and Water	65,567	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Heller, David	Supervisor, Fleet Stores	83,089	-
Henderson, Brittany D.	Coordinator, Customer Service and Technology	76,718	-
Henderson, Dustin L.	Bus Operator	68,736	-
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	139,853	1,950
Henricksen, Philip S.	Fire Inspector	112,160	-
Herauf, Lance M.	Firefighter	98,812	-
Herle, Jeffrey A.	Senior Engineer	114,329	-
Herperger, Deborah E.	Administrative Associate	70,389	-
Hertes, Aaron R.	Policy Analyst	78,319	-
Heshka, Lori	Human Resources Associate	84,073	-
Heward, Dave	Facilities Operator I	62,540	-
Hewitt, Gordon J.	Deputy Chief	168,055	1,950
Hildebrand, Andrew W.	Equipment Operator III	60,934	-
Hilderman, Garth B.	Source Control Inspector	66,310	-
Hildred, Chad E.	Traffic Operations Coordinator	84,668	-
Hill, Emmaline	Manager, City Revitalization	143,694	1,950
Hillstead, Chris J.	Senior Collection Officer	58,993	-
Hilt, Preston A.	Bus Operator	66,881	-
Hlavsa, Rob	Bus Operator	67,652	-
Hodel, Joshua J.	Casual Labourer	59,574	-
Hodgson, Stacey M.	Coordinator, Furniture, Fixtures and Equipment	89,218	-
Hoffart, Nicole	Marketing and Brand Consultant	88,351	-
Hoffart, Paul	Senior Engineer	113,639	-
Hogan, Tyler P.	Firefighter	118,139	-
Hoggan, Rodney	Equipment Operator III	57,300	-
Hohne, William D.	Skilled Labourer	112,944	-
Holden, Christopher	City Manager	86,722	849,319
Holinaty, Ashley D.	Human Resources Business Partner	86,740	-
Holt, Bart K.	Firefighter	117,313	-
Holt, Mark M.	Maintenance Operator	72,717	-
Holt, Travis F.	Coordinator, Community Investments	74,520	6,600
Hood, Jack	Equipment Operator IV	59,435	-
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	120,264	-
Howden, Cindy L.	Privacy and Freedom of Information Officer	98,867	1,909
Howell, Braden D.	Crew Lead - Asphalt Plant	102,278	-
Howell, Tracy D.	Captain	143,959	-
Hrynkiw, Irene K.	Manager, Financial Analysis and Support	138,318	1,950
Hu, Yafei	Project Engineer	105,907	2,085

