

2021
Public Accounts

Year Ended December 31, 2021

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June 8, 2022

His Worship the Mayor and Members of Council;

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2021.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – General Municipal, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District
4. Expenditures – City of Regina, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District, and Regina’s Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and provides an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District.

The City of Regina Annual Report, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2021 actual and budgeted revenues and expenses.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Lorrie Schmalenberg'.

Lorrie Schmalenberg, CPA, CGA
Manager, Public Accounting & Reporting

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**City Council Remuneration
and Expenses**

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City Council Remuneration and Expenses

For the Year Ended December 31, 2021

(in dollars)

Payee	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
Mayor				
Masters, Sandra	150,217	-	-	150,217
Councillors				
Bresciani, Lori	49,818	600	-	50,418
Findura, John	49,818	600	-	50,418
Hawkins, Bob	49,818	600	-	50,418
LeBlanc, Daniel	49,818	-	-	49,818
Mancinelli, Jason	49,818	600	-	50,418
Mohl, Landon	49,818	-	-	49,818
Shaw, Terina	49,818	-	-	49,818
Stadnichuk, Cheryl	50,118	600	-	50,718
Stevens, Andrew	49,818	600	-	50,418
Zachidniak, Shanon	49,818	-	-	49,818

See accompanying notes.

City Council Remuneration and Expenses
For the Year Ended December 31, 2021
(in dollars)

Expenses				
Payee	Board Travel & Conferences	Leased Car	Communications	Total Expenses
Mayor				
Masters, Sandra	2,263	12,270	-	14,533
Councillors				
Bresciani, Lori	237	-	4,009	4,246
Findura, John	212	-	7,879	8,091
Hawkins, Bob	57	-	7,071	7,127
LeBlanc, Daniel	132	-	8,630	8,762
Mancinelli, Jason	57	-	1,260	1,316
Mohl, Landon	-	-	111	111
Shaw, Terina	983	-	6,267	7,250
Stadnichuk, Cheryl	314	-	3,379	3,693
Stevens, Andrew	2,693	-	6,794	9,486
Zachidniak, Shanon	1,392	-	4,543	5,935

See accompanying notes.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2021

(in dollars)

Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations*.

Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is \$100 per day.

Note 3

Travel includes all 2021 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

Note 4

Each Councillor has an annual budget of \$10,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2021:

Councillor	2021 Expenses
Bresciani, Lori	4,246
Findura, John	8,091
Hawkins, Bob	7,127
LeBlanc, Daniel	8,762
Mancinelli, Jason	1,316
Mohl, Landon	111
Shaw, Terina	7,250
Stadnichuk, Cheryl	3,693
Stevens, Andrew	9,486
Zachidniak, Shanon	5,935

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2021

(in dollars)

Note 5

Each Councillor has an annual budget of \$3,800 that covers home and business office services. Home and business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer, office supplies and mobile devices.

The following table summarizes the expenses incurred for each Councillor in 2021:

Councillor	2021 Expenses
Bresciani, Lori	1,333
Findura, John	2,590
Hawkins, Bob	1,155
LeBlanc, Daniel	3,800
Mancinelli, Jason	1,418
Mohl, Landon	2,755
Shaw, Terina	3,025
Stadnichuk, Cheryl	1,308
Stevens, Andrew	1,109
Zachidniak, Shanon	1,665

Board Remuneration and Expenses
For the Year Ended December 31, 2021
(in dollars)

Board Member	Board Payments	Board Travel & Conferences
Board of Police Commissioners		
Bither, Yashu	1,080	-
Bresciani, Lori	-	177
Bushi, Juliet	1,080	177
Masters, Sandra	1,076	60
Pankratz, Vic	90	60
Paul, Colina	540	60
Stevens, Andrew	-	60
Thomson, Patricia	540	-
Yee, Jada	1,080	177
Board of Regina Public Library		
Findura, John	1,280	15
Gavigan, Marjorie	4,800	5,139
Grebinski, Starla	2,400	605
Kobayashi, Cindy	2,080	80
Lerat, Phyllis	2,560	1,676
March-Burwell, Barbara	406	-
Masters, Sandra	-	15
Oni, Olajumoke	2,640	15
Quinlan, Sean	7,100	80
Zankl, Cheryl	3,760	1,882
Board of Buffalo Pound Water Treatment Corporation		
Boots, Ben	18,225	1,468

See accompanying notes.