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Huang, Peng	Accounting Clerk VI	53,140	-
Hubich, Chad	Technical Support Specialist II	96,451	-
Huget, Sarah	Administration Clerk	57,909	-
Hughes, David E.	Manager, City Projects	128,784	-
Humphreys, Devon M.	Equipment Operator IV	88,520	-
Humphreys, Neville M.	Equipment Operator IV	92,642	-
Hungle, Amanda K.	Manager, Property Revenue Services	85,249	1,365
Huntley, David A.	Bus Operator	65,752	-
Hurley, Shawn	Journeyman - Mechanic Light	82,425	200
Husack, Kelly A.	Policy Analyst	88,277	-
Hutch, Brenda L.	Manager, Assessment and Property Revenue Systems	120,514	1,950
Hutchinson, Rhea A.	Property Revenue Clerk	54,926	-
Hutchison, Dean G.	Coordinator, Fleet Capital Program	101,305	-
Hutton, Simon W.	Legal Counsel	67,889	-
Huynh, Kevin	Project Engineer	87,199	-
Huynh, Linda	Policy Analyst	55,341	-
Hyder-Shaikh, Khayyam	Bus Operator	72,238	-
Imhoff, Jon	Crew Lead I, Parks Maintenance	63,447	-
Imran, Muhammad	Senior Cybersecurity Specialist	93,999	11,509
Insley, Andrea L.	Revenue Services Analyst	80,096	-
Insley, Trevor	Coordinator, Client Support	86,144	-
Iqbal, Adnan	Bus Operator	70,656	-
Ironeagle, Rene C.	Casual Labourer	58,952	-
Ironstand, Zack J.	Journeyman - Mechanic	69,823	200
Jack-Robinson, Kerry-Ann K.	Customer Service Representative II	51,574	-
Jackson, Brodi T.	Traffic Signal Control Electrician	87,701	-
Jackson, G. Layne	Director, Fire and Protective Services	205,959	4,386
Jackson, Marshall A.	Skilled Labourer	68,097	-
Jacobs, Kyle E.	Facilities Operator I	56,848	-
Jacobson, Cortnie	Senior Human Resources Consultant	121,487	-
Jacobson, Kevin R.	Bus Operator	89,620	-
Jakubowski, Paul	Captain	143,709	-
Jakupovic, Mirela	Skilled Labourer	72,662	-
James, Cary D.	Project Coordinator - Trades	88,047	-
Jang, Seongpil	Engineering Assistant I	50,660	-
Jani, Gaurang	Technologist II	67,577	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jara, Jose M.	Supervisor, Technology Applications	86,957	-
Jassal, Balwinder K.	Bus Operator	60,354	-
Jeannot, Bryce B.	Firefighter	118,315	-
Jedlic, Chad A.	Director, Economic and Business Development	175,101	2,600
Jeeves, Craig L.	Bus Operator	64,786	-
Jelinski, Greg	Manager, Transit Operations and Training	134,943	1,950
Jerkovits, Nicole R.	Supervisor, Leisure Centres	87,435	-
Jijian, Daniel D.	Skilled Labourer	56,466	-
Jijian, David D.	Supervisor, Field Operations	59,667	40,206
Johnson, Colinda	Manager, Assessment Research and Appeals	112,737	1,950
Johnson, Janell Y.	Firefighter	122,289	-
Johnston, Mark A.	Technologist II	73,253	-
Johnston, Ryan	Supervisor, Pest Control	88,262	-
Jollimore, Robert S.	Senior Engineer	114,917	-
Jones, Jennifer L.	Clerk Typist V	50,463	-
Jones, Megan J.	Senior Development Manager	120,631	1,950
Joorisity, Jacqueline M.	Asset Management Administrator	77,668	-
Jordan, Darcy K.	Senior Geospatial Technician	74,886	-
Jordan, Mike A.	Journeyman Transit	66,092	3,591
Jors, Delmar M.	Facilities Operator I	55,236	-
Jose, Shane W.	Equipment Operator IV	81,501	-
Judge, Namandeep S.	Bus Operator	80,226	-
Juhasz, Jozsef	Bus Operator	157,248	-
Jukes, Eden A.	Coordinator, Water and Sewer Programming	97,398	-
Julien, Glenn	Casual Labourer	62,278	-
Kabatoff, Ken	Supervisor, Parks Development	120,664	-
Kachmarski, Sonia G.	Coordinator, Business Services	81,293	-
Kaip, Steve A.	Firefighter	113,542	-
Kalenchuk, Ryan	Coordinator, Water and Sewer Programming	79,500	-
Kalim, Carolyn J.	Manager, Traffic Engineering	139,974	1,950
Kalim, Faisal L.	Manager, Solid Waste Operations	126,205	1,950
Kallichuk, Landon L.	Firefighter	112,723	-
Kalyniuk, Alanna B.	Coordinator, Administrative Services	80,096	-
Kaminski, Larry	Sales and Salvage Officer	46,230	26,303
Kaminski, Levi T.	Firefighter	112,723	-
Kaminski, Stacey M.	Coordinator, Water and Sewer Programming	88,441	-
Kanda, Ajay	Bus Operator	82,358	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kanda, Rahul	Bus Operator	65,024	-
Kansra, Ashish	Bus Operator	62,739	-
Karki, Sangam	Human Resources Business Partner	69,587	-
Karwal, Munish K.	Bus Operator	110,911	-
Kashif, Muhammad	Casual Labourer	71,181	-
Kasperski, Sharon V.	Manager, Service Regina	105,566	1,969
Kauck, Gerald L.	Automated Side Loader Operator	60,709	-
Kaur, Surinder	Bus Operator	63,435	-
Kayter, Darrell J.	Bus Operator	51,412	-
Kazilis, Nick	Senior Development Manager	-	150,000
Keewatin, Leroy N.	Casual Labourer	63,014	-
Kelemen, Renay D.	HR Analyst	89,690	-
Kelly, David J.	Bylaw Enforcement Officer III	68,603	-
Kent, Amy	Coordinator, Recreation Program Services	86,932	-
Kerbs, Chad B.	Firefighter	112,723	-
Kerr, Bradley J.	Firefighter	117,313	-
Kerr, Jacelyn	Facilities Operator I	52,153	-
Khan, M. Nazmul	Building Code Engineer	110,206	-
Kharchenko, Kateryna	Construction Management Specialist	73,423	-
Kilbride, Gabriel M.	Technologist II	51,263	-
Kilbride, Mike D.	Journeyman - Plumber/Gasfitter	78,733	-
Kimbriel, Jackie R.	Property Revenue Clerk	55,153	-
King, Tim	Facilities Operator I	60,597	-
Kirstein, Alvan	Crew Lead, Roadway Operations	65,489	-
Kirstein, Cory A.	Firefighter	118,599	-
Kish, Ryan K.	Water and Sewer Construction Pipelayer	66,807	-
Kiss, Frank	Meter Reader	56,402	-
Kistner, Don G.	Assistant Chief, Technical and Administration Services	134,726	1,950
Klaptchuk, Justin L.	Water and Sewer Construction Pipelayer	94,156	-
Klaudeman, Sean A.	Supervisor, Field Operations	85,721	-
Klein, Maurice A.	Traffic Underground Installer	70,969	-
Klein, Trevor W.	Coordinator, Parks Support Operations	88,471	-
Kliman, Jonathan	Lieutenant	134,326	-
Kluge, Darcy A.	Bus Operator	53,891	-
Klyne, Mackenzie	Program Specialist - Aquatics	62,306	-
Klyne, Steve	Bus Operator	67,737	-
Knapik, Alicia M.	Technologist II	78,945	-
Knaus, Brent W.	Senior Business Solutions Consultant	130,685	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Knowles, Dean	Building Official II	69,467	-
Kobayashi, Dawn M.	Chief of Staff	139,031	2,600
Koch, Angela J.	Customer Service Representative II	63,751	-
Koch, Dale	Journeyman - Carpenter	68,967	-
Koch, Danny	Firefighter	131,941	-
Koch, Nicholas J.	Captain	140,169	-
Kocoy, Dwayne A.	Bus Operator	86,772	-
Koffler, Chris D.	Firefighter	118,599	-
Kofoed, Devon J.	Client Support Analyst	75,984	-
Kohle, Louise	Database Analyst	87,389	-
Kokoski, Sara A.	Senior Greenskeeper	76,416	-
Kolenich, Diana E.	Customer Service Representative II	66,257	-
Kolskog, Toni L.	Aquatic Training Specialist	52,097	-
Konchakovsky, Vitaliy	Bus Operator	82,438	-
Koot, Mike L.	Technologist II	75,711	-
Kopan, Lonny A.	Training Captain	135,250	-
Korchinski, Conrad A.	Firefighter	112,223	-
Kosar, Angela C.	Supervisor, Leisure Centres	72,303	-
Koshinsky, Kelsey R.	Communications Consultant	80,734	-
Kosior, Neil B.	Transit Fleet Partsperson	63,846	25
Kotsetas, Maria	Community Consultant	70,773	-
Kovach, Kelly A.	Engineer	64,372	-
Kowalsky, Steven N.	Light Mechanic Apprentice - Year 2	53,051	200
Kowbel, Jered L.	Equipment Operator IV	77,315	-
Kozakewich, Jaeson	Lieutenant	142,193	-
Kozar, Brett J.	Journeyman - Electrician	69,231	-
Kozey, Alicyn C.	Coordinator, Cemeteries	78,543	-
Kozey, Susan M.	Strategic Procurement Partner	113,819	1,950
Kozlowski, Trevor A.	Firefighter	117,313	-
Krahenbil, Brent	Manager, Facilities Maintenance	134,726	1,950
Kramarenko, Maksym	Supervisor of Equipment and Maintenance	101,227	25
Krammer, Adam	Neighbourhood Centre Programmer	56,080	-
Krasilowez, Lydia	Client Support Analyst	70,518	-
Kraus, Trevor	Captain	143,385	-
Krawczyk, Keith B.	Manager, Real Estate	128,781	4,512
Kreis, Drew J.	Firefighter	117,223	-
Kreis, Erik R.	Firefighter	76,946	-
Kress, Colter	Coordinator, Facilities Maintenance Program	84,556	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Krieger, Neal	Bus Operator	78,751	-
Krismer, Sandra L.	Property Revenue Clerk	55,396	-
Krogsgaard, Kresten E.	Building Code Engineer	105,177	-
Krohn, Heather E.	Technologist II	74,436	-
Krohn, Robert G.	Facilities Operator I	68,722	-
Krueger, Criselda A.	Financial Admin Business Systems Analyst	64,148	-
Krueger, Jayne C.	Senior Legal Counsel	126,994	-
Krupski, Robert A.	Facilities Maintenance Coordinator	51,300	37,932
Krushlucki, Michael S.	Traffic Signal Control Technician	88,327	-
Kuculym, Jaden C.	Firefighter	105,243	-
Kumaran, Nishanth T.	Business Performance Consultant	77,440	-
Kumaran, Pathma R.	Coordinator, Financial and Business Support	95,274	-
Kuntz, Daniel F.	Firefighter	114,361	-
Kuntz, Deric M.	Coordinator, Materials Production and Engineering	100,440	-
Kuntz, Greg M.	Director, Sustainable Energy and Adaptation	145,457	4,884
Kuntz, Theresa M.	Development Control Officer II	61,075	-
Kurcin, Kayla D.	Administrative Associate	54,234	5,364
Kurtz, Andrew P.	Casual Labourer	69,714	-
Kuzma, Mykhaylo I.	Business Systems Analyst	62,468	-
Kvamme, Darcy L.	Bus Operator	63,095	-
Kydd, Travis B.	Firefighter	117,313	-
Labadie, Jack J.	Building Official I	70,389	-
Lacey, Barry C.	Executive Director, Financial Strategy and Sustainability	240,936	3,900
Lach, Danita	Coordinator, Workforce Development	81,983	-
Lafontaine, Les	Skilled Labourer	82,348	-
Lafontaine, Mike	Captain	149,997	-
Laidlaw, Jacinta J.	Legal Assistant	61,280	-
Lake, Derek	Maintenance Person	95,629	-
Lalonde, Jean-Paul	Equipment Operator III	83,191	-
Lalonde, Joseph P.	Journeyman - Carpenter	85,357	-
Lamarre, Steven D.	Firefighter	103,866	-
Lamb, Daniel S.	Traffic Signal Control Electrician	106,332	-
Lamichhane, Bijaya K.	Development Control Officer II	68,133	-
Lamont, Jason	Senior Human Resources Consultant	122,043	-
Lang, Kevin J.	Coordinator, Cross Connection and Metering	87,975	-
Langen, Trevor J.	Human Resources Consultant	113,894	-
Larocque, Spencer D.	Firefighter	112,723	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lasher, Eric R.	Truck Driver - Sewer and Water	74,938	-
Lau, Rebecca	Assessment Research Technician	58,184	-
Lavrentyev, Sergiy	Bus Operator	69,522	-
Lawford, Casey	Firefighter	136,192	-
Lawrence, Ty C.	Skilled Labourer	53,252	-
Lazar, Owen A.	Solution Analyst II	75,652	-
Lazurca, Jeremy D.	Specialist - Waste Minimization	80,466	-
Leach, Mitchell	Crew Lead I, Parks Maintenance	61,364	-
Lea-Wilson, Colin	Bus Operator	66,324	-
Leblanc, Ian P.	Coordinator, Construction Programming	96,255	-
Lederhouse, Craig A.	Manager, Strategic Communications	122,882	-
Lee, Diana M.	Bus Operator	66,458	-
Legendre, Rock G.	Bus Operator	97,747	-
Leibel, Barry	Manager, Transit Fleet Maintenance	134,724	1,950
Leichert, Kelly D.	Service Coordinator	83,289	-
Leier, Wade E.	Firefighter	122,091	-
Lemoal, Kieran L.	Development Control Officer I	53,408	-
Lemon, Gregory A.	Coordinator, Business System Administration	96,411	-
Lenius, Christopher A.	Asphalt Plant Operator	79,754	-
Leonard, Mathieu F.	Firefighter	76,946	-
Lepine, Brett W.	Firefighter	114,361	-
Leppa, Whitney P.	Human Resources Business Partner	98,258	-
Lescanec, Tanya	Cleaner - City Hall	51,780	-
Leung, Edmund P.	Skilled Labourer	57,304	31
Levesque, Mathew M.	Asphalt Plant Operator	70,778	-
Levy, William J.	Coordinator, Corporate Facilities Security	105,765	-
Lewis, Jamie	Strategic Communications Advisor	91,790	-
Li, Yi	Financial Reporting Advisor II	60,578	2,767
Lichtenwald, Jonathan C.	Firefighter	120,870	-
Lin, Hai	Project Engineer	88,410	-
Lincoln, Chad K.	Firefighter	98,001	-
Ling, James	Client Support Analyst	70,818	-
Lipinski, Kristie L.	Utility Billing Clerk	57,934	-
Liski, Bruce	Supervisor, Irrigation Services	23,277	40,483
Litterick-Laroque, Patric G.	Casual Labourer	66,880	-
Little, Brenda D.	Revenue Administration Clerk II	65,016	-
Litzenberger, Jeremy T.	Supervisor, Field Operations	137,240	-
Liu, Peidong	Project Engineer	101,314	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Livesey, Richard A.	Crew Lead - Concrete Services	73,352	-
Livingstone, Judy	Caretaker II	50,714	-
Llantos, Danilo P.	Senior Financial and Reporting Consultant	89,366	-
Lloyd, Tyler	Caretaker II	51,087	-
Lockert, Maureen	Administrative Associate	69,542	-
Loef, Jonathan C.	Firefighter	117,658	-
Loeppky, Doug G.	Supervisor, Parks Maintenance	79,665	-
Loibersbek, Anthony	Serviceperson	53,502	-
Longeau, Linda A.	Property Assessor	84,612	-
Longman, Greg	Journeyman - Refrigeration/AC Mechanic	86,860	-
Looker, Bryan L.	Training Captain	114,624	-
Looyesen, Kelly J.	Bus Operator	66,978	-
Lorenc, Dariusz P.	Senior Business Solutions Consultant	68,125	-
Lorenz, Shayne A.	Traffic Sign Fabricator	57,976	-
Lott, Corey D.	Firefighter	114,361	-
Lott, Kirsten	Project Engineer	81,059	5,461
Love, Chris	Coordinator, Property Assessment Valuation	91,164	-
Love, Richard A.	Business Solutions Specialist	80,427	-
Lowe, David	Lieutenant	133,875	-
Lowenberger, Theo H.	Journeyman - Mechanic Light	87,110	200
Lozinski, Johann S.	Manager, Sponsorship, Naming Rights and Advertising	86,350	6,662
Lubiano, Romnick E.	Accountant (Land and Real Estate)	60,072	3,069
Lubiniecki, Mathew J.	Firefighter	115,939	-
Lubiniecki, Noel J.	Captain	142,896	-
Lubura, Biljana	Coordinator, Financial and Business Support	72,401	-
Lubura, Nenad	HVAC Controls Specialist	75,780	-
Lucier, Elizabeth B.	Bus Operator	72,106	-
Lucier, Kevin	Routing and Scheduling Analyst	65,957	-
Ludwar, Dave A.	Utilityperson	53,801	-
Ludwar, Layton R.	Firefighter	112,723	-
Luhning, Nathan I.	Manager, Transit Administration	128,783	1,950
Lukey, Dale	Journeyman - Carpenter	77,371	-
Lund, Brett R.	Firefighter	122,993	-
Lutz, Wendy S.	Executive Assistant	79,379	-
Lyman, Shelby A.	Journeyman Transit	73,919	25
Lysack, Kinda	Coordinator, Tax and Utility Collections	87,149	-
MacCarron, Shea M.	Casual Labourer	62,267	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
MacDonald, Chris P.	Firefighter	118,599	-
MacDonald, Jason	Senior Financial Management Analyst	115,141	-
MacDonald, Jennifer L.	Strategic Communications Advisor	98,069	-
Machdanz, Shaun A.	Coordinator, Construction Programming	101,888	-
Machniak, Kevin T.	Captain	143,055	-
MacLean, Jeff	Firefighter	132,941	-
MacLellan, Aaron	Lieutenant	132,114	-
MacMillan, Stewart J.	Senior Landscape Architect	56,951	14,733
Magdalin, Darrel	Equipment Clerk	55,734	-
Magee, Griffin C.	Crew Lead-Water and Sewer Construction	98,187	-
Mager, Danen T.	Skilled Labourer	68,438	2,135
Mager, Keenan C.	Crew Lead-Water and Sewer Construction	75,361	-
Magnusson, Stewart	Firefighter	112,723	-
Mahingen, Keith	Traffic Underground Installer	73,180	-
Mahmood, Tariq	Bus Operator	91,667	-
Mahussier, Randall J.	Coordinator, Construction Programming	103,791	-
Maidy, Tyson A.	Firefighter	115,960	-
Mailander, Rhonda L.	Manager, Divisional Business Support	120,148	1,950
Mailander, Trent G.	Coordinator, Client Support	96,871	-
Majore, April D.	Engineering Assistant III	53,896	-
Majore, Darrin K.	Equipment Operator III	74,481	-
Maksymiw, Taylor	Firefighter	118,340	-
Makuch, Carley R.	Materials Coordinator	65,365	-
Mallory, Danita D.	Equipment Operator III	64,181	-
Mancinelli, Bonnie L.	Senior Communications Strategist	87,448	-
Mann, Maureen D.	Business Performance Consultant	98,948	-
Manwaring, Kevin	Forester II	64,281	-
Marchiori, Sherry L.	Administrative Associate	60,303	-
Marcishchuk, Dolores	Administration Clerk	60,397	-
Marcynuk, Kelly R.	Coordinator, Customer Service	82,508	-
Maredia, Robin	Technical Support Analyst II	67,292	-
Maredia, Sajit S.	Client Support Analyst	54,276	-
Mario, Ben G.	Manager, City Planning	116,609	1,725
Markel, Clint	Equipment Operator IV	97,369	-
Marquez, Jhonson	Bus Operator	53,062	-
Marsh, Alex W.	Casual Labourer	66,032	-
Martin, Dustin H.	Traffic Signal Systems Technician	68,156	-
Martin, Karen	Paratransit Clerk	69,020	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Martin, Kyle	Bus Operator	69,691	-
Martin, Mike J.	Supervisor, Geomatics Services	89,733	-
Martinez, Nenita A.	Information Preservation Technician	51,824	-
Maserek, Ashley	Senior Human Resources Consultant	118,478	2,220
Maskewich, Karen R.	Customer Service Representative II	65,755	-
Masney, Lawrence	Supervisor, Field Operations	113,766	-
Mason, Erin S.	Development Control Officer II	70,853	-
Massier, Daryl	Coordinator, Fleet Training and Safety	90,636	-
Massier, Jeff N.	Equipment Operator III	77,815	-
Masson, Dwayne R.	Subdivision Inspector	85,967	-
Matheson, Shawn S.	Facilities Operator I	58,060	-
Matthew, Deborah	Dispatcher - Fire	120,763	-
Maximiuk, Jaclyn M.	Financial Management Analyst	85,352	-
May, Jeffrey D.	Manager, Sport Facilities and Special Events	128,783	1,950
Mayer, Jeremy	Firefighter	125,475	-
Mbah, Chris E.	Policy and Procedure Analyst	57,869	-
McArthur, Dalton J.	Facilities Operator I	62,072	-
McArthur, Koda-Lane K.	Facilities Operator I	59,645	-
McCall, Dustin D.	Manager, Land Development	143,694	1,950
McCarthy, Ashton T.	Firefighter	88,016	-
McConnell, Luke A.	Senior Policy Analyst	55,136	2,333
McCulloch, Bryce	Coordinator, Fleet Training and Safety	88,753	-
McCullough, Dustin R.	Deputy Chief	146,665	1,950
McCurry, Liam T.	Water and Sewer Construction Pipelayer	74,673	-
McDill, Mark W.	Property Assessor	66,546	-
McDonald, Barry L.	Bus Operator	72,799	-
McDonald, Kelly D.	Senior Maintenance Operator	80,912	-
McDonald, Kevin A.	Service and Information Clerk - Transit	58,474	-
McDonald, Stephen R.	Coordinator, Landfill Business Ops	71,272	-
McEachern, Meghan B.	Corporate Strategy and Performance Consultant	105,196	-
McElravey, Debbie L.	Administration Clerk	55,994	-
McFarland, Chris S.	Equipment Operator III	57,837	-
McGirr, Richard C.	Equipment Operator II	59,630	-
McGregor, Mandy	Senior Human Resources Consultant	120,888	2,511
McGregor, Shawn D.	Bus Operator	64,324	-
McInnis, Garry K.	Serviceperson	54,770	-
McIvor, Russ	Captain	149,358	-
McKay, Lucas J.	Source Control Inspector	58,888	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McKenzie, Alicia M.	Supervisor, Neighbourhood Centres	81,990	-
McKinnon, Kyle M.	Firefighter	116,021	-
McLean, Dallas D.	Bylaw Enforcement Officer II	51,299	-
McLennan, Jody M.	Captain	142,895	-
McLeod, Brady B.	Forester II	61,561	-
McLeod, Kelly L.	Mechanic	109,996	-
McMillan, Dallas J.	Captain	144,233	-
McMillan, Ward T.	Maintenance Operator	71,200	-
McNeil-Wilson, Andrea	Manager, Bylaw Enforcement	128,783	1,950
McNichol, Harrison	Utilityperson	57,305	-
McNichol, Robert G.	Project Engineer	100,958	-
McPherson, Jill M.	Business Solutions Coordinator	113,894	-
McRae, Garry	Captain	143,152	-
McRorie, Jonathan B.	Firefighter	116,840	-
McStay, Robert	Firefighter	132,408	-
McWhirter, Tyler A.	Firefighter	114,385	-
Meek, Don J.	Business Solutions Specialist	80,746	-
Megenbir, Emera J.	Technologist II	71,318	-
Mehta, Ishan	Bus Operator	91,090	-
Melchiorre, Marina M.	Senior Engineer	64,878	-
Melnechenko, Flora	Coordinator, Purchasing	104,129	-
Mesghinna, Jonathan F.	Firefighter	88,016	-
Meyer, Chance	Casual Labourer	59,365	-
Middleton, Timothy	Crew Lead I, Parks Maintenance	59,454	-
Midgley, Colin G.	Manager, Roadways Maintenance Operations	107,814	1,950
Mihial, Keith D.	Captain	142,911	-
Milessa, Mauro	Coordinator, Water and Sewer Construction	125,652	3,461
Milleker, Jeffrey S.	Casual Labourer	51,922	-
Miller, Greg	Bus Operator	74,757	-
Miller, Sean	Fire Inspector	126,280	-
Milliken, David J.	Coordinator, Water and Sewer Programming	96,162	-
Mills, Diana L.	Bus Operator	62,442	-
Mills, Tanya	Director, Assessment and Property Revenue Services	141,090	4,947
Milo, Leonard D.	Captain	143,712	-
Miranda, Joseph G.	Bus Operator	97,722	-
Mital, Rajeev	Parking Services Analyst	80,427	-
Mitchell, Donna G.	Corporate Strategy and Performance Consultant	97,254	-
Modi, Kushal H.	Bus Operator	75,929	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Moen, Rae Anne	Strategic Communications Advisor	68,766	4,102
Moes, Bradley J.	Lieutenant	139,544	-
Moffatt, Lee M.	Firefighter	117,313	-
Moggey, Ryan R.	Facilities Operator I	55,205	-
Mohamed, Vassiem K.	Bus Operator	100,318	-
Mohr, Patricia D.	Payroll Officer II	80,461	-
Moldenhauer, Greg	Route Maintenance Worker	73,610	-
Moldovan, James J.	Traffic Signal Control Electrician	106,721	-
Momodu, Igweluesi A.	Project Engineer	85,931	-
Monckton, Christal L.	Accounting Clerk III	51,611	-
Montgomery, Raymond J.	Trades 1 – Emergency Services Unit	98,286	-
Moore, Bobby Jo L.	GIS Planner	73,329	-
Moore, Thomas A.	Coordinator, Water and Sewer Programming	95,273	-
Moran, Thomas J.	Senior Captain	60,644	55,514
Morgan, Ray	Manager, Parks Maintenance and Cemeteries	158,573	1,650
Morin, Justin N.	Financial Business Partner	87,465	-
Moroz, Mark	Firefighter	128,644	-
Morris, Chris T.	Coordinator, Trades - Fleet Mechanical	94,139	-
Morris, Mackenzie V.	Firefighter	73,576	-
Morrison, Melody G.	Coordinator, Furniture, Fixtures and Equipment	85,974	-
Morrisette-Bird, Chris W.	Skilled Labourer	51,053	-
Mosiondz, Robert J.	Senior Development Manager	88,051	1,950
Mosuro, Sulaiman O.	Solution Analyst II	70,303	-
Moya, Rodrigo A.	Dual Ticket Elect/Instr Apprentice - Year 2	76,672	-
Moyse, Tammy L.	Manager, Procurement and Supply Chain	128,783	1,950
Mueller, Christopher M.	Solution Analyst III	81,175	-
Muhr, Cathy L.	Accounts Payable Clerk	65,931	-
Mullakunnel, Sajesh	Bus Operator	103,808	-
Mundy, James	Equipment Operator II	58,374	-
Mundy, Kevin	Mechanic	108,658	-
Munro, Tara D.	Building Official I	70,143	-
Murphy, Emma	Journeyman Apprentice - Year 4	70,511	25
Murray, Garrett C.	Planning and Performance Consultant	134,672	1,275
Murray, Matt	Firefighter	112,723	-
Murray, Tom M.	Casual Labourer	57,612	-
Murray, Tyler P.	Firefighter	67,217	-
Murrell, Jamie D.	Coordinator, Administrative Services	73,155	-
Musqua, Dwight R.	Casual Labourer	55,670	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Mutschall, Mark C.	Casual Labourer	64,000	-
Nagel, Curtis D.	Senior Captain	159,590	-
Nagel, Lorella	Collection Officer	53,423	4,257
Nahnepowisk, Kenneth R.	Bus Operator	60,651	-
Nair, Sreejit S.	Bus Operator	84,843	-
Naniong, Maria	Paratransit Clerk	63,859	-
Nash, Steve E.	Captain	142,253	-
Nastopoulos, Nicolette A.	Waste Diversion Officer	51,574	1,873
Nathanail, Constantina	Bylaw Prosecution Officer	79,585	-
Navin, Erin B.	Senior Communications Strategist	87,852	-
Neilson, Shawn	Trades Coordinator - Mechanical Light	91,559	-
Nelson, Dale	Bylaw Enforcement Officer II	63,050	-
Nelson, Daniel P.	Skilled Labourer	72,374	-
Nelson, Stephen K.	Assistant Chief, Safety and Logistics	128,783	1,950
Nelson, Tanya C.	Manager, Service Regina	126,205	1,950
Neovard, Martha E.	Council Officer	53,572	-
Nerbas, Jared M.	Lieutenant	139,426	-
Neufeld, Aaron	Lieutenant	140,352	-
Neufeld, Brenton W.	Firefighter	80,635	-
Neugebauer, Teena L.	Scheduling Officer	59,564	-
Neumann, Samantha M.	Human Resources Associate	64,889	-
Nevill, Brock J.	Casual Labourer	51,735	-
Newson, Darrell S.	Captain	142,462	-
Newson, Travis T.	Facilities Operator I	53,339	-
Nezamloo, Ahmadreza	Bus Operator	54,340	-
Nguyen, Huey Q.	Utilityperson	55,851	-
Nguyen, Khiem V.	Firefighter	80,104	-
Nguyen, Thi Thanh Ha	Senior Purchasing Agent	76,311	-
Nichol, Patricia A.	Bus Operator	71,167	-
Nickel, Dave	Tire Repairperson	59,309	-
Nickel, Hugh J.	Process and Performance Consultant	95,667	-
Nicol, Abigail A.	Coordinator, Administrative Services	77,515	-
Nicol, Jim A.	City Clerk	232,712	5,665
Nicolas, Herberth R.	Paratransit Clerk	59,827	-
Nielsen, Tara L.	Journeyperson - Parts	56,699	-
Nisbett, Chris S.	Coordinator, Transit and Fleet Maintenance	106,141	-
Nistor, Chad R.	Firefighter	73,576	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Nistor, Cynthia	Customer Service Representative II	64,699	-
Nistor, Lisa M.	HR Analyst	89,549	9,871
Nixon, Richel A.	Administrative Associate	65,960	-
Noble, Kevin	Utility Billing Clerk	55,771	-
Nogue, Conrad P.	Journeyman - Industrial Mechanic	83,720	-
Nones, Rubia D.	Senior Engineer	95,106	-
Norbeck, Preston J.	Firefighter	117,288	-
Norman, John R.	Senior Engineer	115,402	-
Normand, Connie L.	Human Resources Consultant and Supervisor	103,503	-
Novak, Robert J.	Operator	70,697	-
Oancia, Mark	Coordinator, Trades - Fleet Mechanical	95,063	-
Oatway, Grant L.	Human Resources Consultant	104,952	-
Obarianyik, Yaroslav	Lieutenant	136,638	-
Ocampo, Joseph R.	Bus Operator	64,660	-
O'Connell, Thomas J.	Senior Engineer	115,164	-
Odling, Jana-Marie	Senior Legal Counsel	156,754	-
Odoh, Chidiebere	Human Resources Associate	84,073	-
Oehler, Michelle	Neighbourhood Centre Programmer	62,702	-
Olanrewaju, Oluwabunmi O.	Solution Analyst II	53,054	-
Olsen, James	Bus Operator	73,791	-
Olsen, Kimberly N.	Manager, Emergency Preparedness and Business Continuity	73,672	1,238
Olshanoski, Barry L.	Equipment Operator III	67,169	-
Olson, Nancy	Caretaker II	56,332	-
Olson, Sharyl L.	Program Specialist - Fitness	67,171	-
Olynyk, Larrah N.	Senior City Planner	103,181	-
Ong, Ron A.	Project Engineer	90,615	-
Oni, Olumuyiwa	Database Analyst	89,091	-
Onrait, Kim G.	Executive Director, Citizen Services	240,740	3,900
Onyskevitch, David	Facilities Operator I	65,147	-
Orban, Taylor B.	Firefighter	112,723	-
Orenchuk, Ivar S.	Bus Operator	82,129	-
Oroz, Milena	Senior Business Solutions Consultant	85,935	-
Orthner, Jeff W.	Bus Operator	65,076	-
Osipoff, Dennis	Truck Driver - Sewer and Water	55,544	-
Osten, Mindy D.	Cleaner - City Hall	54,378	-
Ott, Jay V.	Firefighter	120,764	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ouellette, Deborah M.	Bus Operator	66,560	-
Ouellette, Guy	Bus Operator	60,057	-
Overend, Jay R.	Manager, Water Operations	128,783	1,950
Oyemade, Mosope A.	Technical Support Specialist I	75,568	-
Oystrick, Leticia A.	Neighbourhood Centre Programmer	66,128	-
Packham, Tyler J.	Lieutenant	139,039	-
Pahl, Donovan M.	Field Services Representative	81,082	-
Paik, Kevin	Equipment Operator III	65,214	-
Pajermo, Leonard I.	Bus Operator	108,202	-
Pamintuan, Librado	Technical Support Analyst II	78,199	-
Panagabko, Blair	Firefighter	94,224	-
Pandya, Sheelkumar	Bus Operator	62,794	2,381
Pankoski, Laurinda A.	Assessment Appeals Clerk	55,145	-
Panzani, Alex	Equipment Operator III	76,951	-
Parada, Patricia V.	Purchasing Clerk	52,150	-
Paredes, Francisco A.	Senior Engineer	101,232	-
Parekh, Alpeshkumar J.	Bus Operator	77,760	-
Parenteau, Rick	Water Attendant	60,343	-
Parisian, Shane R.	Coordinator, Facilities Services	101,557	-
Parisian, Tony	Cemeterian II	64,735	-
Parisien, Scott J.	Firefighter	112,723	-
Parker, Felicia R.	Development Control Officer II	61,635	-
Parker, Kurt M.	Bylaw Enforcement Officer II	70,102	-
Parker, Kyle B.	Firefighter	103,815	-
Parks, William C.	Journeyman - Carpenter	85,194	-
Pasiechnyk, Chad C.	Firefighter	122,467	-
Patel, Ankit B.	Bus Operator	60,741	-
Patel, Miteshkumar N.	Bus Operator	71,588	-
Patel, Niravkumar D.	Business Performance Consultant	74,969	3,762
Patel, Pathik A.	Bus Operator	74,321	-
Patel, Rahul K.	Dispatcher	71,087	-
Patel, Rajankumar J.	Air Quality Specialist	64,942	-
Patel, Sandipkumar P.	Bus Operator	60,010	-
Patel, Shrihari V.	Technologist II	74,155	-
Patel, Urvish J.	Bus Operator	63,927	-
Patel, Vimal K.	Bus Operator	69,894	-
Paton, Jared T.	Technologist II	68,731	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Patryluk, Bryce	Firefighter	114,361	-
Patsack, Cassey	Talent Specialist	65,062	-
Patterson, Joshua E.	Project Engineer	98,164	-
Patterson, Skylar R.	Fire Inspector	127,407	-
Paudyal, Premita	City Planner I	52,115	1,500
Paul, Adrian R.	Technologist II	67,968	-
Paul, Subrata	Business Systems Analyst	67,264	-
Paulo, Marlon J.	Forester II	64,500	-
Paw, Amala	Cleaner - City Hall	50,989	-
Pedersen, Laureen	Coordinator, Cross Functional Support	99,127	-
Peigan, Anne-Marie	Bus Operator	78,487	-
Pelletier, Charles A.	Solid Waste Truck Operator	61,557	-
Pelletier, Colby J.	Equipment Operator III	69,444	-
Pelletier, Dionne	Sewerjet/Hydrovac Operator	97,120	-
Pelletier, Don	Skilled Labourer	76,165	-
Pelletier, Vance	Equipment Operator III	72,610	-
Pelltier, Barry C.	Crew Lead, Roadway Operations	71,797	-
Penna, Dustin L.	Traffic Signal Control Electrician	101,622	-
Penner, Lee C.	Captain	144,784	-
Perrault, Robert A.	Bus Operator	50,702	-
Perreault, Robert J.	Bus Operator	65,775	-
Perry, Mark W.	Captain	143,632	-
Peters, Heather A.	Human Resources Associate	56,384	-
Peters, John T.	Human Resources Consultant	43,873	6,739
Petrovitch, Carlo I.	Business Solutions Coordinator	110,277	-
Petrulias, Anthony	Manager, Assessment Valuation	129,728	1,350
Pfeifer, Laura R.	Senior City Planner	86,142	-
Pflanzner, Christopher J.	Program Specialist-Social Inclusion	59,158	-
Pham, Ly T.	Chief of Staff	91,231	2,600
Phaneuf, Garry J.	Bus Operator	72,739	-
Phillips, Brayden S.	Firefighter	116,021	-
Phillips, Crystal M.	Transportation Master Plan Coordinator	70,794	-
Phillips, Kristopher	Business Systems Analyst	75,030	-
Phoummabout, Bounlith	Firefighter	113,454	-
Pierre, Mike P.	Skilled Labourer	55,326	-
Piette-Kuntz, Morgan V.	Human Resources Consultant and Supervisor	67,493	-
Piewkhaow, Lakkana	Process and Performance Consultant	99,903	-
Pihach, Kelly N.	Senior Human Resources Consultant	134,724	2,562

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pilon, Ross J.	Coordinator, Construction Programming	73,054	-
Pilon, Ryan R.	Communications Consultant	80,830	-
Pinder, Jeff K.	Equipment Operator III	86,820	-
Pinette, Tracy L.	Transit Training Coordinator	86,636	-
Pirlot, Christine L.	Executive Assistant	79,747	-
Pirlot, Kyle	Casual Labourer	54,685	-
Plaster, Kit	Bus Operator	64,254	-
Pointer, Matthew R.	Firefighter	121,166	-
Poitras, Darrell Z.	Water and Sewer Construction Pipelayer	65,972	-
Poitras, Kody D.	Equipment Operator III	66,504	-
Polivka, Glenn	Bus Operator	81,678	-
Polsom, Andrew J.	Manager, Engineering Design Solutions	118,694	-
Polsom, James A.	Bus Operator	66,742	-
Poncsak, Trevor A.	Bus Operator	89,034	-
Pontikis, Dena M.	Bus Operator	68,028	-
Poorman, Brian	Equipment Operator III	68,689	-
Porras, Myriam	Payroll Clerk II - Transit	68,592	-
Posehn, Dewey	Coordinator, Geospatial Technical Services	95,656	-
Poudyal, Binod	Coordinator, Development	83,267	-
Powell, Carrie A.	Coordinator, Bylaw Enforcement	90,837	-
Powell, Mike G.	Manager, Facilities Building Services	134,724	2,940
Powers, Jordan	Firefighter	121,825	-
Prang, Jolene R.	Senior Financial Reporting and Policy Advisor	94,153	-
Preston, Krista A.	Coordinator, Customer Service	71,703	-
Prohar, Christopher J.	Firefighter	120,717	-
Prokopchuk, Braydee K.	Firefighter	80,635	-
Prosper, Sarah A.	Equipment Operator IV	66,562	-
Proznick, Lynn	Senior Alarm Dispatcher	132,096	-
Puszkas, Steve	Truck Driver - Sewer and Water	84,615	-
Quinn, Stacy M.	Solution Analyst I	71,307	-
Quiring, Wendy	Engineering Assistant IV	75,931	-
Quist, Janelle	Administrative Associate	59,266	-
Rabe, Patrick T.	Solution Analyst II	68,588	-
Racette, Blake A.	Technologist II	58,005	-
Racette, Dwayne A.	Foreperson, Facilities Operations	83,573	-
Rackow, Frederick C.	Technologist II	79,438	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rahim, Maryam	Coordinator, Financial and Business Support	79,871	-
Rai, Tej B.	Bus Operator	77,496	-
Raison, Sean E.	Manager, Divisional Business Support	113,893	1,950
Raje, Devendra J.	Business Solutions Specialist	69,760	-
Ramackers, Frederick P.	Tradesperson II - Plumber/Cross Connection Control Inspector	78,785	-
Ramirez, Milton J.	Dispatcher	79,252	-
Ramsdell, Jessica C.	Greenskeeper	66,292	-
Ranalli, Matteo T.	Firefighter	76,241	-
Ranalli, Tawna	Supervisor, Sport Facilities	76,987	-
Randhawa, Jagjit S.	Supervisor, Lift Station Operations	136,202	-
Rapitta, Colin C.	Small Tools and Equipment Specialist	64,896	-
Raptis, Ioannis	Bus Operator	59,700	-
Raquinio, Fenner G.	Bus Operator	83,159	-
Ravada, Vikas V.	Senior Engineer	99,206	-
Recknell, Brody J.	Equipment Operator IV	92,812	-
Rehman, Ateeque	Bus Operator	75,088	-
Reid, Jordan L.	Manager, Policy and Grants	112,835	1,950
Reiman, Trevor	Assistant Chief, Technical and Administration Services	128,783	1,950
Reimer, Mark E.	Firefighter	112,723	-
Renchko, Kayla D.	Business Systems Clerk	54,926	-
Rettman, Bryon	Foreperson, Painter/Decorator	91,798	-
Rettman, Nikita M.	Building Official I	56,543	-
Retzer, Gary L.	Solid Waste Truck Operator	59,805	-
Reznikov, Rustam	Journeyman Transit	88,675	25
Rhodes, Lorne E.	Crew Lead, Roadway Operations	86,641	-
Richard, Yves	Manager, City Planning	-	77,644
Ridgway, Alison	Legal Administrative Assistant	73,873	-
Ridgway, Bryson K.	Firefighter	77,494	-
Ringor, Marlon	Journeyman - Mechanic	85,510	200
Ripplinger, Daniel A.	Firefighter	114,361	-
Ritchie, Wade J.	Equipment Operator IV	64,154	-
Roberts, Trevor	Captain	145,230	-
Robichaud, Paul	Licensing Coordinator	75,988	-
Robinson, Mike A.	Parks Maintenance Coordinator	89,534	-
Robwoh, Robert N.	Human Resources Business Partner	57,170	-
Roh, Hyuk-Jae	Project Engineer	100,959	-
Rohac, Walter E.	Supervisor, Parks Maintenance	86,190	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rokosh, Tristan W.	Casual Labourer	51,723	-
Rokosh, Walter S.	Supervisor, Water Supply	161,428	-
Rondeau, Paul A.	Transportation Services Officer	98,139	-
Rope, Tony	Crew Lead - Concrete Services	73,106	-
Rosenkranz, Benjamin M.	Skilled Labourer	69,478	-
Ross, Collin D.	Technologist II	75,172	-
Ross, Shane M.	Bus Operator	76,496	-
Ross, Timothy E.	Crew Lead, Landfill	72,743	-
Rostad, Brent	Manager, Operational Services	145,215	1,950
Roszell, Jason P.	CCTV Sewer Camera Operator	85,956	-
Roszell, Tiernan L.	Casual Labourer	57,882	-
Roth, Brennan D.	Casual Labourer	53,673	-
Rounce, Raelene	Coordinator, Water and Sewer Programming	95,603	-
Rowden, Jeffery G.	Manager, Emergency Preparedness and Business Continuity	36,654	14,363
Roy, Proma	Corporate Asset Management Analyst	68,542	-
Rubrecht, Richard R.	Casual Labourer	57,103	-
Ruecker, Austin M.	City Hall Foreperson - Facilities Operation	85,642	-
Ruecker, Rayelle L.	Senior Paratransit and Scheduling Clerk	76,754	-
Rufai, Olalekan A.	Project Engineer	55,772	-
Rugg, Christopher A.	Captain	144,872	-
Ruhr, Brenden W.	Firefighter	112,636	-
Ruiters, Garret A.	Manager, Infrastructure Delivery	124,831	1,350
Rumancik, Jeff	Lead Operator	77,887	-
Rumelili, Jennifer M.	Supervisor, Testing Lab and Field Services	53,100	-
Runge, Bonnie L.	Coordinator, Property Assessment Valuation	96,061	-
Runge, Spencer J.	Firefighter	112,723	-
Rushton, Patrick	Journey person Transit	88,068	25
Russell, Jim A.	Senior Business Solutions Consultant	95,667	-
Russell, Richard G.	HR Analyst	107,470	-
Rutten, Derek	Firefighter	124,480	-
Ryba, Randall W.	Fire Marshal	134,724	1,950
Saban, Osman	Team Lead, Geospatial Services	77,965	-
Sadlemyer, Trevor	Lieutenant	136,442	-
Daniel, Adeola A.	Senior Policy Analyst	83,904	-
Sajiths, S	Business Systems Analyst	75,533	-
Saldana, Kristine M.	Financial Reporting Advisor II	91,105	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sale, Chris	Coordinator, Integration and Stakeholder Relations	110,864	-
Salesiotis, Dimitrios	Crew Lead-Water and Sewer Construction	106,343	-
Sali, Wade	Infrastructure Coordinator	114,914	-
Salmond, Greg S.	Crew Lead-Traffic Pavement Marking	65,146	-
Salmond, Todd	Journeyman - Welder	79,276	-
Salter, Laura M.	Crew Lead I, Parks Maintenance	60,883	-
Samoylenko, Vadym A.	Bylaw Enforcement Officer II	68,809	-
Sanchuck, Darryl	Casual Labourer	65,855	-
Sanders, Spencer	Supervisor, Parks Maintenance	66,159	-
Sanderson, Charlie	Coordinator, Building Permit Inspections	99,234	-
Sanftleben, Jessica L.	Technologist	65,868	-
Sanghera, Daljit S.	Bus Operator	66,542	-
Sanjenko, Tyler	Crew Lead, Roadway Operations	72,450	-
Sano, Brian K.	Bus Operator	88,300	-
Santo, Lonny A.	Transit Training Officer	66,124	-
Sare, Kim	Senior City Planner	101,962	-
Sarker, S.Tonmoy	Business Solutions Specialist	68,067	-
Saroj, Neeraj	Senior Engineer	124,567	-
Sauer, Ryan J.	Caretaker I	51,167	-
Saul, Joe	Firefighter	123,324	-
Savenko, Tetiana	Financial Admin Business Systems Analyst	66,923	-
Sayer, Dion	Operator	80,067	-
Schaeffer, Bruce	Senior Captain	159,196	-
Schaffer, Ryan D.	Heavy Duty Mechanic Apprentice - Year 2	52,732	200
Schaffer, Tracey F.	Journeyman - Mechanic	90,176	200
Schaffer, Wade	Solid Waste Truck Operator	50,898	-
Schellhorn, Colin	Firefighter	117,143	-
Schentag, Benjamin B.	Journeyman - Welder	76,234	-
Scherer, Blair K.	Captain	70,310	73,150
Scherer, Kayle B.	Firefighter	74,108	-
Scherle, Derek W.	Firefighter	98,158	-
Schikowski, Dawn M.	Manager, Licensing and Parking Services	128,783	1,950
Schlechte, Mark	Data Base Administrator	102,540	-
Schlechter, Joe F.	Swimming Pool Technician	72,082	-
Schlitz, Dara K.	Supervisor, Asphalt Plant	179,270	-
Schlosser, Steve P.	Supervisor, Field Operations	127,795	-
Schmalenberg, Lorrie	Manager, Public Accounting and Reporting	150,323	1,950
Schmalz, Anthony G.	Lieutenant	138,814	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schmidt, Della L.	Property Assessor	85,308	-
Schmidt, Derek	Transportation Services Officer	95,814	-
Schmidt, Jordan	Firefighter	112,723	-
Schmidt, Kent J.	Corporate Strategy and Performance Consultant	84,740	1,663
Schmidthiesler, Ryan M.	Casual Labourer	60,947	-
Schneider, Brenden D.	Geomatics Technician I	68,820	-
Schneider, Matthew G.	Design and Construction Consultant	87,162	-
Schnell Junior, Hayley	Senior Communications Strategist	74,219	-
Scholefield, Keifer J.	Journeyman - Mechanic	60,200	849
Schopf, Tyler R.	Journeyman - Plumber/Gasfitter	77,135	-
Schroeder-Hillier, Dayle N.	Event Specialist	64,551	-
Schroth, Catherin E.	Customer Service Representative II	59,433	-
Schultz, June I.	Director, Financial Services	72,799	166,973
Schumann, Chelsey A.	Bus Operator	73,087	-
Schumann, Jason W.	Captain	143,384	-
Schussler, Otto	Bus Operator	63,943	-
Schwabe, Thomas	Tradesperson I	58,665	-
Scott, Arloe H.	Collection Officer	59,088	-
Scott, Derrick D.	Project Engineer	85,956	-
Scott, Jaimy B.	Coordinator, Recreation Facility Development	84,540	-
Scriver, Jason E.	Fire Inspector	126,460	-
Sebastian, Shane B.	Journeyman - Carpenter	69,646	-
Sebastien, James J.	Subdivision Inspector	76,402	-
Seeley, Christopher F.	Manager, Infrastructure Engineering	124,815	14,516
Seidenthal, Clifford	Supervisor, Technology Applications	97,509	-
Seifert, Myles	Captain	150,774	-
Sekhon, Amrit P.	Bus Operator	59,524	-
Selinger, Bobbie D.	Manager, Community and Recreation Programs	128,781	4,512
Selinger, Joshua S.	Firefighter	80,635	-
Selinger, Robert	Bus Operator	44,705	15,373
Selvamohan, Mario N.	Engineering Assistant I	52,688	-
Senger, Brittney R.	Business and Workforce Management Analyst	60,039	-
Senger, Sheyna A.	Customer Service Representative II	54,402	-
Senicar, Logan M.	Landscape Architectural Technologist	59,258	-
Senkow, Clifford M.	Captain	146,380	-
Sentes, Coralie M.	Office Administrator	63,538	-
Serbu, Tammy L.	Technologist II	76,653	-
Shah, Chinmay S.	Revenue Services Analyst	50,209	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Shalishali, Loly	Public Education Officer	109,691	-
Shalley, Laurie L.	Director, Parks, Recreation and Cultural Services	176,634	2,600
Shand, Kristina L.	Administrative Associate	59,327	-
Sharma, Sunny	Business Solutions Specialist	74,344	-
Sharoika, Alexander	Journey person - Mechanic	91,788	200
Sharp, Ivan	Coordinator, Construction Programming	84,769	-
Shaw, Jeremy B.	Light Mechanic Apprentice - Year 4	51,942	200
Shaw, John	Crew Lead II, Parks Maintenance	63,914	-
Shaw, Simon	Journey person - Electrician	82,357	-
Shearer, Jeff	Traffic Signal Coordinator	93,305	-
Shepherd, David C.	Program Development Administrator	62,311	-
Shepherd, Joanne G.	Financial Business Partner	95,727	-
Sherman, Shane A.	Firefighter	122,669	-
Shewchuk, Ryan M.	Project Engineer	55,395	-
Shire, Dawn L.	Print Services Graphic Designer	62,043	-
Shrestha, Aastha	City Planner II	69,221	-
Siba, Robert F.	Journey person - Mechanic	65,179	200
Sidhu, Sukhdeep S.	Bus Operator	56,218	-
Siebert, Michael	Utility person II	58,992	25
Sikma, Derek J.	Firefighter	120,872	-
Silva, Filonilo C.	Senior Engineer	114,368	-
Silzer, Trevor M.	Coordinator, Water and Sewer Programming	59,715	-
Simington, Bev A.	Bus Operator	65,131	-
Simmons, Dallas J.	Firefighter	73,576	-
Simpson, Cara M.	Director, Results and Performance	140,721	2,600
Simpson, James T.	Equipment Operator II	64,229	-
Sinclair, Chad M.	Firefighter	117,288	-
Sindani, Emmanuel K.	Casual Labourer	75,689	-
Sindani, Peter	Coordinator, Water and Sewer Construction	127,736	3,014
Singh, Ajay	Bus Operator	75,829	-
Singh, Amritpal	Bus Operator	63,703	-
Singh, Gurvinder	Bus Operator	83,742	-
Singh, Jaskirat	Bus Operator	50,989	-
Singh, Lakhvir	Senior Business Solutions Specialist	78,665	-
Singh, Mandeep	Bus Operator	122,881	-
Singh, Sandeep	Bus Operator	109,927	-
Singh, Vikram	Bus Operator	73,274	-
Sipko, Crystal D.	Program Specialist - Aquatics	73,069	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sirup, Brendon	Firefighter	118,338	-
Sison, Bonifacio	Caretaker II	51,756	-
Sitter, Christina N.	Weigh Scale Attendant II	54,544	-
Sitter, Luke R.	Firefighter	120,073	-
Slater, Dave	Manager, Community Wellbeing	106,192	-
Slater, Launa L.	Senior Business Solutions Consultant	94,922	-
Slater, Neil E.	Administration Clerk	57,386	-
Sliva, Michael G.	City Planner II	69,523	-
Slywka, Ryley W.	Manager, Transportation Operations	132,020	1,950
Smadu, Delmar	Bus Operator	67,193	-
Smadu-Soveran, Bryan W.	Skilled Labourer	70,316	-
Smela, Iryna	Executive Assistant	87,949	-
Smith, Brydon	Bus Operator	60,015	-
Smith, Curtis	Manager, Budget and Long-term Financial Planning	134,724	1,950
Smith, Holly	Dispatcher	67,875	-
Smith, Jay R.	Firefighter	113,542	-
Smith, Stephen T.	Dispatcher	75,562	-
Smith, Temple L.	Irrigation Worker II	61,525	-
Smith, Wendy R.	Crew Lead II, Parks Maintenance	67,710	-
Smith, Zachary W.	Technologist	51,928	1,552
Snook, Lorrie L.	Executive Assistant	85,363	-
Sokochoff, Dale K.	Journeyman - Mechanic Light	84,172	200
Solie, Tyson	Firefighter	104,149	-
Sorensen, Todd A.	Captain	148,228	-
Soroko, Justin D.	Skilled Labourer	60,649	-
Spadafora, Dave G.	Bus Operator	67,664	-
Spanier, Jordan	Skilled Labourer	56,711	-
Spence, Derek O.	Bus Operator	76,474	-
Spence, Jonathan D.	Bus Operator	62,298	-
Spencer, Holly F.	Bus Operator	78,037	-
Sporysh, Vitaliy V.	Journeyman Transit	56,370	-
Sprawson, Jacob T.	Coordinator, Construction Programming	87,079	-
Srochenski, Darren A.	Equipment Operator III	88,027	-
Stark, Mike	Captain	151,909	-
Stearns, Deborah L.	Coordinator, Customer Service	85,856	-
Stefan, Evan B.	Firefighter	122,453	-
Steiner, Paul	Bus Operator	62,881	-
Stenka, Myron G.	Supervisor, Residential Inspection	81,182	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stephen, Sheila	Dispatcher - Fire	119,113	-
Stephenson, Darren W.	Firefighter	112,636	-
Stephenson, Shawn J.	Firefighter	117,313	-
Stettner, Minda M.	Manager, ESC and Talent Acquisition	134,811	1,950
Stevens, Bradley S.	Project Transition Consultant	113,893	1,950
Stevenson, Grace M.	Data Base Administrator	101,961	-
Stevenson, Jennifer L.	Manager, Servicing and Infrastructure Approval	120,204	1,950
Stewart, Andrew	Supervisor of Equipment and Maintenance	100,158	25
Stewart, Donald J.	Mechanical Inspector	83,902	-
Stewart, Gary	Bus Operator	43,757	7,531
Stewart, Paul G.	Survey Technician	76,347	3,180
Stewart, Robert L.	Crew Lead, Roadway Operations	72,570	-
Stilborn, Dave W.	Bus Operator	165,116	-
Stilborn, David E.	Project Management Analyst	61,735	-
Stilborn, Michael R.	Firefighter	113,454	-
Stinson, Edwin R.	Fleet Training Officer	88,547	-
Stinson, Scott E.	Firefighter	120,689	-
Stochmal, Tim	Bylaw Enforcement Officer II	70,429	-
Stock, Shayna S.	Coordinator, Social Inclusion	81,531	-
Stoneham, Rebecca A.	Business Solutions Specialist	62,606	-
Storry, Jeff M.	Irrigation Worker III	68,870	-
Straker, Cody M.	Firefighter	73,576	-
Strawford, Dale	Enterprise Architect	128,784	-
Straza, Mike E.	Building Official I	58,345	-
Streisel, Shanna L.	Crew Lead II, Parks Maintenance	67,101	-
Stroeder, Jordan R.	Field Services Representative	67,549	-
Struthers, Neil	Senior Engineer	117,291	-
Su, Zhe	Project Engineer	101,608	-
Sukumaran, Niveditha P.	Revenue Services Analyst	53,518	465
Sundeen, Neil R.	Deputy Chief	122,524	84,341
Suwala, Rene	Bus Operator	63,765	-
Svec, John	Bus Operator	65,295	-
Sveinson, Jillian L.	Director, Communications and Engagement	160,934	2,600
Sylvestre, Mark	Coordinator, Cultural Development	74,742	46,982
Syrnick, Kevin M.	Manager, Water and Sewer Engineering	135,119	1,950
Szabo, Darren M.	Transportation Services Officer	102,845	-
Szakacs, Chris R.	Sales and Salvage Officer	66,977	-
Szakacs, Derek W.	Casual Labourer	50,221	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Szeles, Barry	Firefighter	125,169	-
Sztrebula, Donna L.	Senior Collection Officer	63,845	-
Tajdin, Shakil	Caretaker II	54,275	-
Talaga, Brett J.	Firefighter	112,723	-
Tallon, Tim	Firefighter	126,083	-
Tanaka, Richard H.	Dispatcher	79,595	-
Tank, Umesh P.	Bus Operator	52,706	-
Tanner, Harold	Crew Lead, Roadway Operations	70,497	-
Tara, Jobanjeet S.	Bus Operator	77,172	-
Tebb, Kayla M.	Coordinator, Customer Service	64,566	-
Tebb, Tamara	Senior Human Resources Consultant	118,478	2,220
Teixeira, Alex V.	Corporate Strategy and Performance Consultant	79,177	-
Temple, Wayne	Journeyman - Welder	76,287	-
Terlesky, Gerry	Caretaker II	53,504	-
Tessier, Garrett R.	Technical Support Specialist I	88,400	-
Therault, Meagan A.	Engineering Assistant II	61,176	-
Therrien, Jim T.	Journeyman - Mechanic	88,522	200
Thomas, Scott A.	Senior Engineer	114,382	-
Thompson, Ashley M.	Executive Assistant	77,688	-
Thompson, Ashley P.	Entomology Research Analyst	74,613	-
Thompson, Brandon W.	Firefighter	80,062	-
Thompson, Jay M.	Facilities Operator I	63,239	-
Thomson, Dallas D.	Fire Inspector	116,793	-
Thurlow, Curtis W.	Crew Lead-Water and Sewer Construction	91,663	-
Tian, Wei	Building Code Engineer	102,482	-
Tilson, Gail A.	Specialist - Waste Minimization	74,864	-
Timleck, Amanda D.	Supervisor, Parks Maintenance	69,252	-
Tink, Carole A.	Director, Technology	188,410	2,700
Togneri, Alex D.	Firefighter	121,310	-
Toker, Wayne	Crew Lead - Grade Finisher	91,655	-
Tolley, Lindsay	Captain	149,934	-
Toms, Ashley A.	Administrative Associate	70,391	-
Tooke, Kevin R.	Crew Lead - Traffic Technical Operations	88,205	-
Torres, Jose	Casual Labourer	50,886	-
Torres, Kimpee M.	Bus Operator	61,030	-
Torres, Ronny	Water and Sewer Construction Pipelayer	84,687	-
Townsend, Tricia J.	Dispatcher - Fire	50,435	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Traces, Nebo O.	Field Services Representative	50,844	-
Tracey, Shayne G.	Senior Engineer	115,291	-
Tran, Mark	Results Consultant	114,330	-
Travis, Jonathan R.	Forester II	61,206	-
Tremblay, Ramsay A.	Technologist II	50,082	-
Tremblay, Travis	Facilities Operator I	73,315	-
Trevena, Amy J.	Payroll Officer I	52,956	-
Trinh, Peter	Utilityperson II	52,359	25
Trombetta, Colleen	Senior Financial Reporting and Policy Advisor	75,264	-
Trombley, Brody S.	Skilled Labourer	56,374	-
Trombley, Darcy S.	Casual Labourer	78,072	-
Trudelle, Joseph B.	Firefighter	112,636	-
Turgeon, Dana M.	Historical Info and Preservation Supervisor	64,376	-
Turluk, Dennis	Horticulture Extension Officer	71,771	-
Tysowski, Kade T.	Solid Waste Truck Operator	60,234	-
Uhumagho, Osaretin E.	Revenue Services Analyst	80,096	-
Uleryk, Braden T.	Building Official II	75,451	-
Ulrich, Shaune	Facilities Operator I	52,032	-
Ungar, Linda L.	Manager, Corporate Information Governance	113,892	25,441
Unsworth, Taylor D.	Journeyman Transit	51,227	729
Urbanczyk, Walter M.	City Hall Building Operator	58,584	-
Ursel, William J.	Coordinator, Community Capacity Building	100,331	-
Usick, Louise M.	Strategic Initiatives Lead	108,706	2,175
Uyam, Thomas L.	Bus Operator	73,721	-
Valente, Alan	Senior Business Solutions Consultant	89,259	-
Valenzuela, Lovely I.	Coordinator, Financial and Business Support	69,505	-
Van Der Kooi, Teryn A.	Supervisor, Permit Processing	84,902	-
Vande Velde, Leon	Equipment Operator IV	32,754	21,044
Vandekamp, Michael	Irrigation Worker II	68,753	-
Vandenbergh, Caylin B.	Casual Labourer	52,025	-
Vanderschaeghe, Johnell M.	Administration Clerk	57,944	-
Vanhove, Dakota S.	Forester II	61,030	-
Velappan, Viju	Bus Operator	120,511	-
Verma, AmanPreet	Bus Operator	97,610	-
Viernes, Erick B.	Senior Purchasing Agent	101,293	-
Vincent, Yves R.	Bylaw Enforcement Officer II	56,509	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Vircavs, Nathan D.	Firefighter	117,658	-
Virdi, Mandeep S.	Bus Operator	57,914	-
Virk, Amrinder S.	Bus Operator	63,658	-
Virk, Ramanpreet K.	Bus Operator	52,629	-
Visvanathan, Raman	Coordinator, Property Revenue Policy and Programs	88,443	3,223
Viswanathan, Dhinakar	Internal Auditor	102,963	-
Volk, Jaret	Human Resources Consultant and Supervisor	119,146	-
Volk, Jennifer P.	Bus Operator	77,268	-
Volk, Matthew M.	Casual Labourer	56,227	-
Volk, Michael D.	Crew Lead-Asphalt Screed	103,869	-
Voss, Faron J.	Casual Labourer	62,707	-
Voss, Stephen	Sewerjet/Hydrovac Operator	84,407	-
Vu, Phan E.	Development Control Officer II	49,518	1,896
Wafula, Juliana N.	Manager, Geospatial Solutions	64,682	1,740
Wagner, Brendan	Firefighter	88,589	-
Wagner, Christine	Manager, Cross Functional Solutions	128,783	1,950
Wagner, Glenn M.	Assistant Chief - Operations	150,803	1,950
Wahl, Tara L.	Process and Performance Consultant	94,825	-
Walbaum, Roger	Assistant Chief - Operations	150,811	1,950
Walbaum, Samantha R.	Financial Admin Business Systems Analyst	64,995	-
Walker, Braeden P.	Caretaker I	51,154	-
Walker, Darlyn	Law Office Administrator	46,890	45,617
Walker, Graham L.	Casual Labourer	50,042	-
Walker, Jesse	Facilities Operator I	62,582	-
Walker, Joel A.	Fleet Training Officer	60,742	6,497
Wall, Michelle S.	Business Continuity Coordinator	81,933	-
Wallace, Jeff M.	Equipment Operator III	61,105	-
Walsh, Evelyn	Coordinator, Tax and Utility Customer Service	87,607	-
Walter, Brad J.	Senior Engineer	131,470	-
Wandler, Brian J.	Bus Operator	64,480	-
Wang, Ruifeng	Electrical/Instrumentation Journeyman	109,746	-
Wang, Xiaoqin	Financial Reporting Advisor II	87,730	-
Wang, Yixin	Talent Specialist	77,332	-
Ward, Stephen J.	City Assessor	150,320	4,809
Warren, Chris J.	Director, Roadways and Transportation	179,843	5,985
Warren, Leanne C.	Coordinator, Administrative Services	80,427	-
Watch, Justin D.	Building and Yard Maintenance Operator	67,934	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Watson, Jill A.	Results Consultant	104,057	-
Waynert, Michael D.	End Point Management Specialist	83,848	-
Weber, Charla N.	Senior Assessment Appraiser	95,617	-
Webster, William B.	Firefighter	113,542	-
Wee, Maria I.	Solution Analyst II	75,652	-
Weichel, Taylor P.	Assistant Property Assessor	56,820	-
Weimer, Derek	Foreperson, Facilities Operations	85,014	-
Weinberger, Erik	Firefighter	123,319	-
Weisgerber, Dayton W.	Coordinator, Construction Programming	79,526	-
Weist, Kim L.	Coordinator, Water and Sewer	157,655	2,769
Weist, Robert	Water and Sewer Construction Pipelayer	55,118	-
Weitzel, Jason C.	Policy Analyst	88,484	-
Welder, Chadwick S.	Facilities Operator I	60,636	-
Wellman, Shelley J.	Manager, Environmental Services	102,909	2,550
Welsh, Ian M.	Journeyman - Mechanic	83,022	200
Welsh, Lindsey	Billing Coordinator	87,831	-
Wendler, Richard J.	Equipment Operator IV	78,803	-
Werchuk, Rick D.	Solid Waste Truck Operator	59,218	-
Werry, Byron G.	City Solicitor	225,547	3,900
Westphal, Mark	Senior Business Solutions Consultant	95,667	-
Whalen, Nikolas I.	Firefighter	116,462	-
White, James E.	Manager, Fleet Maintenance	104,558	1,950
Whitehawk, Curtis D.	Engineering Assistant III	64,831	-
Whiteoak, Paul D.	Lieutenant	143,291	-
Wickenheiser, Walter J.	Equipment Operator III	67,035	-
Wiebe, Jared A.	Firefighter	117,798	-
Wiens, Jonathan P.	Manager, Divisional Business Support	109,345	1,950
Wiens, Luke G.	Solution Analyst III	80,427	-
Wilhelms, Thomas J.	Bus Operator	57,407	-
Wilke, Timothy S.	Captain	149,599	-
Wilkins, Deiter J.	Firefighter	76,588	-
Wilkinson, Brian R.	Coordinator, Computer and Financial Systems	95,890	-
Willford, Trina M.	Coordinator, Administrative Services	67,859	-
Williams, Michael K.	Facilities Operator I	58,181	-
Williamson, Caleb	Firefighter	102,653	-
Willis, Brett M.	Senior Engineer	114,815	-
Willis, Pamela M.	Real ficer	74,720	-
Willoughby, Cheryl M.	Senior Legal Counsel	145,044	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Willox, Daniel B.	Firefighter	113,454	-
Wilson, Brent K.	Senior Engineer	113,831	-
Wilson, Paul I.	Lead Hand	92,225	25
Wilson, Rob	Firefighter	131,468	-
Windrim, Carlin B.	Coordinator, Water and Sewer Programming	77,898	-
Winter, Derek S.	Facilities Operator I	59,959	-
Wlodarczyk, Vaughn A.	Manager, Integrated Engineering Services	112,819	-
Wolbaum, Chad L.	Assistant Chief - Operations	143,036	-
Wolbaum, Jim	Caretaker II	51,367	-
Wolf, Alexander B.	Geomatics Technician I	71,419	-
Wolfe, George	Coordinator, Environmental Response	103,507	-
Wolk, Michael G.	Purchasing Agent	56,299	-
Woltman, Justin	Fuel System Officer	61,816	-
Wood, Landon J.	Field Services Representative	86,786	-
Wood, Shane W.	Firefighter	116,345	-
Wood, Vincent L.	Subdivision Inspector	68,711	-
Woolsey, Heather L.	Engineering Assistant III	62,065	-
Wosik, Mariusz	Crew Lead II, Parks Maintenance	64,774	-
Woulfe, Darrell M.	Coordinator, Water and Sewer Construction	103,328	-
Wourms, Dana R.	Property Assessment Clerk	54,926	-
Wowchuk, Michael P.	Project Management Analyst	89,376	-
Woynarski, Brennan S.	Journeyman - Industrial Mechanic	111,217	-
Wu, Eric S.	Bus Operator	62,869	-
Xia, Ning	Financial Reporting Advisor II	95,207	-
Xu, Aolin	Project Engineer	77,200	-
Yablonski, Grant A.	Coordinator, Fleet Training and Safety	35,767	36,163
Yaciw, Jay P.	Firefighter	118,850	-
Yakymyk, Wade K.	Casual Labourer	64,369	-
Yang, Wenqing	Project Engineer	102,548	-
Yao, Ligu	Solution Analyst III	80,191	-
Yee, Mathew J.	Project Engineer	87,663	-
Yi, XueYan	Coordinator, Business System Administration	64,769	-
Yoon, Hong K.	Building Code Engineer	109,733	-
Youlyahshiev, Bahodir	Senior Engineer	115,048	-
Young, Audra L.	Director, Indigenous Relations	152,264	2,300
Young, Eric A.	Solid Waste Truck Operator	62,288	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ysaguirre, Cheyenne A.	Coordinator, Financial and Business Support	63,081	-
Yu, Guifen	Senior Environmental Scientist	85,081	-
Yuhasz, Tyler S.	Project Engineer	94,083	-
Yule, Clinton R.	Journeyman Transit	91,120	25
Yulyakshieva, Nigora	Manager, Roadway Preservation	150,320	4,809
Yusuf, Abimbola R.	Financial Reporting Advisor II	92,375	-
Zaka, Ahmad	Bus Operator	109,841	-
Zaman, Muhammad K.	Technical Support Specialist I	92,402	-
Zanacic, Hansen	Technologist II	74,129	-
Zander, Brandon J.	Forester II	62,214	-
Zander, Kelly	Water and Sewer Construction Pipelayer	79,625	-
Zasada, Max S.	Project Engineer	103,772	-
Zatylny, Oliva	Financial Analyst	71,800	-
Zehr, David E.	Journeyman Transit	54,330	25
Zepick, Scott A.	Captain	103,552	80,124
Zhang, Alisha H.	Coordinator, Geospatial Services	80,517	-
Zitaruk, Jennifer N.	Executive Assistant	67,328	-
Zurloff, Evan T.	Firefighter	112,723	-
Zurowski, Nathan	Solution Analyst II	76,079	-