Board Remuneration and Expenses
For the Year Ended December 31, 2021
(in dollars)

Board Member	Board Payments	Board Travel & Conferences
May, Judy	19,850	177
Posehn, Daryl	16,600	262
Richards, Dave	18,600	379
Ring, Grant	18,925	-
Schoffer, Dale	25,200	2,625
Warsaba, Patricia	14,650	-
Board of Regina Exhibition Association Limited		
Addison, Kyle	480	-
Bellegarde, Sandra	640	-
Budzak, Ken	3,040	-
Exner, Kenric	880	-
Hill Blaisdell, Rosanne	1,120	-
Hopson, James	1,360	-
Kezama, Blain	480	-
Malik, Ahmed	720	-
Mccrum, Kathy	1,700	-
Morsky, Wayne	10,320	-
Pullar, Collin	2,220	-
Sinclair, David	2,600	-
Stephenson, Tiffany	3,980	-
Warner, Catherine	720	-
Wasnik, Grant	800	-
Zimmer, June	560	-

See accompanying notes.

Notes to Board Remuneration and Expenses

For the Year Ended December 31, 2021

(in dollars)

Note 1

Board remuneration and expenses have been reported in accordance with Section 10 of *The Cities Regulations*.

Note 2

Board payments represent amounts paid to Members of the Board for attendance at Board meetings.

Board of Police Commissioners

Board members receive an honorarium of \$90 per month. The honorarium rate where board travel is involved is \$100 per day.

Board of Regina Public Library

Board payments represent amounts paid to Members of the Board for attendance at Board meetings and travel per diems paid to Board Members when they travel out of the City on Board business. Board members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended. While the Mayor attends meetings, the Mayor declines receipt of per diem payments.

Board of Buffalo Pound Water Treatment Corporation

The Board as of January 1, 2016 is an independent Board with no representatives from the Cities of Regina or Moose Jaw. The Board is compensated similar to a Crown Investments Corporation Tier 2 for the Board and Committee meetings that they attend.

Board of The Regina Exhibition Association Limited

Board members are paid meeting fees per compensation policy whereas the Board Chair receives \$120 per meeting attended, Committee Chair receives \$100 per meeting attended and other Board Directors are paid \$80 per meeting attended.

Board of Economic Development Regina Inc.

Board members are volunteer and are not paid to attend Board meetings.

Note 3

Board travel includes all 2021 travel and conference expenses incurred by Members of the Board that were funded by the respective Boards whether paid directly to the Members of the Board or on their behalf.

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Grants

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Grants - City of Regina
For the Year Ended December 31, 2021
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
101237333 Saskatchewan Ltd.	-	-	-	230,240	20,730
102039004 Saskatchewan Ltd.	625,000	-	-	230,884	20,788
13095517 Canada Inc.	-	-	-	264,695	23,833
Al Ritchie Community Association Inc.	57,450	37,763	-	-	-
All Nations Hope Network Inc.	115,000	-	3,900	-	-
Argyle North Community Association Inc.	70,645	-	-	-	-
Art Gallery of Regina Inc.	100,392	23,596	-	-	-
Avana Foudation Inc.	-	-	-	62,709	5,646
Boardwalk Reit Properties Holdings Ltd.	-	-	-	239,191	64,609
Caledonian Curling Club	-	300,000	-	-	-
Canadian Blood Services	-	-	-	49,411	4,449
Canadian Properties GP Inc.	-	-	-	84,638	7,621
Carmichael Outreach Incorporated	98,500	-	1,205	5,320	479
Cathedral Area Community Association	44,204	6,983	-	-	-
Economic Development Regina Inc.	2,048,240	-	-	-	-
GL Residences Holdings Ltd.	-	-	-	68,464	6,164
Habitat for Humanity Regina	180,000	-	-	-	-
Harbour View Estates Inc.	-	-	-	223,034	20,082
Heritage Community Association Inc.	126,284	39,857	-	-	-
James Hill Road Villa GP Inc.	-	-	-	61,418	5,530
MacKenzie Art Gallery Inc.	312,800	-	-	173,132	15,589
Mobile Crisis Services Inc.	140,350	-	2,590	-	-
Monogram BT Holdings Ltd.	-	-	-	85,184	7,670
Mounted Police Heritage Centre	80,000	-	-	400,609	36,070
National Affordable Housing Corporation	490,000	-	-	-	-
New Dance Horizons Inc.	53,000	-	-	-	-
Newo Yotina Friendship Centre Inc.	167,000	-	1,725	-	-
North Central Community Association Inc.	97,820	-	-	-	-
North East Community Association Inc.	80,740	-	-	-	-
Provincial Capital Commission	2,719,000	-	-	-	-