See accompanying notes .

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Dana K.		117,389	377
Adams, David G.		124,794	471
Adebogun, Elizabeth		93,680	-
Ahmad, Sabeen		61,229	-
Alberts, Rodney		71,629	377
Alemayehu, Negalegn		55,448	377
Alexander, Laurie L.		127,534	1,502
Anderson, Chad		127,266	1,502
Andrade, Mariane L.		65,660	-
Arnold, Brandi		121,828	377
Aschenbrener, Kevin S.		67,680	377
Ash, Scott		107,997	16,953
Ashton, Olivia		51,416	-
Aubichon, Alan J.		130,209	377
Austring, Susan L.		65,407	377
Bacanu, Gheorghe		130,443	377
Bachman, Kelly L.		62,605	27,370
Bacon, Tyler		129,520	377
Baer, Reynold		139,063	971
Baer, Stewart W.		122,938	377
Bailey, Nicole M.		82,912	1,690
Baisley, Jill		97,021	-
Baisley, Regan B.		101,611	-
Baker, Karen		66,164	-
Balfour, Amy		142,881	2,600
Ballantyne, Tanner		69,582	-
Bao, Qiang		84,565	-
Barber, Dallas S.		155,901	1,502
Baron, Jenine B.		128,796	377
Barr, Ian G.		145,665	377
Beauchesne, Pierre P.		150,772	377
Bedore, Dakken R.		120,959	-
Beitel, Neil R.		152,219	2,770
Belcourt, Colin		129,003	377
Bell, Teresa L.		57,771	-
Bellamy, Ryan		115,201	-
Benko, Candace L.		166,727	1,502

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Berting, Kelley R.	Sergeant	132,614	1,502
Bespalko, Nolan	Constable	140,809	377
Beug, Whitney L.	Constable	98,281	377
Birrell, Keegan	Constable	132,674	377
Black, Erin M.	Constable	117,537	377
Block, Kyra	Constable	118,617	1,502
Boehm, Teresa M.	Communications Administrator	108,543	-
Boers, Jodi	Corporal	136,110	471
Boivin, Marie	Administrative Coordinator	92,968	1,690
Bonk, Anthony	Constable	130,992	377
Boodhoo, Ingrid S.	Media Management Clerk	55,265	-
Boon, Brandon	Constable	129,997	377
Borgmann, Georg	Garage Attendant	76,504	377
Borne, Graham N.	Constable	141,377	377
Bosche, Richard	Constable	135,224	741
Bourassa, Melissa N.	Constable	121,880	377
Bowes, Kevin	Constable	133,892	377
Boyd, Keitlyn R.	Police Information Clerk-Direct Entry	82,557	-
Boyle, Jason E.	Constable	65,052	377
Boynton, Tyler B.	Constable	125,948	3,556
Bradshaw, Kyle J.	Constable	126,781	741
Brady, Cheryl	Administrative Assistant-Training & Development	72,403	-
Brakefield, Kim	Court Coordinator	86,518	-
Bray, Evan J.	Chief of Police	290,665	10,100
Breitkreuz, Kevin D.	Corporal	132,738	377
Brenner, Natalie M.	Communications Officer	105,496	-
Brewster, Joey A.	Constable	134,093	377
Brezinski, Aaron	Court Information Clerk - 12 HR	75,174	-
Briere, Terry A.	Garage Attendant Day	65,407	377
Brisbois, Ashley N.	Constable	124,646	377
Brocklehurst, Aaron S.	Constable	73,254	377
Brooks, Justin M.	Constable	74,758	377
Brown, Michelle C.	Training & Quality Assurance Coordinator	121,607	-
Buckland, Gregory J.	Inventory Management Clerk	60,119	377
Buczulak-Warnar, Amanda	Administrative Assistant	68,550	-
Buhr, Ryan	Constable	131,822	3,556
Burtenshaw, Cheryl	Communications Officer	104,265	-

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Callander, Britton A.	Communications Officer	74,472	-
Campbell, Grant	Constable	143,263	377
Campbell, Jolene	Communications Officer - Casual	87,440	-
Campbell, Kelly L.	Staff Sergeant	147,573	1,080
Campbell, Marla L.	Access & Privacy Clerk	72,257	-
Camponi, Daniel J.	Constable	98,997	377
Carey, Melissa	Constable	134,744	3,556
Carleton, Matthew	Business System Analyst	93,279	-
Carlier, Derek	Police Information Clerk-Direct Entry	64,657	-
Carlson, Cassandra D.	Constable	103,763	377
Carnall, Riley	Constable	125,128	377
Caron-Holhauser, Trendan L.	Communications Officer - Casual	84,358	4,822
Carroll, Kim	Constable	117,436	671
Carter, Jason E.	Corporal	136,963	471
Chadwick, Devin D.	Constable	118,616	573
Chagnon, Pascal M.	Constable	133,388	377
Chamney, Nevan	CPIC Radio Operator	72,548	-
Cheema, Amol	Constable	143,228	741
Chow, Karena	Traffic Clerk	53,983	-
Clark, Mark R.	Sergeant	172,089	1,502
Clarke, Brent	Constable	116,675	377
Claude, Richard	Constable	117,316	377
Cleaveley, Mandy	Constable	86,862	157
Cobbledick, Elysia	Corporal	65,483	266
Coons, Corinne J.	Court Information Clerk - 12 HR	93,041	-
Cooper, Jonathan M.	Constable	128,338	377
Costanza, Andrea C.	Constable	126,814	377
Coulthard, William N.	Corporal	145,176	741
Cousins, Gregory R.	CPIC Radio Operator	74,261	-
Creaser, Jarrod D.	Constable	103,570	5,086
Criddle, Guy	Staff Sergeant	146,233	1,080
Crosby, Michele	Access to Information Clerk	61,086	-
Crowley, Jeffrey	Constable	123,534	377
Crowley, Taya	Call Taker - Casual	76,517	-
Csada, Derek J.	Corporal	127,180	1,408
Culling, Cory Q.	Staff Sergeant	149,961	377
Cutting, Taylor	Court Information Clerk - 12 HR	68,018	-
Czernick, Jarrett J.	Constable	81,757	13,924

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Daku, Cort S.	Constable	125,250	2,770
Danczak, Nikolaus S.	Constable	62,571	373
D'Andrea, Robert B.	Staff Sergeant	148,504	377
Danyliuk, Nicholas W.	Constable	111,275	377
Danylyshen, Darrel	Sergeant	141,127	377
Davey, Lisa N.	Sergeant	144,161	377
Davies, Lorilee E.	Deputy Chief of Police-CSD & ISD	229,923	10,465
Davies, Theresa	Constable	119,572	377
Davis, Troy G.	Sergeant	145,437	1,502
Dawson, Corey	Communications Officer	103,571	-
Dawson, Isiah J.	Constable	108,420	377
Decterow, Erin T.	Sergeant	130,383	1,502
Deibert, Tyrell	Corporal	150,488	741
Derkson, Steve	Evidence Management Clerk	65,407	377
Desjarlais, Angela M.	Sergeant	130,401	1,502
DeSorcy, Danielle R.	Clinical Psychologist	162,100	2,100
Dessert, Angela	Policy Analyst	66,389	-
Detz, Sandra A.	RIIU Clerk	73,763	-
Dewitt, Colby J.	Constable	118,384	377
Dods, Steven	Corporal	140,129	1,114
Doepker, Derek L.	Constable	146,774	377
Dombowsky, Carla I.	CPIC Supervisor	93,279	-
Donison, Karen	Data Quality & Case Management Specialist	71,137	-
Donnelly, Erin J.	Constable	121,219	1,502
Douglas, Scott	Constable	137,069	377
Doyle, Stephen	Constable	94,671	377
Dreaver, Darcy A.	Constable	135,493	377
Duck, Justin R.	Corporal	147,253	1,502
Duff, John	Constable	121,615	377
Duncan, David S.	Sergeant	134,160	2,230
Duquette, Clinton T.	Constable	115,281	377
Dureau, Ryan M.	Staff Sergeant	145,890	377
Dutchak, Gregory	Constable	76,570	377
Duthie, Rodney M.	Constable	123,244	377
Earle, Jason B.	Constable	129,346	377
Eberle, Rodney D.	Sergeant	138,610	1,502

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Eckert, Blair G.	Staff Sergeant	165,939	1,502
Edwards, Scott	Communications Officer	134,762	-
Egeborn, Marcus	Constable	116,226	377
Eklund, Rene D.	Constable	95,173	377
Elek, Cory	Constable	132,339	377
Ell, Joshua M.	Police Information Clerk-Direct Entry	82,206	-
Emery, Troy P.	Sergeant	144,380	1,502
Erdelyan, Marla	Access & Privacy Manager	95,891	-
Ethier, Joshua	Constable	135,259	377
Farden, April	Constable	121,723	377
Fay, Lisa	Constable	77,039	412
Fenwick, Shawn M.	Inspector	172,856	6,104
Ferris, Jennifer	Corporal	141,025	3,556
Fiddler, Rhonda	Victim Services Missing Person Liaison	79,197	-
Filazek, Timothy E.	Corporal	123,440	1,502
Fink, Bryceton	Constable	134,453	2,770
Finkeldey, Darren L.	Sergeant	146,768	1,502
Finkeldey, Kai E.	Constable	73,851	377
Flaman, Kathleen A.	Communications Officer	93,279	-
Fleece, Garth D.	Constable	131,874	372
Fleece, Melissa J.	Corporal	127,002	1,502
Ford, Duley	Constable	114,646	377
Fornwald, Danielle	Intelligence Analyst	86,704	-
Fowlie, Brian S.	AFIS Technician	71,380	-
Fox, Derrick	Constable	62,420	192
Fraser, Adam A.	Sergeant	160,960	1,502
Fraser, Miranda N.	Communications Officer	110,127	-
Fraser, Richard R.	Sergeant	143,060	741
Freed, Janice G.	Police Information Clerk-Direct Entry	34,167	20,383
Froh, Peter	Constable	117,316	1,502
Froh, Tia L.	Sergeant	130,979	3,895
Gajmer, Santosh	Cleaner/Caretaker	56,136	377
Gall, Todd M.	Sergeant	135,641	377
Gawley, Jessica B.	Sergeant	141,200	377
Gay, Branden T.	Constable	62,577	373
Geiger, Samantha S.	Constable	115,884	916

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gendreau, Stanislav	Constable	138,654	1,502
Germaine, Taelyn M.	Communications Officer	71,613	-
Gerrans, Tyler D.	Constable	131,799	377
Giroux, Gary J.	Staff Sergeant	154,350	377
Glas, Colin M.	Sergeant	142,406	377
Glazer, Kimberly	Constable	117,316	377
Gloria, Romualdo	Constable	62,617	373
Golaiy, Mark	Corporal	131,579	377
Golden, Jonathan C.	Sergeant	170,374	1,502
Golding, Chloe	Data Quality & Case Management Specialist	62,039	-
Gomez Saenz, Daniel	Constable	89,974	377
Gordon, Shannon M.	Sergeant	140,385	1,502
Gorman, Kelly D.	Sergeant	132,880	377
Gottselig, Christina F.	Communications Supervisor	116,676	-
Gottselig, Todd	Corporal	124,183	1,502
Gregory, Alyssa J.	Constable	128,355	3,556
Griffiths, Alan	Constable	147,767	741
Griffiths, James E.	Constable	129,930	377
Grohs, Trevor	Constable	125,710	377
Gropp, William J.	Constable	139,904	377
Gruber, Rachelle	Communications Officer	114,263	-
Gruber, Tyler T.	Constable	130,051	2,770
Gumisiriza, Micheal	Constable	83,206	377
Gunderson, Jason G.	Sergeant	143,141	1,502
Guzman-Jimenez, David	Security Analyst	101,555	-
Gyurek, Jeremy M.	Constable	121,662	377
Haas, Connor	Constable	125,827	1,866
Hackywicz, Trevor	Constable	117,293	377
Hadley, Renee S.	Evidence Management Supervisor	81,342	377
Hagen, Jeanine F.	IEIS Analyst & Data Quality Supervisor	72,082	-
Hagen, Landon T.	Sergeant	141,719	741
Hague, Laura	Media Management Clerk	55,399	-
Hall, Alexander T.	Constable	84,881	377
Hall, Morley	Constable	122,082	1,502
Hamilton, Chandra C.	Payroll Clerk	71,740	-
Hanna, Lorrie L.	Police Info & Evidence Management Manager	151,562	2,600
Hannem, Amanda	Communications Officer	66,190	-

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hanoski, Quinn	Constable	73,427	187
Hanowski, Brett A.	Constable	119,538	377
Hansen, Tanja	Administrative Assistant	58,568	-
Haroldson, Robert	Constable	119,893	377
Harris, Christie	Constable	125,458	3,556
Harris, Kevin	Constable	124,925	1,408
Hartling, Priscilla	Access to Information Clerk	65,130	-
Harvey, Breanne	Court Disposition Clerk	63,319	-
Hatharasinghe, Kevin	Senior Data Quality & E-Training Coordinator	78,843	-
Hawker, Amber	Constable	125,429	1,502
Hebert, Inez M.	Constable	122,264	1,502
Hegi, Colin R.	Sergeant	136,314	377
Heiliger, Alana A.	Sergeant	132,052	1,174
Hesse, Chad	Sergeant	166,064	1,408
Hodgins, Russell C.	Constable	119,538	1,502
Hoedel, Shane	Sergeant	163,135	377
Hoemsen, Lindsey J.	Communication Strategist	83,001	-
Hoffman, Danielle N.	Access to Information Clerk	61,618	-
Hompoth, Anna	Detention Special Constable	104,447	377
Hook, Karla	Court Information Clerk - 12 HR	69,968	-
Hooker, Ben	Constable	136,075	1,866
Hooker, Mark	Garage Attendant	66,089	377
Horton, Rhonda	Police Information Clerk-Direct Entry	81,417	-
Houliston, Lhasa	Communications Officer	111,110	-
Hovdestad, Gregory R.	Staff Sergeant	152,993	377
Howell, Thomas F.	Corporal	137,806	1,140
Hua, Shan	IEIS Database Analyst	94,085	-
Hubich, Erin	Communications Officer	110,614	-
Hubick, Cindy M.	Court Information Clerk - 12 HR	92,568	-
Hungle, Katie M.	Constable	99,765	377
Hungle, Sarah-Jane	Constable	119,520	377
Hunt, Chadwick	Constable	127,389	377
Jackiw, Christopher S.	Inspector	159,827	4,298
Jakubowski, Joshua	Constable	88,206	377
Jerome, Todd R.	Sergeant	146,128	377
Johnson, Dolton E.	Constable	78,598	377
Justason, Erik	Constable	120,986	1,233

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kabrud-Spicer, Logan	Constable	100,178	339
Kambeitz, Amber	Communications Officer	101,039	-
Katragadda, Saketh	Constable	146,643	377
Kauk, Ross M.	Constable	132,702	377
Kay, Gerard	Asset Manager	143,428	2,600
Kelsch, Jordan	Constable	133,975	1,408
Kerr, Matthew A.	Constable	134,740	377
Kerth, Jeremy	Constable	134,243	377
Keshane, Stuart T.	Constable	133,265	377
Kievits, Casey M.	Constable	121,461	377
King, Kaitlin L.	Constable	72,807	105
Klemp, Janet	Constable	117,624	377
Kliman, David	Sergeant	132,122	377
Klyne, Thomas	Constable	143,486	471
Koch, Darcy W.	Superintendent	219,038	8,801
Kolybaba, Lori D.	Communications Manager	123,074	2,600
Konecni, Dylan	Automotive Technician	81,979	677
Korchinski, Jarod A.	Sergeant	131,836	377
Kosolofski, Dwight G.	Sergeant	155,616	1,502
Kosolofski, Samuel	Constable	121,587	741
Kotylak, Chelsea	Constable	128,751	1,866
Koutsogiannopoulos, George	Constable	130,843	377
Kovacs, Frank	Constable	132,700	1,502
Kovacsne Gaal, Laura	Cleaner/Caretaker - Casual	55,844	363
Kowalchuk, Kyla M.	Constable	108,455	260
Kowalchuk, Sheldon E.	Constable	118,596	377
Kozakewycz, Barney J.	Radio Coordinator	87,135	-
Kozlowski, Teagan M.	Human Resources Consultant	113,479	-
Krawetz, Gregory	Corporal	133,326	377
Kress, Jonathan	Constable	126,954	629
Krieger, David N.	Corporal	142,097	1,502
Kristoff, Laura J.	Communications Officer	109,597	-
Kuffner, Cameron R.	Staff Sergeant	151,448	1,502
Kullman, Rick	Constable	140,955	835
Kupusa, Tony C.	Corporal	126,231	1,502
Kurtz, Christina	Communications Officer	107,884	-

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Labelle, Timothy F.	Constable	131,434	1,502
Lalach, Melinda M.	Corporal	128,619	377
Lamer, Derek J.	Sergeant	153,098	741
Landry, Desiree	Constable	133,701	835
Langlois, Philippe	Constable	62,617	373
Lanigan, Trent T.	Constable	135,351	913
Lapchuk, Michael	Security Analyst	51,669	-
Larocque, Jay I.	Corporal	141,104	1,408
Larsen, Hans P.	Sergeant	146,799	1,502
Lauf, Eric	Constable	131,868	377
Lawrence, Curtis	Corporal	137,851	1,866
Lawson, Cole E.	Corporal	124,927	741
Le Clair, Rene P.	Sergeant	160,946	1,502
Lee, Gregory	Constable	126,779	1,408
Leibel, Shannon	Constable	59,573	10,071
Lenius, Jason T.	Mech Maintenance Caretaker	72,720	377
Lenius, Tyler J.	Constable	126,362	377
Lerat, Tyler J.	Constable	133,819	377
Lewis, Jeffrey	Constable	124,793	377
Lewis, Wade	Constable	117,316	377
Lindskog, Cory D.	Inspector	188,479	6,696
Lockeridge, Justin D.	Constable	133,918	916
Logan, Devin L.	Constable	75,945	377
Logan, Timothy	Constable	132,987	377
Longhurst, Cory S.	Corporal	137,349	377
Longman, Randy	Constable	144,389	377
Lorence, Jody	Sergeant	149,183	2,770
Love, Sheryl	Business System Analyst	100,167	-
Lowenberger, Fotini	Administrative Assistant-HR	75,496	-
Luesink, Stephen R.	Fleet Supervisor	101,793	677
Lusok, Dean	Constable	137,991	377
Lustig, Brent	Integrated Health & Benefits Manager	108,385	2,000
Lutz, Bart J.	Sergeant	147,008	1,502
Lygouriatis, Petroula	Detention Special Constable	95,765	377
MacDonald, James F.	Constable	123,442	1,408
Mack, Bethany	Constable	118,259	377
MacLean, Robert W.	Sergeant	129,632	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
MacNeil, Karli L.	Constable	90,069	377
Magee, Colin	Constable	115,335	377
Malawski, Stephen	Supervisor, Business Technology	120,742	-
Malcolm, Keith A.	Corporal	125,728	3,556
Malowany, Michelle A.	Communications Officer	103,032	-
Mamona, Sara	Constable	59,054	377
Mandziak, Shelley J.	Administrative Assistant	65,407	-
Manning, Warren	Automotive Technician	85,837	515
Mansbridge, Krista E.	Communications Supervisor	110,421	-
Manz, Megan	Major Crimes Coordinator	74,276	-
Manz, Tristan C.	Constable	133,505	377
Marcellus, Adam	Constable	70,807	377
Marchiori, Christopher	Constable	120,583	377
Marcia, Andrea	Constable	146,231	377
Marks, Jordon J.	Corporal	126,705	1,408
Marks, Kara	Constable	128,682	1,502
Marshall, Laurel J.	Inspector	164,899	5,246
Martin, Sarah M.	Constable	113,974	1,502
Martinson, Chad	Constable	134,039	377
Massier, Ryan	Constable	119,422	1,361
Maur, Arjun	Constable	72,240	377
Maurice, Tanner	Constable	136,308	489
Maynes, James	Constable	129,746	1,866
Maze, Belynda	Constable	117,565	377
Mazurak, Chad	Constable	132,784	741
McArthur, Dale	Constable, Indigenous Recruitment Liaison	92,352	8,984
McBride, Jessica L.	Constable	118,630	377
McCormick, Mark T.	Sergeant	157,700	377
McCoy, Jenalee D.	Constable	53,521	184
McDonald, Darcy L.	Sergeant	130,766	1,502
McDonald, Graham A.	Constable	124,630	2,770
McDonald, Joseph S.	Mech Maintenance Caretaker	78,211	377
McFetridge, Kyle K.	Staff Sergeant	146,477	940
McGonigal, Rhonda E.	Payroll Supervisor	85,310	-
McKay, Dalynn	Constable	71,991	163
McKechnie, Darrin R.	Inspector	86,676	83,815
McKim, Shaunna M.	Corporal	153,834	377
McMillan, Tyler L.	Infrastructure Support Analyst I	88,259	-

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McNutt, Paul	Constable	137,049	741
McPherson, Darren J.	Staff Sergeant	165,106	799
Mills, Evan R.	Constable	123,518	1,502
Mohr, Riley J.	Constable	71,907	377
Monaghan, Alisa C.	Corporal	127,598	1,408
Monaghan, James K.	Constable	125,886	373
Monroe, Kari L.	Asset Clerk	71,137	-
Monsees, Melanie	Evidence Management Clerk	65,820	377
Muntain, Robert	Constable	122,524	377
Muzykowski, Cindy M.	Communications Supervisor	118,165	-
Nagy, Lana	Administrative Assistant	58,733	-
Naylen, Gary P.	Corporal	139,047	377
Neithercut, Nicole	Constable	124,692	1,408
Nelson, Tammy L.	Communications Officer	110,385	-
Neufeld, Corrie E.	Constable	132,082	377
New, Lorianne	Constable	115,801	377
Newman, Kelly D.	Corporal	125,158	1,502
Nguyen, Elizabeth T.	Executive Director - Corporate Services	194,367	3,625
Nicholson, Reid S.	Constable	122,787	377
Nicholson, Shane G.	Constable	83,479	377
Nicholson, Trisha A.	Constable	141,063	471
Niemi, Brittany	Communications Officer	104,048	-
Norton, Steven	Constable	149,922	377
O'Donnell, Julianna R.	Constable	108,835	377
Oliver, Mark W.	Corporal	140,612	1,384
Olorunleke, Olayide	Information Services Manager	152,960	6,026
Olynick, Cory	Corporal	142,849	377
Omole, Festus S.	Programmer Analyst	93,881	-
Ong, Erlyn F.	Service Desk Technician	63,158	-
Orban, Jessica A.	Constable	62,623	373
Ormiston, Sean H.	Constable	95,321	377
O'Soup, Stephanie C.	Victim Services Coordinator	96,129	-
Otitoju, Emmanuel	Corporal	141,870	1,502
Padilla, Humilito H.	Cleaner/Caretaker	55,265	377
Paidel, Colleen D.	Digital Media Clerk	67,406	-

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Palka, Karolina J.	Technological Crime Technician	85,794	-
Palka, Ryan	Court Disposition Clerk	69,261	-
Pan, Ming	Mech Maintenance Caretaker	77,769	377
Panchuk, Jordan	Constable	137,649	1,866
Parker, Leslie A.	Media Development Officer	94,081	-
Parker, Seanna	Communications Officer	117,524	-
Patel, Ankil	Operations Analyst	68,855	-
Patron, Cory	Constable	164,102	741
Paul, Jessica	Communications Officer	93,371	-
Pawliw, Madison	Constable	50,205	377
Peberdy, Sean	Constable	133,112	1,796
Pelletier, Shelly L.	Sergeant	139,097	1,502
Pengelly, Angela	Corporal	122,808	1,502
Penny, Tyler A.	Constable	123,405	1,772
Pentz, Destiny	Communications Officer	105,436	-
Pentz, Jesse D.	Constable	141,196	1,502
Petkau, Robin	Constable	120,044	377
Petrisor, Connie M.	PIEM Supervisor	108,745	-
Petruic, David	Constable	122,012	377
Phillips, Karlene	Constable	125,710	1,866
Picard, Dayton C.	Constable	91,981	377
Plomp, Christine P.	Indigenous Resource Officer	68,065	-
Plomp, Tyler	Constable	129,530	3,164
Polsom, Jaclyn L.	Constable	115,033	377
Popowich, Elizabeth J.	Public Information Manager	134,261	2,600
Popowich, Trevor	Constable	139,474	835
Potter, Joshua A.	Sergeant	143,211	377
Power, Lorinda	Constable	124,978	377
Power, Rob	Constable	135,994	377
Puff, Ronni C.	Business System Analyst	49,256	2,627
Purves, Jason	Constable	115,532	880
Puscus, Dylan M.	Constable	94,387	340
Quere, Jeremy R.	Sergeant	53,494	45,580
Quon, Ray	Service Desk Technician	78,926	-
Radom, Evan M.	Constable	119,437	677
Rae, Dean R.	Deputy Chief of Police-CS & SSD	252,719	12,074