See accompanying notes.

Grants - City of Regina
For the Year Ended December 31, 2021
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
Queen City Eastview Community Association Inc.	150,764	-	-	-	-
Regina & District Food Bank Inc.	30,000	-	-	66,472	5,985
Regina Airport Authority	-	-	-	312,929	28,176
Regina Downtown Business Improvement District	299,400	-	-	-	-
Regina Early Learning Centre Inc.	54,700	-	-	6,085	548
Regina Education & Action On Child Hunger	95,142	-	-	-	-
Regina Exhibition Association Ltd.	400,000	-	-	-	-
Regina Humane Society Inc.	242,744	-	-	34,155	3,075
Regina Senior Citizens Centre Inc.	133,800	-	-	-	-
Regina Symphony Orchestra Inc.	143,000	-	-	-	-
Regina Treaty/Status Indian Services, Inc.	109,400	-	-	-	-
Saskatchewan Power Corporation	-	-	-	160,047	14,410
Saskatchewan Science Centre Inc.	175,000	-	-	-	-
Street Worker's Advocacy Project Regina Inc.	81,500	-	-	-	-
The Globe Theatre Society	2,118,569	-	-	23,244	2,093
The Mills Developments Ltd.	90,000	-	-	-	-
The Regina Plains Museum Inc.	135,000	-	-	-	-
University of Regina	-	-	-	51,689	4,654
Viterra Inc.	-	-	-	91,112	8,204
Williston-BT Holdings Ltd.	-	-	-	176,777	15,917
Young Women's Christian Association of Regina	113,635	-	3,780	25,025	2,253

See accompanying notes.

Notes to Grants

For the Year Ended December 31, 2021

(in dollars)

Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals of \$50,000 or greater.

Operating/Capital Grants

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

Subsidized Rent

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

Transit Subsidies

Free transportation given to organizations in the form of passes and tickets.

Tax Abatements and Exemptions

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement and the tax exemption amounts disclosed represent both the municipal and library portion of the taxes forgiven. For the year 2021, there were no tax abatements for General Municipal or Library.