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rainbird, Chelsea	Administrative Assistant	66,028	-
Raison, Tracy L.	Financial Services Manager	133,682	2,600
Rampono, Christopher	Constable	116,013	1,502
Randall, Blair E.	Constable	127,563	377
Rankin, Sarah	Police Information Clerk-Direct Entry	60,882	-
Reavley, Denise J.	Sergeant	137,498	1,502
Redekopp, Derek D.	Constable	127,099	1,408
Redler, Tyler N.	Constable	125,084	377
Reed, Gary J.	Facilities Supervisor	85,926	377
Reimer, Rhonda A.	Corporal	137,243	1,502
Renchko, Andrea	Constable	116,258	1,501
Rensby, Jordan	Access to Information Supervisor	101,555	-
Richter, Erin	Access & Privacy Specialist	73,747	-
Riddell, Regan L.	Corporal	126,465	377
Riddell, Shane R.	Staff Sergeant	158,545	377
Rieger, Matthew T.	Constable	118,103	904
Robertson, Aaron	Constable	129,772	3,556
Robinson, Anita E.	Corporal	145,022	377
Roddy, Drake R.	Constable	67,452	377
Rodier, Anthony	Corporal	133,352	377
Rodriguez, Jose L.	Constable	105,228	377
Ross, Kirsten N.	Communications Officer - Casual	63,971	-
Rowden, Alexi M.	Constable	91,287	377
Rupcich, Maria A.	Sergeant	141,033	1,502
Sabo, Jessica	Constable	117,462	286
Saccaro, Jann	Constable	135,183	377
Salamon, Keith	Constable	132,991	377
Sampaga, Ferdinand L.	Cleaner/Caretaker	61,605	376
Sandison-Cattell, Patti	Wellness Coordinator	85,794	-
Sarantopoulos, Georgia	Constable	128,403	377
Schenk, Erica	RCJC Victim Services Responder	78,843	-
Schmidt, William V.	Sergeant	137,536	377
Schoenroth, Nicole D.	Communications Officer	106,394	-
Sebastian, Chad W.	Corporal	127,757	1,502
Sebulsky, Tyler P.	Corporal	138,880	1,502
Seel, Kristin	Communications Officer	112,538	-
Seel, Michael	Constable	126,558	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Seidlitz, Mackenzie	Court Information Clerk - 12 HR	73,649	-
Seiferling, Cornelia D.	Corporal	141,442	377
Seiferling, Timothy J.	Inspector	199,538	7,144
Selinger, Sarah M.	Constable	67,349	373
Semenchuck, Robert E.	Sergeant	134,995	1,502
Serrano, Claudio A.	Sergeant	163,825	1,502
Serrano, Juan	Corporal	150,097	377
Shaw, Mehgan C.	Constable	111,077	389
Shepard, Heather	Cultural Relations Officer	87,282	-
Shepperd, Katherine W.	Data Quality & Case Management Specialist	68,018	-
Sherwin, Todd A.	Sergeant	140,425	1,502
Shuba, Devin	Constable	127,809	377
Sieber, Andree A.	Corporal	129,131	377
Silzer, Kevin A.	Sergeant	139,759	377
Simmons, Kyle	Constable	85,567	377
Simmons, Steven	Constable	124,169	377
Simons, Marcus W.	Corporal	132,112	471
Singh, Jaswinder	Corporal	138,278	1,504
Singh, Mandeep	Constable	77,003	3,163
Skolney, Jason D.	Constable	123,399	1,233
Slater, Sean S.	Sergeant	161,421	1,408
Slater, Shannon D.	Constable	144,028	377
Slatnik, Christine R.	Constable	54,594	219
Solie, Jill	Data Quality & Case Management Specialist	71,137	-
Solomon, Craig R.	Constable	128,479	377
Song, Xiaohuan	Systems Administrator	93,279	-
Spears, Jared C.	Constable	112,931	377
Stach, Alana L.	Sergeant	144,179	471
Stadnyk, Michael A.	Constable	113,653	377
Stapleton, Chantalle	Communications Officer	107,684	-
Steffenson, Donovan A.	Manager, Technology Implementation Project	141,868	2,600
Steinke, Sheldon W.	Corporal	125,073	1,502
Sterling, Devon L.	Corporal	144,200	377
Stevely, Corwin R.	Constable	90,453	377
Stevely, Derek J.	Sergeant	213,361	3,054
Stevely, Trent T.	Superintendent	196,348	6,873
Stevenson, Robert	Armourer	86,116	358
Stone, Wendy K.	Crime Prevention Strategist	93,289	-

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Strickland, Marnie	Police Information Clerk-Direct Entry	81,541	-
Struble, Trenton W.	Sergeant	150,834	741
Strueby, Ahren A.	Constable	118,337	377
Strueby, Mathew P.	Constable	102,729	340
Strueby, Nathaniel	Corporal	127,660	1,502
Strueby, Todd J.	Constable	127,205	2,770
Sullivan, Alissa A.	Human Resources Manager	143,769	2,600
Sulymka, Shelly K.	Sergeant	165,171	377
Swan, Katrina M.	Executive Director of Legal Services	196,475	3,242
Swetlikoff, William	Constable	117,412	377
Switzer, Frances A.	Communications Supervisor	115,456	-
Sywanyk, Leah	Constable	94,145	377
Ta, Minh	Infrastructure Support Analyst I	86,243	-
Tamaki, Kevin	Constable	85,294	256
Teale Sapach, Michelle	Integrated Health Clinical Psychologist	122,429	-
Temple, Dale E.	Constable	129,046	377
Thackeray, Taylur A.	Communications Officer	109,670	-
Thacyk, Christopher	Sergeant	145,043	1,866
Thompson, Scott B.	Sergeant	144,827	1,502
Thull, Nicole F.	Constable	113,990	377
Tien, Matthew	Crime Analyst	79,668	-
Tillotson, Sheldon W.	Corporal	156,723	1,772
Tomaschefski, Bailey	CPIC Radio Operator	57,762	2,870
Tomaschefski, Garth	Constable	139,200	377
Torres, Nizanne E.	Crime Analyst	73,870	-
Totten, Melissa	Call Taker - Casual	95,856	-
Totten, Timothy	Service Desk Technician	78,843	-
Trithart, Kelly D.	Inspector	184,696	7,676
Trithart, Rylan K.	Constable	128,394	1,502
Tulloch, Lincoln J.	Constable	51,212	163
Tunison, Christopher J.	Corporal	131,057	741
Tunison, Peter J.	Constable	129,150	377
Turner, Jonathan	Constable	141,245	377
Vachalackal, Vysagh	Payroll Clerk	61,278	-
Van Mulligen, Kyle P.	Constable	128,067	1,408
Veitch, Clinton	Sergeant	145,970	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Velmer, Justin J.	Garage Attendant	78,239	377
Venne, Renee L.	Constable	119,567	377
Verbeek, Mark K.	Sergeant	145,130	377
Verhelst, Lindsay	Integrated Health Consultant	96,187	-
Verma, Nidhi	Accounting Clerk II	71,723	-
Vibert, Wayne D.	Electronics Technician	104,483	377
Virgin, David J.	Staff Sergeant	54,537	86,798
Vogel, Terry T.	Service Desk Support Supervisor	94,245	-
Von Falkenhausen, Leonhard	Constable	123,394	377
Wade, Anthony	Constable	126,791	741
Wadsworth, Christie L.	Court Information Clerk - 12 HR	70,997	-
Wadsworth, John P.	Constable	122,736	1,502
Wagar, Angie L.	Communications Officer	97,750	-
Wagner, Jeffrey W.	Superintendent	197,068	6,576
Walker, Trent C.	Constable	111,948	377
Wall, Donna L.	Sergeant	148,085	377
Wallace, David	Constable	135,537	377
Walter, Bradley M.	Inspector	161,958	4,450
Wandler, Taylor C.	Constable	124,557	377
Wanke, Christopher D.	Corporal	129,193	1,502
Ward, Christopher	Sergeant	144,795	1,502
Warnar, Curtis	Constable	139,065	3,556
Warnke, Kelsey	Court Information Clerk - 12 HR	77,993	-
Watkins, Kaitlin D.	Constable	89,162	377
Watson, Tiffany A.	Special Constable	50,144	377
Weber, Caroline	Court Document Clerk	59,441	-
Weir, Trevor J.	Constable	117,393	377
Wendler, Cara	Administrative Assistant	67,589	-
Westaff, Jason	Constable	122,673	377
Westerman, Bryant A.	Sergeant	151,913	1,502
White, Zachary	Constable	136,197	2,770
Whitehouse, Brandon M.	Constable	62,605	373
Wiebe, Mitchel	Constable	134,742	741
Wiebe, Roger W.	Constable	122,803	377
Wild, Sheri K.	Sergeant	142,820	377
Wilkinson, Jason J.	Corporal	136,295	377
Wilkinson, Timothy R.	Constable	124,252	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Williams, Karen R.	Strategic Analyst	95,795	-
Williams, Ryan	Constable	124,660	377
Willis, Lacey	Constable	105,112	377
Wilson, Lance G.	Constable	123,576	377
Windjack, Jacy L.	Corporal	127,332	1,502
Wolfe, Scott M.	Sergeant	141,723	1,408
Wollbaum, Derek J.	Corporal	149,483	377
Wood, Correy D.	Constable	133,456	1,866
Wooley, Sean A.	Constable	128,446	1,502
Wright, Hugh R.	Mech Maintenance Caretaker	69,596	377
Wyatt, Steven R.	Corporal	135,822	1,502
Yadlowski, Dean E.	Staff Sergeant	146,322	1,502
Yee, Tony	Corporal	132,073	377
Young, Brad	Constable	125,971	377
Young, Kyla D.	Corporal	125,642	1,502
Young, Shaun A.	Corporal	150,238	1,502
Yu, Qiufang	Programmer Analyst	93,279	-
Zacharuk, Maria	Communications Officer - Casual	95,369	-
Zanni, Reno E.	Automotive Technician	86,151	677
Ziegler, Jacalyn T.	Administrative Support Secretary	82,487	-
Zynda, Sophie	Crime Analyst	72,796	6,977

See accompanying notes.

**Employee Remuneration -
The Regina Exhibition Association Limited**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Taylor	Brand Storyteller	70,512	-
Bedell, Daniel	Assistant Manager, Fixed Assets and Maintenance	82,363	-
Benz Chicoine, Erin	Director, People Services	135,181	1,000
Bolen, Dale	Arena Operator	51,314	-
Bond, Travis	Procurement Specialist	71,378	1,000
Butt, Zunair	Surveillance Officer	53,276	-
Byrne, Alison	Manager, Corporate Partnership Activation	114,968	633
Carswell, Josh	Manager, IT	54,326	3,468
Chow, George	Ground Patrol	83,687	-
Churchill, Dean	Manager, Finance	169,389	721
Clifford, Monty	Manager, Occupational Health and Safety	103,538	1,000
Coderre, Matt	Electrician	90,706	-
Colbow, Dean	Planner Fixed Assets and Maintenance	73,768	-
Dave, Rupesh	Manager Marketing	104,013	1,000
Desautels, Jillian	Manager, Business Trade and Consumer Event Sales	60,488	6,443
Dorwart, Alicia	Sport and Rec Program Specialist	68,700	1,000
DSouza, Sudhir	Director, Food and Beverage	138,097	749
Eashappie Rooney, Joshua	Custodial Supervisor	51,860	-
Elles, Lawrence	Facility Engineer 1	68,689	-
Engel, Roberta	Vice President, Corporate Services	229,205	3,940
Englund, Myles	Arena Operator Supervisor	56,980	-
Ezekwube, David	Facility Engineer Tech 4	69,773	-
Fink, Elvis	Unlicensed Trade Lead	72,818	-
Fink, Fred	Manager, Grounds and Conversions	105,659	-
Fink, Greg	Labourer FED	50,477	2,112
Fischer, Gerry	Vice President, Commercial and Campus Development	170,938	4,600
Fisher, Raynelle	Manager, Sport Recreation and Tenants	90,250	-
Foster, Joanne	Custodial Supervisor	52,372	-
Frohlich, Ashley	Account Executive, Conference and Meetings	67,470	-
Gerlach, Scott	Asset Manager, Program Operations	76,606	657
Glazier, Keir	Asset Manager, Security and Parking	60,577	220
Godlien, Robin	Asset Manager, Custodial	61,186	-

See accompanying notes.

Employee Remuneration - The Regina Exhibition Association Limited

For the Year Ended December 31, 2022

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Goff, Ken	Grounds and Conversion Foreman	66,702	-
Gronick, Russel	Manager, Program Operations	97,602	-
Henry, Jason	Surveillance Officer	58,328	1,000
Holowenko, Cory	Manager, Fixed Assets and Maintenance	54,154	-
Hutchinson, Chris	Manager, Sponsorship Advertising and Exhibit Sales	136,374	3,400
Jackle, Sandra	Vice President, Corporate Development	210,636	4,600
Janeczko, Shirley	Manager, Agriculture	52,500	1,474
Jelinski, Peter	Manager, Events and Entertainment	97,059	926
Kardash, Clint	Electrician	117,456	-
Khan, Shayan	Financial Analyst	66,275	1,000
Kiflemariam, Robel	Facility Engineer 1	65,412	-
Kilbach, Darrell	Supervisor Event Delivery	57,955	-
Kindopp, Shaun	Director, Sales	56,317	3,265
Kirk, Candace	Business Process Specialist	65,074	2,436
Klotz, Barry L.	Supervisor Event Delivery	50,916	-
Korfman, Joshua	Arena Operator	55,378	-
Lavallee, Reynold	Arena Operator Supervisor	51,799	-
Lichtenwald, Kaitlin	HR Consultant	80,331	801
Lloyd, Tyler	Director, Destination Marketing and Sales	144,207	-
Loewen, Peter	Manager, Custodial and Quality Assurance	87,180	819
Lofdahl, William	Vice President, Corporate Operations	209,539	3,999
MacNeil, Tia	Manager Guest Experience and Ticketing	82,278	1,000
Mager, Sherry	Custodial Supervisor	50,855	-
Manson, Scott	Director, Site and Facilities	151,115	1,000
Marchant, Kent	Ground Patrol	77,338	-
Marsh, Nicholi	Manager, Events and Entertainment	55,836	4,723
McFadden, Dallas	QCEX Major Special Events Coordinator	63,724	-
McInnis, Brittney	Marketing and Communications Coordinator	58,413	-
McKay, Stuart	Scheduler SDOW 2	54,346	-
Moats, Amy	Director, Guest Experience	117,677	1,000
Mokrousova, Karina	Senior Program Coordinator	51,318	-
Morales, Joy	Payroll Admin	52,815	2,085
Morhart, Tyler	Carpenter	75,348	-

See accompanying notes.

Employee Remuneration - The Regina Exhibition Association Limited

For the Year Ended December 31, 2022

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Nazarchuk, Jeanine	Manager, Agriculture	52,927	-
Ness, Kristina	HR Consultant	55,504	744
Oancia, Charlene	Manager, Volunteer Services and Engagement	71,926	836
Oltean, Anne	Agriculture Coordinator	63,589	-
Rathwell, Mark	Manager, Communications and Public Affairs	88,229	2,147
Reid, Timothy	President CEO	253,364	9,667
Ross, Thomas	Surveillance Officer	55,214	-
Rush, Deborah	Director, Marketing and Communications	92,123	-
Sanderson, Blair	Manager, Security and Parking	105,001	-
Schaeffer, Sheila	Sales Account Coordinator	60,603	-
Schmidt, Dakota	Junior Executive Assistant	50,102	412
Schmidt, Jason	Electrician	83,413	-
Scott, Thomas	Asset Manager, Custodial	63,190	-
Selinger, Trevor	Asset Manager, Grounds and Conversions	70,773	-
Singh Kalsia, Sandeep	Surveillance Officer	54,675	893
Skulski, Dallas	Director, Finance	148,410	1,000
Sorrell, Trevor	Manager, Compensation Benefits and Scheduling	101,814	1,000
Stewart, Russell	Arena Operator Supervisor	51,970	-
Thakkar, Khushali	Senior Accounting Clerk	60,158	-
Tierney, Sinead	Executive Assistant	127,678	838
Topuschak, Zenon	Stage Hand Wardrobe	61,542	-
Van Der Velden, Lynda	FED Operations Coord SDOW	64,495	-
Volke, Ken	Financial Analyst	104,402	260
Wagner, Shane	Custodial Supervisor	54,713	-
Wall, Jordan	Director, Entertainment Programming and Tenant	118,295	1,000
Westgard, Kirk	Vice President, Agriculture	144,712	-
White, Douglas	Ground Patrol	53,749	-
Wing-Pearce, Ronald	Surveillance Officer	57,844	346
Yates, Geoffrey	Head Facility Tech	84,121	-
Zerr, Kayla	HR Consultant	78,269	885

See accompanying notes.

**Employee Remuneration -
Regina Public Library**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Arora, Raman	Senior Developer	75,729	110
Barber, Jeff	Library Director / CEO	209,622	293
Bates-Hardy, Courtney	Events Coordinator	62,570	-
Bender, Kendra	Branch Manager	90,227	-
Bissett, Ariadne	Reference & Programming Assistant	52,364	-
Black, Mark	Branch Manager	97,629	-
Book, Brandi	Marketing and Communications Consultant	75,829	-
Booth, Ashley	Community Librarian	69,128	-
Borges, Robert	Director, Information Technology	118,183	4,634
Bryant, Marilyn	Accounting Technician	59,438	1,689
Budd, Mark	Customer Service Supervisor	58,483	-
Cammer, Jessica	Lead, Children's & Young Adult Collections	86,945	-
Campbell, Erin	Digital Communications Coordinator	55,961	-
Chauhan, Kanti	Systems Administrator	69,022	-
Christensen, Amber	Executive Director, Central Library	132,617	-
Dahl, Leah	Reference & Programming Assistant	63,400	-
Dedecker, Bev	Human Resources Administrator	70,770	3,136
Demitor, Jeff	Director, Digital Service Innovation	123,340	-
Dmytrow, Jaleesa	Workstation Administrator	61,125	-
Duguid, Laura	Physical Plant Clerk	51,140	-
Ekvall, Terri	Customer Service Supervisor	76,059	-
Fearon, Alyssa	Director, Dunlop Art Gallery	122,423	-
Fedyk, Michele	Branch Manager	91,478	-
Fontaine, Joshua	Business Analyst	52,317	905
Freitag, Leah	Customer Service Supervisor	67,393	-
Gagnon, Elise	Communications Coordinator	51,056	-
Gordon, Cerys	Lead, Collections	86,945	-
Hammond, Jason	Community Librarian	82,686	-
Hawkesford, Colleen	Director, Marketing and Communications	123,064	-
Heinrichs, Sam	Community Librarian	51,329	-
Hesselink, Paula	Director, People and Culture	149,444	-

See accompanying notes.