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Employee Remuneration

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Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Mechanical Inspector	83,248	-
Abtosway, Cory G.	Crew Lead, Landfill	72,465	-
Acapuyan, Sheryl	Financial Reporting Advisor II	103,881	-
Ackerman, Amber	Deputy City Clerk	122,405	1,950
Ackley, Chris	Heavy Duty Mechanic Apprentice -	52,767	-
Adam, Carl D.	Firefighter	116,455	-
Adam, Derek M.	Specialist - Waste Minimization	75,982	-
Adeel, Faizan	Bus Operator	78,419	-
Adegeye, Adefemi O.	Senior City Planner	102,669	-
Aden, Adawe	Financial Business Partner	44,450	8,243
Aebig, Cory	Supervisor, Field Operations	103,930	-
Agarwal, Vikash K.	Business Performance Consultant	110,232	450
Agha, Amir A.	Senior Engineer	114,466	16,429
Agnew, Scott A.	Journey person - Mechanic	70,359	200
Ahluwalia, Puneet	Bus Operator	88,837	-
Ahokas, Tawny M.	Coordinator, Environmental Compliance	51,923	-
Aird, Janet	Manager, Program Development and Delivery	128,138	1,950
Akindele, Abiodun O.	Financial Management Analyst	49,834	12,602
Akintunde, Margaret O.	Financial Admin Business Systems Analyst	49,552	2,677
Akon, Akon	Development Assistant	64,929	-
Alarcon, Ian Angelo Q.	Senior Engineer	110,169	-
Aldcorn, Shayla D.	Financial Operational Administrator	60,005	-
Alejandria, Joseph A.	Senior Engineer	111,949	-
Alejandria, Richard H.	Geospatial Technician	65,409	-
Allard, Dean	Semi Skilled Labourer	50,900	-
Allin, Robert	Bus Operator	74,116	-
Altrogge, Jordan D.	Firefighter	112,765	-
Ambrosia, Nives	Project Engineer	95,497	-
Amin, Hiren A.	Programmer Analyst III	75,726	-
Amyotte, Jason W.	Tire Repairperson	54,650	-
Amyotte, Nancy A.	Human Resources Consultant	112,009	-
Anayat, Muhammad	Bus Operator	83,057	-
Anderson, Aaron L.	Firefighter	114,354	-
Anderson, Brad	Bus Operator	61,881	-
Anderson, Derek M.	Journey person - Industrial Mechanic	97,619	-
Anderson, Jeff	Firefighter	116,455	-
Anderson, Justin	Engineering Assistant III - Water and Sewer Engineering	69,880	-
Anderson, Kevin K.	Bus Operator	74,306	-
Anderson, Loreen R.	Community Consultant	71,880	-
Anderson, Michael	Trades 1 – Emergency Services Unit	111,104	-
Anderson, Robert	Inventory Controller	74,238	-
Anderson, Tim	Coordinator, Facilities Services	101,206	-
Andre, Andrea	Solid Waste Truck Operator	10,947	177,633

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anthony, Chad E.	Facilities Operator I	61,129	-
Anthony, Troy	Bus Operator	48,770	9,701
Antochow, Gordon J.	Supervisor, Field Operations	89,989	-
Antonick, Cory M.	Crew Lead, Roadway Operations	66,798	-
Araujo, Frederico M.	Building Official I	57,480	-
Arcand, Chad J.	Senior Engineer	116,804	-
Arceno, Ernesto	Bus Operator	60,503	-
Archibald, Tanys	Collection Officer	58,188	-
Armstrong, Aimee L.	Payroll Officer II	67,885	-
Arsenault, Mitchell S.	Firefighter	112,765	-
Arsenault, Roger	Captain	147,899	-
Arsenault, Simon	Senior Captain	154,299	-
Arzab, Michael A.	Facilities Operator I	57,036	-
Asante, James K.	Bottomman	92,658	-
Asilo, Zoe	Utilityperson II	62,419	25
Aspen, Blaine	Maintenance Operator	74,649	-
Atchison, Chrystal L.	Legal Counsel	132,383	-
Austin, Van G.	Coordinator, Property Tax and Admin	87,000	-
Austring, Don	Captain	144,886	-
Azcueta, Jim M.	Bus Operator	70,485	-
Babcock, Bradley T.	Bridge Inspector Engineer	124,474	-
Baberia, Kunal J.	Bus Operator	77,337	-
Bach, Austin W.	Skilled Labourer	80,307	-
Bachinsky, Christine J.	Landscape Architect	74,482	-
Bade, Aileen L.	Programmer Analyst III	82,846	-
Baht, Jason G.	Firefighter	73,317	-
Baier, Tammy R.	Senior Business Solutions Specialist	87,650	-
Bailey, Phelan D.	Bus Operator	57,319	1,888
Baillargeon, Lee A.	Training Captain	134,630	-
Bajpai, Atish	Project Engineer	100,863	-
Baker, Barry	Skilled Labourer	54,449	-
Baker, Dean K.	Journeyman - Electrician	85,199	-
Baker, Wyatt J.	Project Engineer	101,100	-
Balysky, Shawn P.	Equipment Operator III	57,520	-
Banin, Jacob A.	Equipment Operator III	66,925	-
Banin, Jason	Trades Coordinator	94,527	-
Banin, Justin J.	Crew Lead-Water and Sewer Construction	62,474	-
Baniulis, Alicia E.	Policy Analyst	84,104	-
Banks, Corey K.	Skilled Labourer	65,190	-
Bansah, Gloria	Project Engineer	59,312	6,986
Baragar, Adam S.	Coordinator, Facilities Maintenance Program	102,156	40

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Barber, Nicole C.	Project Engineer	77,711	-
Barker, Seth A.	Firefighter	111,858	-
Barks, Jonathan S.	Financial Business Partner	91,493	-
Barnaby, Audrey	Records Administration Clerk	54,584	-
Barnsley, Chase W.	Casual Labourer	66,374	-
Barraza, Tanya M.	Bylaw Enforcement Officer II	69,402	-
Barth, Brett	Firefighter	109,750	-
Bartlett, Robert H.	Process and Performance Consultant	98,166	-
Bartley, Shawn R.	Casual Labourer	58,250	-
Barton, Elvira	Coordinator, Furniture, Fixtures and Equipment	86,873	-
Basco, Aileen M.	Financial Reporting Advisor II	97,433	-
Bashir, Shahzad	Bus Operator	53,473	-
Bashutski, Warren M.	Firefighter	111,898	-
Bata, Dante C.	Bus Operator	69,101	-
Bates, Austin R.	Firefighter	103,512	-
Bateson, Graham P.	Coordinator, Water and Sewer Programming	94,842	-
Baumann, Lynn	Weigh Scale Attendant II	59,553	-
Baumgart, Michelle L.	Bus Operator	62,151	-
Bautista, Rizalito A.	Project Engineer	75,324	-
Bay, Danny W.	Senior Communications Strategist	80,212	-
Beaton, Boyd	Coordinator, Facilities Services	118,580	-
Beatty, Brian	Supervisor, Field Operations	90,324	-
Beatty, Dean J.	Captain	40,556	78,433
Beaudin, Loni J.	Human Resources Consultant	94,492	-
Beaulieu, Larry J.	Supervisor, Central Stores, Salvage and Fuel	104,266	-
Bechard, Blair	Captain	142,339	-
Bechthold, Andrew W.	Equipment Operator II	59,806	-
Bechtold, Brayden	Customer Service Representative II	52,953	-
Belanger, Dylan R.	Facilities Operator I	58,503	-
Belcourt, Dale K.	Supervisor, Field Operations	114,257	-
Belcourt, Nicholas	Utilityperson	57,368	-
Bell, Carey	Tax Exemption Analyst	80,393	-
Bell, Cy	Skilled Labourer	59,258	-
Bellegarde, Bradley D.	Cultural Diversity and Indigenous Relations Advisor	79,345	-
Bellegarde, Peter D.	Captain	146,089	-
Bells, Brad N.	Director, Transit and Fleet	179,338	2,600
Belof, Jordan S.	Casual Labourer	58,918	-
Benna-Stewart, Linette L.	Bus Operator	68,585	-
Benning, Kirby	Captain	148,712	-
Benson, Alex L.	Firefighter	91,885	-
Benson, Dennis A.	Fire Inspector	139,637	-
Berezowski, Derek	Fleet Management Technologist	63,752	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bergen, Judith P.	Operational Service Representative	54,433	2,082
Bergen, Spence	Engineering Assistant III	62,005	-
Bernakevitch, Paul C.	Firefighter	112,283	-
Bernreuther, Desirae L.	Communications Consultant	83,141	-
Besinque, Alex	Coordinator, Transit and Fleet Maintenance	96,820	-
Bews, Jordan R.	Technologist II	74,452	-
Bhatt, Dadhichi M.	Business Systems Analyst	61,685	-
Bhavsar, Gautamkumar R.	Bus Operator	64,943	-
Bialobzyski, Mark A.	Supervisor, Mechanical and Plumbing Inspections	103,853	-
Bien, Tyler W.	Manager, Roadways Seasonal Operations	114,619	1,950
Bigler, Hugh J.	Electrical/Instrumentation Journey person	109,994	-
Binsfeld, Tyson N.	Community Consultant	74,593	-
Birch, Chris	Utility person II	61,380	25
Bird, Charles E.	Bus Operator	61,768	-