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2022
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hill, Eric	Coordinator, Collections and Digital Engagement	63,264	-
Hintz, Kimberley	Executive Director, Branch Libraries	122,074	-
Ivanov, Aleksandr	Cloud Computing Specialist	74,791	-
Jacobs, Taylor	Accounting and Payroll Analyst	79,934	2,656
Jones, Carol	Customer Service Supervisor	77,841	-
Jonsson, Tomas	Curator, Moving Image & Performance	80,255	-
Karimzadeh Barouei, Zahra	Reference & Programming Assistant	54,685	-
Kew, Berny	Collections Assistant	52,396	-
Kianfar, Mehrak	Customer Service Supervisor	58,709	-
Klenk, Brian	Director, Facilities Infrastructure & Services	123,396	-
Kruger, Gail	Executive Director, Finance and Strategy	171,802	-
Kujawa, B. Ivy	Literacy Programmer	64,139	-
Lane, Beth	Acquisitions Supervisor	75,251	-
Lanoway, Amanda	Volunteer Coordinator	64,272	-
Lavallee, Clarissa	Customer Service Associate	52,572	-
Lawton, Linnea	Branch Manager	95,404	-
Lee, Lorne	Reference Assistant	54,763	-
Leszczynski, Cassie	Community Librarian	60,606	-
Mabi, Millicent	Director, Community Engagement and Programming	70,087	-
MacKenzie, Nancy	Executive Director, Customer Experience	155,441	-
Manalo, Manuel	Customer Service Associate	50,158	-
McAmmond, Natalie	Senior Human Resources Consultant	87,752	-
McDonald, Margie	Manager, Finance	119,650	-
McFadzean, Jonah	Reference & Programming Assistant	66,238	-
McKenna, Julie	Deputy Library Director	-	100,000
McLeod, Patti Lynne	Outreach Services Librarian	86,867	-
Mennear, Terri	Lead, Children's Programming	87,452	-
Mitchell, Dale	Cleaning Services Supervisor	81,552	-
Mohl, Wendy	Human Resources Consultant	32,063	21,920
Murphy-Balkwill, Katie	Marketing and Communications Consultant	68,312	105
Parker, Heather	Reference & Programming Assistant	65,891	-
Peart, Wendy	Curator of Education and Community Outreach	87,203	-

See accompanying notes.

**Employee Remuneration -
Regina Public Library**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pillipow, Janice	Customer Service Associate	53,429	-
Pirie, Scott	Cataloguer	57,075	-
Pitman, Sarah	MAP Assistant - Grant	60,713	-
Ponda, Hardik	Junior Developer	59,951	-
Reynish, Lynn	Lead, eServices	80,968	-
Rogoschewsky, Tanya	Branch Manager	76,680	1,144
Sackville, Hannah	Executive Assistant	59,555	-
Sandic, Alisa	Customer Service Associate	52,272	-
Saunderson, Kevin	Executive Director, Service Innovation	171,768	-
Saxby, Angie	Payroll Administrator	69,022	-
Schenk, Warren	Cataloguer	57,075	-
Scheurwater, Kate	Director, Development	109,289	-
Selinger, Jaret	Network Administrator	74,674	-
Shankowsky, Shirley	Customer Service Associate	52,933	-
Shepherd, Jo	mâdawêyatitân centre coordinator	82,315	-
Sinclair, Wendy	Indigenous Services Advisor	82,174	-
Stafford, Trudi	Lead, Collections	86,945	-
Stecyk, Cathy	Reference & Programming Assistant	56,690	11,305
Stolz, Devon	Lead, Adult and YA Programming	76,316	-
Vantour, Josie	Literacy Programmer	53,336	6,253
Veitch, Greg	Building Operator	55,649	-
Webb, Andrew	Customer Service Supervisor	76,566	-
Webb, Kaiti	Customer Service Supervisor	68,068	-
Weisensel, Lisa	Manager, Budget and Business Process	70,275	30,453
Wiest, Terri	Branch Manager	90,639	-
Wittlieb, Erika	Assessment Librarian	80,968	-
Xie, Tim	Business Service Specialist	75,473	-
Yau, Alvin	Manager, Planning and Research	100,110	-

See accompanying notes.

**Employee Remuneration -
Buffalo Pound Water Treatment Corporation**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Armbruster, Richard F.	Management System Coordinator	76,564	-
Barth, Robin M.	Senior Laboratory Technician	98,945	950
Berezowski, Eugene	Plant Foreman	121,741	-
Couzens, Carter J.	Laboratory Technician	85,497	950
Dlugan, Allan B.	BP- Project Manager	135,245	-
Drake, Steve	Senior Operator	109,679	950
Farago, Keith	Senior Instrumentation Tech.	96,821	-
Forbes, Eric M.	Carbon Regeneration Operator/Shift Maintenance	93,994	950
Fradette, Shane G.	Senior Operator	110,729	950
Gahra, Harjinder	Manager, Maintenance and Engineering	150,836	950
Gardiner, Heather A.	Lab Management System and Special Projects Coordinator	101,069	-
Guillaume, Keith M.	Manager, Operation and Safety	149,768	-
Gusa, Steven B.	Journeyman Maintenance	92,130	950
Hoppenreys, Brian	Senior Operator	13,213	44,556
Huel, Jared A.	Senior Electrician	103,082	950
Johnson, Ryan C.	President and CEO, Buffalo Pound Water	193,587	3,900
Kardash, Blair	Manager, Water Lab and Research	139,989	475
Koch, Kevin	Maintenance Foreman	121,622	950
Lee, Joey J.	Carbon Regeneration Operator/Shift Maintenance	93,244	-
Lesperance, Angie M.	Labourer	56,350	950
Ludwar, Darwin	Labourer	57,055	950
Ludwar, Derek R.	Journeyman Maintenance	78,422	3,340
MacDiarmid, Aaron N.	Senior Industrial Mechanic	102,033	950
Mackey, Braydon S.	Journeyman Maintenance	109,378	950
Meili, Shaun	Senior Operator	114,423	950
Newans, Benjamin R.	Carbon Regeneration Operator/Shift Maintenance	72,824	-
Nikolejsin, Jeffrey J.	Carbon Regeneration Operator/Shift Maintenance	104,485	-

See accompanying notes.

**Employee Remuneration -
Buffalo Pound Water Treatment Corporation**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Oleniuk, Cole E.	Apprentice - BPW	86,829	-
Short, Daniel K.	Senior Operator	105,668	950
Sripathi, Shivaprakash	Laboratory Technician	75,032	-
Stanhope, Garry	Senior Instrumentation Tech.	94,523	30,283
Strauss, Austin C.	Carbon Regeneration Operator/Shift Maintenance	79,029	-
Wilkinson, Laurie M.	Office Manager, Buffalo Pound Water Treatment Plant	76,356	950
Wohlberg, Scott L.	Journeyman Maintenance	93,814	950
Zubkow, Joshua J.	Purchasing and Inventory Control-BP	89,714	950

See accompanying notes.

**Employee Remuneration -
Economic Development Regina Inc.**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bradshaw, Megan	Growth Manager	73,046	4,086
Dmytriw, Breanne	Community Coordinator, Agtech Accelerator	64,890	-
Galloway, Chelsea	Chief Tourism & Visitor Growth Officer	62,500	43,543
Houk, Aubrie	Human Resources & Operations Manager	67,354	3,616
Lane, Chris	President & CEO	131,042	-
Lee, John	President & CEO	45,998	142,321
Low, Chelsea	Senior Communications Manager	84,460	2,158
Michalycia, Karastin	Chief Finance & Operations Officer	128,750	13,014
Serbu, Ryan	Program Coordinator, Agtech Accelerator	64,890	-
Tate, Michael	Director, Business Development	51,569	1,828

**Employee Remuneration -
Regina Downtown Business Improvement District**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Farrell, Sophie L.	Manager, Member Engagement	58,154	3,500
Mitchell, Nelson	Operations Manager	61,114	3,500
Veresuk, Judith C.	Executive Director - Regina Downtown	114,573	9,053

**Employee Remuneration -
Regina's Warehouse Business Improvement District**
For the Year Ended December 31, 2022
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gibbons, Leasa D.	Executive Director, Regina Warehouse	82,000	1,200

Notes to Employee Remuneration

For the Year Ended December 31, 2022

(in dollars)

Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority and noted in the Public Accounts as General Municipal, Regina Police Services (Board of Police Commissioners authority), Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina Warehouse Business Improvement District.

Note 2

Employee title represents the employment title of the employee as at December 31, 2022 or at date of termination.

Note 3

Information is included for those employees earning \$50,000 or more. “Other Remuneration” may include vacation credits, sick credits, allowances, membership fees of \$1,000 or greater, and/or amounts paid to an employee upon termination. “Regular Remuneration” includes all remuneration paid other than that included in “Other Remuneration”, and includes any remuneration, such as retroactive pay, relating to prior years paid in 2022.

Expenditures

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Expenditures - City of Regina

For the Year Ended December 31, 2022

(in dollars)

Payee	General Municipal	Police	Total
101125911 Saskatchewan Ltd. O/A Greyline Trucking	133,984	-	133,984
102126744 Saskatchewan Lt.d dba Clean Brite	188,731	-	188,731
1435222 Alberta Ltd. dba Saasycloud	124,409	-	124,409
2152 Sandale Saskatoon	50,781	-	50,781
3M Canada Company	82,377	-	82,377
4812647 Manitoba Ltd. dba Sirius Technologies	272,429	-	272,429
49 North Lubricants Ltd.	145,203	-	145,203
9110-0420 Quebec Inc dba Graphics eMotion	59,006	-	59,006
ABC Central Towing	179,052	10,431	189,483
ABS Excavating Ltd.	192,093	-	192,093
Access Communications Co-operative Ltd.	87,242	17,082	104,324
Accurate Excavating Inc.	323,213	-	323,213
Accurate HD Ltd.	2,220,110	-	2,220,110
Acklands-Grainger Inc.	173,444	299	173,743
Acme Infrastructure Services Inc.	74,070	-	74,070
Action Sewer And Drain	77,372	-	77,372
Active Network	155,203	-	155,203
Adlo Electric Motor Repair Ltd.	59,257	-	59,257
AECOM Canada Ltd.	2,333,817	-	2,333,817
AET Group Inc.	62,858	-	62,858
ALS Canada Ltd.	110,925	-	110,925
Altec Industries Ltd.	481,393	-	481,393
Alton Tangedal Architect	234,190	-	234,190
Altus Group Ltd.	135,850	-	135,850
Andrew Sheret Ltd.	81,845	-	81,845
ASL Paving Ltd.	5,125,766	-	5,125,766
AssetWorks LLC	153,818	-	153,818
Associated Asbestos Abatement a division of Place-Crete Systems L.P.	75,882	-	75,882
Associated Engineering (Sask) Ltd.	755,819	-	755,819
Associated Fire Safety Group Inc.	212,302	-	212,302
Astrographic Industries Ltd.	161,455	-	161,455
ATS Traffic Ltd.	387,191	-	387,191
Avison Young Commercial Real Estate (Sask) Inc.	100,000	-	100,000
Baker Transit Parts Inc.	503,125	-	503,125
Barricades and Signs Ltd.	150,936	-	150,936
Batty's Excavating & Trucking Ltd.	557,680	-	557,680
BFL Canada Insurance Services Inc.	1,903,123	-	1,903,123
BFL Canada Risk and Insurance Services Inc.	75,305	-	75,305
BLS Asphalt (2021) Ltd.	196,256	-	196,256
Bobcat of Regina Ltd.	269,266	-	269,266
Boss Lubricants	170,322	-	170,322

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2022

(in dollars)

Payee	General Municipal	Police	Total
Bot Corp.	85,392	-	85,392
Boyd Excavating Ltd.	6,231,135	-	6,231,135
Brandt Tractor Ltd.	419,963	-	419,963
Brett-Young Seeds Ltd.	86,594	-	86,594
Brink's Canada Ltd.	71,405	-	71,405
Brown Communications Group	664,256	-	664,256
Buffalo Pound Water Treatment Corporation	18,093,621	-	18,093,621
Bunzl Cleaning & Hygiene, a Division of Bunzl Canada Inc.	75,655	-	75,655
Bureau Veritas Canada (2019) Inc.	61,303	-	61,303
C.L.C. Building Solutions Inc.	8,295,228	-	8,295,228
Cana Management Ltd.	115,533	-	115,533
Canada Post Corporation	760,034	245	760,279
Canadian Clean Diesel Specialists Inc.	65,985	-	65,985
Canadian Dewatering LP	217,034	-	217,034
Canadian Linen And Uniform Service	99,275	578	99,853
Canadian National (CN) Railway Company	240,464	-	240,464
Canadian Pacific Railway Company	75,335	-	75,335
Cansel Survey Equipment Inc.	132,241	-	132,241
Capital Ford Lincoln Inc.	966,339	271,895	1,238,234
Cary's Trenching & Trucking Ltd.	74,147	-	74,147
CBS Contracting Inc.	5,428,606	-	5,428,606
CCR Construction Ltd.	303,883	-	303,883
CentralSquare Canada Software Inc, a CentralSquare Company	58,431	-	58,431
Choice Electrical Supply Ltd.	109,597	-	109,597
CIMA Canada Inc.	301,456	-	301,456
CIR Commercial Realty Inc o/a Colliers International	65,020	-	65,020
Cityview, a division of N Harris Computer Corp.	178,937	-	178,937
Clartech Industries Inc.	89,822	123	89,945
Clifton Engineering Group Inc.	253,499	-	253,499
Cloverdale Paints Inc.	143,354	-	143,354
Commercial Truck Equipment Corp.	1,154,005	-	1,154,005
Concept3 Business Interiors Ltd.	138,096	4,617	142,713
Concrete Inc.	111,003	-	111,003
Conduent Business Services Canada, Inc.	331,160	-	331,160
Convergint Technologies Ltd.	66,944	148,045	214,989
Court of Queen's Bench	98,389	-	98,389
Creative Door Reg	110,874	-	110,874
CRL Engineering / 101150419 Saskatchewan Ltd.	464,456	-	464,456
Crown Shred & Recycling	458,756	-	458,756
CSI Leasing Canada Ltd.	861,613	-	861,613
Cubbon Advertising	154,112	9,343	163,454
Cubex Limited	384,022	-	384,022

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2022

(in dollars)

Payee	General Municipal	Police	Total
Cummins Canada ULC	1,116,538	12,473	1,129,011
Data Communications Management Corp.	60,314	-	60,314
Davies Excavating Ltd.	492,772	-	492,772
DD West LLP	123,646	-	123,646
Delco Automation Inc.	75,939	-	75,939
Dell Canada Inc.	80,913	69,102	150,015
Dell Financial Services Canada Ltd.	141,838	-	141,838
Deloitte LLP	371,000	-	371,000
Delta Regina Hotel	64,889	2,478	67,367
Denny Forbes Construction Inc.	322,797	-	322,797
Diameter Services Inc.	458,315	-	458,315
Direct Energy Business	627,939	-	627,939
DK Prime Construction Ltd.	218,593	-	218,593
DMA Applied Controls Ltd.	83,820	-	83,820
Drive Products Inc.	64,889	-	64,889
E. Lees & Associates Consulting Ltd.	52,934	-	52,934
Econolite Canada Inc.	558,245	-	558,245
Economic Development Regina Inc.	50,000	-	50,000
Edge Underground Drilling Ltd.	61,313	-	61,313
Ed's Backhoe Service Inc.	155,386	-	155,386
EECOL Electric Ltd.	339,180	367	339,547
EMCO Corporation	818,940	-	818,940
Emsco Holdings LP	670,723	-	670,723
Emterra Environmental	1,503,368	-	1,503,368
Enerflex Ltd.	223,903	-	223,903
Engo Equipment Sales Inc. O/A Engo North America	277,247	-	277,247
Enns Brothers Ltd.	70,987	-	70,987
EPCOR Utilities Inc.	12,793,214	-	12,793,214
ESI Industries Co. Ltd.	196,785	-	196,785
Executive Protection Services	81,417	-	81,417
Extend Communications Inc.	78,312	-	78,312
Extraordinary Learning	102,739	-	102,739
Falcon Equipment Ltd.	94,942	-	94,942
Family Service Regina Inc.	213,739	2,340	216,079
Federated Co-operatives Ltd.	228,506	-	228,506
Fer-Marc Equipment Ltd.	1,923,150	-	1,923,150
Fer-Pal Construction Ltd.	5,506,435	-	5,506,435
First Transit Canada Inc.	3,295,589	-	3,295,589
FirstCanada ULC	1,462,847	1,423	1,464,270
Fitness Masters Corporation	57,265	-	57,265

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2022

(in dollars)

Payee	General Municipal	Police	Total
Fleetmind Seon Solutions Inc.	63,699	-	63,699
Flocor Inc.	920,727	-	920,727
Flow Community Projects Inc.	69,960	-	69,960
Flynn Canada Ltd.	366,304	-	366,304
Fort Garry Industries Ltd.	98,180	-	98,180
Frequency Foundry Inc.	95,400	-	95,400
Fries Tallman Lumber	57,568	-	57,568
Frontline Outfitters	131,995	8,305	140,300
G & R Plumbing and Heating Ltd O/A Atlas Sanitary Sewer Services	154,189	-	154,189
GDI Services (Canada) LP	54,508	495	55,003
Gear Centre Group	233,699	-	233,699
Geiger, Rita & Mark	76,850	-	76,850
Geigers Fence Erectors Ltd.	99,764	2,332	102,096
GFL Environmental Inc.	244,352	496	244,847
GIRO Inc.	134,616	-	134,616
GlossWorks Concrete Polishing Inc.	130,640	-	130,640
Goodyear Canada Inc.	214,039	-	214,039
Graham Construction and Engineering LP	16,071,045	-	16,071,045
Graham's Tire Service Ltd.	103,676	1,589	105,265
Granicus, LLC	117,551	-	117,551
Green Drop Lawns Ltd.	253,350	-	253,350
Group2 Architecture Interior Design Ltd.	108,830	-	108,830
Growing Young Movers (GYM) Youth Development Inc.	61,721	-	61,721
Hansen Banner, LLC	130,667	-	130,667
Harvard Developments	462,960	-	462,960
HCMA Architecture + Design	550,326	-	550,326
Hipperson Construction	6,713,279	-	6,713,279
Hornoi Leasing Ltd.	193,209	-	193,209
Huron Advisors Canada Ltd.	171,301	-	171,301
Husky Energy Marketing Partnership	3,057,028	-	3,057,028
Husky Oil Marketing Company, a division of Husky Oil Operations Ltd.	313,805	-	313,805
HVAC Service/101004487 Saskatchewan Ltd.	69,166	20,952	90,118
HydroX Services Inc.	393,647	-	393,647
Iconix Waterworks Limited Partnership	335,779	-	335,779
Imaginit Technologies	201,335	-	201,335
Imperial Dade Canada Inc.	188,415	-	188,415
Independent Construction Management Inc.	1,248,018	-	1,248,018
Industrial Alliance	676,430	-	676,430
Infor (Canada) Ltd.	135,334	-	135,334
Information Services Corporation (ISC)	117,830	106	117,936

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2022

(in dollars)