Bird, Henry	Casual Labourer	51,441	-
Bird, Robyn A.	Corporate Strategy and Performance Consultant	111,044	-
Birley, Cordell C.	Business Solutions Specialist	55,493	-
Bishop, Diana D.	Bylaw Enforcement Officer III	78,721	-
Bissett, Jacob D.	Bottomman	94,473	-
Bistretzan, Joel A.	Casual Labourer	52,035	-
Bjorgan, Lori A.	Human Resources Consultant	116,699	-
Black, Trevor	Corporate Budget Consultant	134,821	-
Blampied, Tiffany R.	Program Specialist - Aquatics	64,016	200
Blashill, Jason E.	Casual Labourer	53,514	-
Bley, Michelle L.	Senior Assessment Appraiser	90,529	-
Blondeau, Dustin	Facilities Operator I	59,257	-
Blondeau, Jason W.	Bus Operator	62,171	-
Blyth, Cindy A.	Accounting Clerk VI	63,638	-
Bogard, Nicole E.	Bylaw Enforcement Officer II	69,689	-
Boha, Brandy N.	Technologist II	57,174	-
Boha, Brett A.	Firefighter	77,898	-
Bolen, Beverly	Administrative Support	56,869	-
Bolen, Daryl	Maintenance Person	110,274	-
Bolen, Jeffrey	Crew Lead - Traffic Electrical	87,784	-
Bond, Bryce	Firefighter	112,765	-
Bonish, Dane M.	Firefighter	73,881	-
Bonke, Eric L.	Supervisor, Geospatial Technician	89,440	-
Bonnick, Gregory	Supervisor of Equipment and Maintenance	96,421	25
Booth, Douglas W.	Field Services Representative	89,978	-
Bork, Brad	Firefighter	116,960	-
Bot, Rony H.	Geomatics Technician I	72,827	-
Botkin, Helen J.	Facilities Project Consultant	101,796	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Botkin, Stephen J.	Engineering Assistant III	62,262	-
Boudreau, Donnell	Equipment Operator IV	93,031	-
Bourdin, Kymberly	Communications Consultant	81,389	-
Bourlon, Ericka N.	Specialist - Waste Minimization	79,660	-
Bourret, Jeffrey M.	Firefighter	112,765	-
Boutin, Matthew	Firefighter	119,511	-
Bouw, Kayleigh A.	Process and Performance Consultant	71,052	309
Bowles, Lawren K.	Firefighter	113,005	-
Boychuk, Marianne L.	Captain	145,795	-
Boyko, Kevin B.	Bus Operator	91,318	-
Brailean, Linda	Coordinator, Parking Services	86,778	-
Brakefield, Ryan R.	Senior Business Solutions Consultant	85,447	-
Brass, David A.	Crew Lead, Landfill	69,172	-
Bresselaar, Stacey L.	Building Official I	66,186	-
Brezinski, Dwain	Bus Operator	77,913	-
Brezinski, Tracy L.	Council Officer	59,578	-
Briggs, James M.	Supervisor, Geospatial Technician	89,550	-
Brockwell, Ray	Skilled Labourer	64,063	-
Brodt, Michael J.	Traffic Signals Systems Analyst	74,019	-
Brooks, Paul	Facilities Operator I	58,453	-
Brotzel, Tanner J.	Firefighter	112,765	-
Brown, Austin J.	Firefighter	92,810	-
Brown, Davis T.	Firefighter	112,765	-
Brown, Geoff G.	Manager, Corporate Asset Management	141,584	1,950
Brown, Royce	Water Attendant	56,576	-
Brown, Susan	Bus Operator	69,239	-
Brown, Tod M.	Captain	146,370	-
Bryant, Adam J.	Project Engineer	103,653	-
Bryden, Deborah	Director, Assessment and Property Revenue Services	160,120	5,786
Buchan, Brad	Firefighter	120,461	-
Buendia, Felma D.	Information Preservation Technician	50,882	-
Buffalo, Stan I.	Saw Operator - Concrete Services	63,063	-
Buller, Rheya T.	Administrative Assistant and Supervisor	52,584	1,329
Burkart, Garry W.	Journeyman Transit	63,894	365
Burley, Gerald M.	Casual Labourer	57,786	-
Burns, Maria L.	Manager, Client Services and Labour Relations	140,048	1,950
Burns, Michael J.	Fire Inspector	126,296	16,928
Burntack, Jeffrey W.	Firefighter	118,092	-
Butler, Melissa D.	Corporate Strategy and Performance Consultant	116,705	75
Bzdel, Shauna L.	Director, Land, Real Estate and Facilities	175,699	2,600
Bzdell, Anthony G.	Bus Operator	55,065	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Cabylis, Samantha R.	Administrative Associate	69,661	-
Cabylis, Tyler D.	Firefighter	103,057	-
Calvert, Marla-Rae L.	Legal Counsel	90,189	160
Cameron, Rorey	Sign Shop Worker	55,183	-
Cameron, Scott A.	Equipment Operator III	59,320	-
Cameron, Scott D.	Manager, Facilities Operations	134,050	1,950
Cameron, Zakary	Facilities Operator I	55,272	-
Campbell, Alan	Casual Labourer	50,614	-
Campbell, Bruce M.	City Hall Building Operator	56,436	-
Campbell, Chris B.	Manager, Roadways Capital Operations	127,306	1,950
Campbell, Randy M.	Equipment Operator IV	77,944	-
Campbell, Todd G.	Journeyman - Mechanic	86,997	200
Cantello, Ian D.	Transportation Master Plan Coordinator	90,382	-
Cardinal, Beverly C.	Coordinator, Inner City Facility Integration	94,452	-
Carey, Ronald	Facilities Operator I	59,529	-
Carleton, Colin A.	Firefighter	116,480	-
Carlston, Kevin C.	Crew Lead- Water Supply Maintenance	97,740	300
Carlston, Rick J.	Equipment Coordinator	65,384	-
Carson, Derek	Firefighter	114,603	-
Carter, Tyler H.	Firefighter	111,613	-
Carteri, Jason R.	Firefighter	115,359	-
Carton, Allan	Crew Lead, Roadway Operations	58,731	12,748
Cavers, Douglas E.	Business Performance Consultant	124,363	1,950
Cedar, Kyle M.	Supervisor, Field Operations	91,861	-
Chabot, Rodrigue	Crew Lead - Solid Waste Collection	61,020	-
Chahal, Gurjinder S.	Bus Operator	82,737	-
Chalifour, Rodrigue D.	Procurement and Contract Specialist	81,629	-
Chalupiak, Jeremy K.	Building Official II	74,740	-
Chambers, Evan W.	Firefighter	116,455	-
Chandler, Michael R.	Mechanical Inspector	82,811	-
Chartrand, Alvey	Casual Labourer	53,941	-
Chaudhary, Shawn A.	Director, People and Organizational Culture	89,711	1,300
Chawla, Robin	HR Analyst	87,761	-
Chen, Fengyan R.	Accounting Clerk VI	67,884	-
Cherneski, Chad P.	Firefighter	112,765	-
Chernick, Glenn	Forestry Technician	66,524	-
Cherwinski, Andrew C.	Facilities Operator I	58,717	-
Cherwinski, Nicholas B.	Facilities Operator I	60,928	-
Chevalier, Renee M.	Senior Engineer	121,377	-
Cheveldeoff, Katherine L.	Bylaw Enforcement Officer III	70,018	-
Chevrier, Ryan G.	Casual Labourer	-	55,000
Chillog, Michael G.	Firefighter	118,002	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Chomos, Geoff	Manager, Business Solutions	127,939	1,950
Choquette, Tyler S.	Firefighter	118,001	-
Chorney, Ken	Firefighter	128,422	-
Christianson, April D.	Accounting Clerk VI	52,544	-