Payee	General Municipal	Police	Total
Information Technology Consultants Ltd. (ITC)	231,250	-	231,250
Info-Tech Research Group Canada Inc.	66,683	-	66,683
Inland Aggregates, A Division of Lehigh Hanson Materials Ltd.	2,591,304	-	2,591,304
Innovyze Inc.	51,254	-	51,254
Insight Canada Inc.	121,737	-	121,737
Insituform Technologies Ltd.	5,107,191	-	5,107,191
Integrated Distribution Systems LP, a div of Wajax	51,031	-	51,031
International Transportation Assessment Solutions (ITAS)	114,208	-	114,208
Ivanti, Inc.	89,100	-	89,100
D Industrial Supplies	62,713	-	62,713
JDM Ventures Ltd. SA Enterprises Ltd. CD Ventures Ltd. O/A Advanced Waste	320,222	-	320,222
Jeff Jackson Playground Pro	68,156	-	68,156
Joe Johnson Equipment Inc.	71,824	-	71,824
Johnston Equipment	57,254	-	57,254
JR`S Welding Ltd.	73,593	-	73,593
K Johanssen Trucking Inc.	98,453	-	98,453
Kal Tire	145,494	48,161	193,654
Kanuka Thuringer LLP.	1,284,663	-	1,284,663
Ken Dormuth Trucking Ltd.	189,653	-	189,653
KF Aggregates Recycling Inc.	2,006,477	-	2,006,477
Kleysen Group Ltd.	698,834	-	698,834
Kn/a HR Consulting	73,365	-	73,365
Knelsen Sand and Gravel Ltd.	71,759	-	71,759
Konica Minolta Business Solutions (Canada) Ltd.	134,890	-	134,890
Kontzamanis Graumann Smith MacMillan Inc. O/A KGS Group	729,871	-	729,871
Kreate Architecture and Design Ltd.	99,450	-	99,450
KTI Ltd.	443,198	-	443,198
Last Mountain Railway	167,151	-	167,151
Line West Ltd.	63,977	-	63,977
LinkedIn Corporation	104,673	-	104,673
Loraas Disposal South Ltd.	3,582,321	9,658	3,591,980
Luminator Technology Group, Inc.	62,015	-	62,015
Mainline Fleet Service Ltd.	182,384	-	182,384
Makloc Buildings Inc.	64,221	-	64,221
Manulife Financial	769,646	-	769,646
Manulife, The Manufacturers Life Insurance Company	3,366,810	925,689	4,292,499
Matthews Equipment Limited O/A Herc Rentals	67,518	-	67,518
McAsphalt Industries Ltd.	252,462	-	252,462
McCann Equipment Ltd.	51,270	-	51,270

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2022

(in dollars)

Payee	General Municipal	Police	Total
McMaster University	87,238	-	87,238
Medteq Solutions CA Ltd.	56,336	-	56,336
Mertz (MJ) Holdings Ltd.	273,638	-	273,638
Microsoft Canada Inc.	94,048	530,585	624,632
Microsoft Corporation	664,523	-	664,523
Midwest Bus Corporation	1,032,794	-	1,032,794
Minister of Finance	569,233	33,294	602,528
MLT Aikins LLP	272,828	12,275	285,103
MNP LLP	310,501	60,913	371,414
Mobius Benefit Administrators Inc.	148,557	-	148,557
Moneris	225,881	-	225,881
Morsky Construction Ltd.	846,500	-	846,500
Mottech Water Management Ltd.	147,620	-	147,620
MVA Power Inc.	59,463	-	59,463
National Crane Services Inc.	57,688	-	57,688
Nekurak Construction Ltd.	66,139	-	66,139
Neptune Technology Group Canada Co.	572,720	-	572,720
Net Zero Waste Inc.	238,443	-	238,443
NIS Contractors Ltd.	855,346	-	855,346
Nova Bus Inc.	1,271,416	-	1,271,416
Nova Paving (Sask) Ltd.	6,982,785	-	6,982,785
Nutrien Ag Solutions (Canada) Inc.	171,252	-	171,252
Oakcreek Golf & Turf LP	109,346	-	109,346
Olive Waller Zinkhan & Waller LLP dba OWZW Lawyers "In Trust"	56,383	-	56,383
Olive Waller Zinkhan & Waller LLP dba OWZW Lawyers LLP	1,975,616	-	1,975,616
Oracle Canada ULC	1,659,110	-	1,659,110
P3Architecture Partnership	1,120,371	82,400	1,202,771
Pacific Chemicals Inc.	295,742	-	295,742
PAR Consultants & Counsellors	73,334	4,515	77,849
Paradise LeisurEscapes	109,438	-	109,438
Payment in Motion Inc.	136,732	-	136,732
PCL Construction Management Inc.	9,030,295	-	9,030,295
Penta Protective Coatings Ltd.	209,353	-	209,353
People First HR Services	79,545	-	79,545
PICA Pipeline Inspection and Condition Analysis Corp.	55,650	-	55,650
Postage By Phone	240,000	-	240,000
Postmedia Networks Inc.	104,892	-	104,892
Powerland Computers	209,110	207,384	416,494
Pow-R Mole Sales LLC	83,647	-	83,647
Prevost Car Inc.	648,106	-	648,106

See accompanying notes.

Expenditures - City of Regina
For the Year Ended December 31, 2022
(in dollars)

Payee	General Municipal	Police	Total
Prime Government Solutions Inc.	145,652	-	145,652
Printwest Ltd.	74,980	10,086	85,066
Pro Metal Industries Ltd.	61,359	-	61,359
Provincial Capital Commission	231,282	750	232,032
Pure Technologies Ltd.	69,472	-	69,472
Quorex Construction Services Ltd.	1,218,410	-	1,218,410
Rapid Lawn Landscape Solutions Ltd.	571,845	-	571,845
Receiver General for Canada	11,547,244	3,352,929	14,900,173
Reconciliation Regina Inc.	150,000	-	150,000
Redhead Equipment	749,460	-	749,460
Regina Civic Employees' Long Term Disability Plan	389,756	-	389,756
Regina Civic Employee's Superannuation & Benefit Plan	16,326,462	-	16,326,462
Regina Downtown Business Improvement District (RDBID)	490,263	-	490,263
Regina Exhibition Association Limited (REAL) O/A Evraz Place	8,900,397	5,137	8,905,534
Regina Fasteners & Tools Ltd.	105,632	-	105,632
Regina Humane Society Inc.	1,506,063	-	1,506,063
Regina Marine Ltd.	65,092	-	65,092
Regina Police Pension Plan (Debt Repayment)	4,351,840	-	4,351,840
Regina Public School Board	98,870	46,036	144,906
Regina Treaty/Status Indian Services, Inc.	488,178	1,000	489,178
Residex Canada Inc. dba Target Specialty Products	291,186	-	291,186
Retrofit Rebate Program	57,430	-	57,430
Rite-Way Fencing (2000) Inc.	193,044	-	193,044
Rocky Mountain Phoneix	140,679	-	140,679
Rodmar Enterprises Ltd. dba Wheat Country Motors	158,609	10,069	168,678
Rogers Communications Inc.	57,368	-	57,368
Rural Municipality of Sherwood No. 159	146,094	-	146,094
RYKO Telecommunications	521,380	22,602	543,982
Saskatchewan Government Insurance (SGI)	1,294,555	410,990	1,705,545
Saskatchewan Health Authority	67,585	14,907	82,492
Saskatchewan Housing Corporation	160,865	-	160,865
Saskatchewan Lotteries Trust Fund	102,050	-	102,050
Saskatchewan Roughrider Football Club	1,383,441	-	1,383,441
Saskatchewan Workers' Compensation Board	4,341,691	-	4,341,691
SaskEnergy	2,690,283	197,696	2,887,979
SaskPower Corporation	11,252,348	457,121	11,709,469
SaskTel	1,191,096	512,240	1,703,336
SaskTel Mobility	456,781	411,045	867,826
Security Resource Group (SRG) Inc.	333,067	-	333,067
SEPW Architecture Inc.	202,037	-	202,037

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2022

(in dollars)

Payee	General Municipal	Police	Total
Silver Sage Holdings Ltd.	1,162,240	-	1,162,240
Silverado Demolition	151,580	-	151,580
Site Management Services Regina Inc.	311,725	-	311,725
SiteOne Landscape Supply Ltd.	379,473	-	379,473
Sleek Advertising Ltd (dba Sleek Signs)	68,747	-	68,747
SLR Consulting (Canada) Ltd.	72,195	-	72,195
SMS Equipment Inc.	271,356	-	271,356
Solutions Serafin Inc.	257,995	-	257,995
Souris Valley Industries (1977) Ltd.	105,925	-	105,925
South Country Equipment Ltd. (SCE)	437,070	-	437,070
Southern Asphalt Services Ltd.	188,656	-	188,656
SPI Health and Safety Inc.	104,206	-	104,206
Spring Service Ltd.	51,916	-	51,916
Stantec Architecture Ltd.	131,285	-	131,285
Stantec Consulting Ltd.	926,265	-	926,265
Star Diamond Tools Inc.	57,467	-	57,467
Sterling Truck & Trailer Sales Ltd.	914,773	-	914,773
Suncor Energy Products Partnership	11,924,811	-	11,924,811
Superior North America Inc.	155,394	-	155,394
Supreme Basics	176,717	383	177,100
Tarkett Sports Canada Inc.	1,163,794	-	1,163,794
Terra Developments Inc.	12,202,569	-	12,202,569
Tetra Tech Canada Inc.	59,552	-	59,552
TG Marketing	51,785	49,570	101,355
The Canada Life Assurance Company	589,622	-	589,622
The Canadian Corps of Commissionaires	1,156,714	350,828	1,507,542
The Global Transportation Hub	2,816,916	-	2,816,916
The Target Retirement Income Plan for Regina Police Service		6,165,627	6,165,627
The Wireless Age	67,719	33	67,752
Titan Environmental Containment Ltd.	75,464	-	75,464
TMS International	546,096	-	546,096
Toromont Industries Ltd.	102,040	-	102,040
Traction Heavy Duty Parts (A Division of UAP Inc.)	58,991	-	58,991
Trailtech Inc.	76,412	-	76,412
Trajectoire RH Canada Inc. / HR Path Canada Inc.	275,645	90,290	365,935
Trans Canada Contracting Ltd.	76,369	-	76,369
Trapeze Software ULC	71,461	-	71,461
Truck Outfitters Canada Inc.	332,791	59,564	392,355
Twin Eagle Resource Management Canada, LLC	297,929	-	297,929
Tymark Construction Ltd.	844,681	-	844,681
Ulmer Construction Inc.	350,939	-	350,939

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2022

(in dollars)

Payee	General Municipal	Police	Total
University of Regina	84,785	116,747	201,532
University of Saskatchewan	50,175	-	50,175
Valmont West Coast Engineering Ltd.	50,511	-	50,511
Veritiv	151,441	-	151,441
VFA Canada Corp.	84,969	-	84,969
Vicinity Motor (Bus) Corp.	1,477,837	-	1,477,837
W F Botkin Construction Ltd.	2,527,147	-	2,527,147
Wajax Industrial Components LP	125,475	-	125,475
Wappel Construction Co. Ltd.	10,295,996	-	10,295,996
Warner Truck Industries Ltd.	277,438	-	277,438
Waterboy Supply Centre Ltd.	82,487	-	82,487
WBM Technologies Inc.	75,897	18,951	94,847
Weber Supply #57	72,155	6,115	78,269
Weber Supply Company Inc.	316,204	2,144	318,347
West 25th Concrete & Construction	83,074	-	83,074
Westcan Vac Services Inc.	162,896	-	162,896
Western Canada IC Bus Inc.	1,045,333	-	1,045,333
Western Litho Printers Ltd.	73,516	-	73,516
Westridge Construction Ltd.	15,479,900	430,938	15,910,839
Wilco Contractors Southwest Inc.	1,304,708	-	1,304,708
Wil-Tech Industries Ltd.	109,470	-	109,470
Wingert Construction Ltd.	960,834	-	960,834
Wolseley Canada Inc.	423,279	-	423,279
Wolseley Waterworks Group	369,941	-	369,941
Workforce Software, LLC	222,282	-	222,282
WSP Canada Inc.	427,315	-	427,315
Yastremski Associates Inc o/a Sustainable Projects Group	125,626	-	125,626

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2022

(in dollars)

Payee	Total
0945375 BC Ltd. dba Glow Gardens	198,018
3D Entertainment Group Inc.	68,338
417169 Alberta Ltd. / Sport Court	184,131
A-1 Rent-Alls Ltd.	51,298
Acuren Group Inc.	187,712
Adult Safe Hockey Network	59,716
AEG Presents Canada, Ltd.	713,792
All Brite Signs	51,708
Alliance Energy Ltd.	140,026
All-Rite Mechanical Ltd.	188,303
Arel Entertainment Group Inc.	169,862
BFL CANADA Insurance Services Inc.	244,239
Brandt Tractor Ltd.	70,924
C5 Rodeo Company Inc.	107,121
Caltec Flooring Ltd.	68,989
Canadian Linen and Uniform Service Co.	124,000
Canadian Professional Rodeo Association	74,741
Canadian Strategy Group	64,890
Canadian Western Agribition	178,550
City of Regina	3,108,577
Coca Cola Refreshments Canada Company	105,541
Compass Group Canada Operations Ltd.	2,002,386
Creative Concepts Event and Design	50,284
Creos Experts-Conseils Inc.	85,484
CSI General Partnership	450,255
Delco Automation Inc.	149,057
Eecol Electric (Sask) Ltd.	212,017
Event Staff Canada	176,917
Executive Protection Services	151,434
FC Regina	62,673
First Nation University	56,154
GFS Prairies Inc.	208,314
Harvard Broadcasting	63,805
Hotel Saskatchewan Regina	65,257

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2022

(in dollars)

Payee	Total
Ice Works	78,890
IKS Media & Technology Ltd.	86,843
Insight Canada Inc.	84,043
Kaleidoscope Productions Inc.	111,022
Kenora Management Group	268,631
KGS Group	182,140
Kone Inc.	290,433
Konica Minolta Business Solutions (Canada) Ltd.	114,692
Konica Minolta Premier Finance	73,141
Kronos Canadian Systems	105,555
Lesia Design & Digital Inc.	69,881
Lipsett Cartage Ltd.	92,925
Live Nation Canada Inc.	1,735,657
Loraas Disposal	168,095
Madazen Foods Inc.	67,708
McDougall Gauley LLP	105,092
MNP LLP	162,394
Neighbours Mechanical Ltd.	61,099
Nite Staging & Sound	118,583
North Central Community Association Inc.	143,615
Omni Sport Inc.	285,444
On Ice Entertainment Ltd.	97,109
Orange Crew Services Canada	99,225
Oskana Minor Hockey Development Inc.	69,840
Pattison Agriculture	85,128
Peter Jelinski	59,602
Phoenix Advertising Group	415,194
Pro AV	54,081
Pro Co Painting	72,150
PSB Integration Inc.	53,136
Q-Line Trucking Ltd.	82,593
R.W.D.S.U.	209,089
Regina Pats Hockey Club	954,944
Regina Plumbing & Heating	267,143

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2022

(in dollars)

Payee	Total
Regina Symphony Orchestra	54,322
Restorex	92,827
Richard Swallow	148,777
Roto Rooter Sewer Service	59,209
Ruggieri Lighting & Staging Ltd.	94,108
Sask Workers' Compensation Board	300,732
Saskatchewan Recreational Referees Association	214,523
Saskatoon Truck Centre	51,060
SaskEnergy	733,543
SaskPower	3,051,253
SaskTel	227,061
SecureForce	100,931
Sherwood Co-op Association Ltd.	84,732
Sleek Advertising Ltd.	372,256
Sound Waves Entertainment Network Ltd.	208,972
Special Event Rentals Regina	219,683
Sperling Silver Distillery	924,395
Staples Business Advantage	317,682
Stevenson Industrial Refrigeration Ltd.	137,861
Sysco	296,629
Tandem X Visuals	113,748
TBD Architecture + Urban Planning	376,498
Team Response Community Services Corp.	63,576
The Feldman Agency	63,250
Tuff Exteriors	416,763
Tymark Construction Ltd.	501,288
Vipond Inc.	98,373
WP Stadium Ltd.	54,723

See accompanying notes.

Expenditures - Regina Public Library
For the Year Ended December 31, 2022
(in dollars)

Payee	Total
Ainsworth Inc.	75,700
Alliance Energy Ltd.	114,824
Amazon	173,699
BFL Canada Insurance Services Inc.	125,287
Bravo Tango Advertising Firm Inc	312,508
Brown Communications Group Inc.	160,919
Callow & Associates Management Consultants Inc.	142,613
Canadian Video Services - Midwest Tape	146,463
Ceridian Canada Ltd.	55,792
City of Regina	693,110
Clark Roofing (1964) Ltd.	146,428
Concept3 Business Interiors Ltd.	186,988
Creative Display	99,021
CUPE Local 1594	166,906
Ebsco Canada Ltd.	59,523
Envisionware, Inc.	201,164
ESTI Consulting Services	145,800
GARDAWORLD	233,389
Gateway Mechanical Services	117,470
Insight Canada Inc.	63,062
Johnson Controls Ltd.	58,730
Kincaid Interiors Ltd.	50,359
Kn/a HR Consulting	52,697
Konica Minolta Business Solutions (Canada) Ltd.	64,393
Les's Cleaning Services	181,977
Library Bound Inc.	1,496,663
McCOR Management (SK) Inc.	277,302
Minister of Finance	160,188
Overdrive, Inc.	703,416
Pinnacle Distribution Inc.	77,106
Praxis Consulting Ltd.	60,830

See accompanying notes.

Expenditures - Regina Public Library

For the Year Ended December 31, 2022

(in dollars)

Payee	Total
Receiver General of Canada	714,345
Regina Civic Employees' Superannuation and Benefit Plan	2,164,818
Regina Public School Division No.4	83,647
Saskatchewan Information & Library Services	270,119
SaskEnergy	141,724
SaskPower Corporation	264,767
SaskTel	138,590
Stantec Architecture Ltd.	50,541
Strathallen Property Management Inc.	543,630
The Canada Life Assurance Company	594,253
Triple Seven Chrysler	63,025
WBM Technologies	221,799
Western Litho Printers Ltd.	61,683
ZE Maximum Building Cleaning Ltd.	94,326

See accompanying notes.

Expenditures - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2022

(in dollars)

Payee	Total
AECOM Canada Ltd.	196,051
Aird & Berlis LLP	109,811
Associated Engineering (Sask) Ltd.	120,905
BFL Canada Risk and Insurance Services Inc.	1,921,645
Canada Division Carbon Activated Corp.	257,453
CEDA Specialty Services LP	75,775
CH2M Hill Canada Limited	772,006
Chemtrade West Limited Partnership	192,338
City of Moose Jaw	583,928
City of Regina	473,046
Clear Water Controls Inc.	51,877
Cleartech Industries Inc.	1,552,756
Delco Automation Inc.	409,982
Fisher Scientific Ltd.	108,062
Graham-Aecon Joint Venture	29,041,311
Hach Sales & Service Canada Ltd.	100,942
Kayden Industries Limited Partnership	722,248
McDougall Gauley LLP	57,641
MNP LLP	52,586
Regina Business Systems Inc. dba MicroAge Regina	174,708
Receiver General for Canada	128,239
Regina Civic Employee's Superannuation & Benefit Plan	389,756
SaskEnergy	336,048
SaskPower Corporation	1,954,886
SNC-Lavalin	151,778
Spartan Controls Ltd.	2,571,205
Suncor Energy Products Partnership	68,166
Thermo Fisher Scientific (Mississauga) Inc.	65,953
University of Saskatchewan	143,562
Westridge Construction Ltd.	3,470,742

See accompanying notes.

Expenditures - Economic Development Regina Inc.

For the Year Ended December 31, 2022

(in dollars)

Payee	Total
Ascent Management Group	53,000
Canada Life	68,967
Cultivator powered by Conexus	88,328
Path CoWork	235,229
Phoenix Group	86,221
Tandem X Visuals	61,223

See accompanying notes.

Expenditures - Regina Downtown Business Improvement District

For the Year Ended December 31, 2022

(in dollars)

Payee	Total
1080 Architecture, Planning + Interiors	50,438.20
3twenty Solutions Inc dba 3twenty Modular	240,490.00
A-1 Rent-Alls Ltd.	59,485.41
Harvard Developments	83,344.92
Receiver General for Canada	75,920.94
Scatliff + Miller + Murray Inc.	50,000.00

See accompanying notes.

Expenditures - Regina's Warehouse Business Improvement District

For the Year Ended December 31, 2022

(in dollars)

Payee	Total
A-1 Rent-Alls Ltd.	70,610

See accompanying notes.

Notes to Expenditures

For the Year Ended December 31, 2022

(in dollars)

Note 1

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

Note 2

Expenses include all payments \$50,000 and over made by the City of Regina during 2022 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, The Regina Exhibition Association Limited, the Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.

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