Christodouloulis, Athanasios	Engineer	68,499	-
Chupik, Dennis B.	Engineering Assistant V, Roadways and Traffic	74,707	-
Cichocki, Aaron P.	Firefighter	116,455	-
Cifuentes, Brendon J.	Skilled Labourer	58,117	-
Cifuentes, Nicholas A.	Casual Labourer	58,760	-
Clarke, Brian	Digital Information Architect	140,643	-
Clarke, Dave	Lieutenant	136,367	-
Clemmensen, Aaron	Casual Labourer	58,353	-
Clifford, Christine	Legal Counsel	142,966	-
Coady, Scott C.	Paratransit Coordinator	88,566	-
Coderre, Melissa M.	Coordinator, Business Services	95,919	-
Coffey, Fred	Business Solutions Specialist	80,671	-
Coghlan, Derek E.	Semi Skilled Labourer	52,074	-
Cole, Rodney	Captain	142,339	-
Comfort, Paul J.	Lieutenant	135,431	-
Comrie, Kelten J.	Manager, Building Standards and Inspections	119,523	1,763
Condon, Derek	Hydrant Repairperson	61,024	-
Conie, Dwayne	Journeyman Transit	87,341	25
Coolen, Ann M.	Paratransit Clerk	61,135	-
Cooney, Deborah C.	Coordinator, Corporate Payment System	87,151	-
Cooper, Graham N.	Bus Operator	57,118	-
Cooper, Kelly G.	Crew Lead - Grade Finisher	80,176	-
Cooper, Riley K.	Firefighter	73,881	-
Cooper, Tyler C.	Cemeterian II	58,105	-
Corkum, James A.	Casual Labourer	50,189	-
Corley, Michael C.	Bus Operator	91,132	-
Cotcher, Michael D.	Senior City Planner	101,649	-
Couronne, Lacey J.	Purchasing Agent	67,137	-
Cowman, Benjamin P.	Licensing Coordinator	74,921	-
Craigen, Cory D.	Firefighter	125,706	-
Crook, Cyrus A.	Senior Engineer	115,355	-
Crossman, Nolan	Supervisor, Golf Courses	79,894	-
Crowe, Amanda D.	Forester II	58,691	-
Crowe, Curtis	Equipment Operator II	66,063	-
Crowe, Patrick R.	Skilled Labourer	70,281	-
Csoke, Sidney	Bus Operator	62,685	-
Cumming, Terrance L.	Property Assessor	83,776	-
Cunningham, Ryan J.	Bus Operator	61,272	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Currie, Landon D.	Casual Labourer	64,480	-
Curry, Chris	Captain	143,239	-
Cushicondor, Hebly S.	Engineer	75,079	-
Cyr, Victoria L.	Legal Assistant	61,433	-
Dagenais, Anthony D.	Journeyman - Mechanic	85,790	200
Dagenais, Jean-Yves A.	Equipment Operator II	50,238	-
Daku, Kevin P.	Firefighter	87,036	-
Dann, Jason A.	Casual Labourer	71,964	-
Danyliw, Nathaniel J.	Business Solutions Specialist	50,023	10,189
Daradich, Janine R.	Manager, Planning and Partnerships	128,138	1,950
Daschner, Kurtis	Irrigation Worker II	57,893	-
Davies Geisel, Kerri-Lee	Process and Performance Consultant	60,450	-
Davies, Scott	Firefighter	122,748	-
Davies, Vanessa R.	Service Coordinator	72,404	-
Davis, Kris J.	Supervisor of Equipment and Maintenance	95,192	25
Dawson, Autumn D.	Director, Planning and Development Services	70,144	1,350
Dawson, Dillon J.	Firefighter	50,353	-
Day, Keith H.	Firefighter	112,765	-
De Waal, Eric A.	Facilities Project Consultant	107,978	-
Deal, Robert	Foreman, Painter/Decorator	57,821	759
Debert, Jaxon K.	Firefighter	77,915	-
Debia, Keneni M.	Engineer	73,497	-
Deck, Pamela M.	Director, Corporate Strategy and Performance	75,759	166,101
Deener, Shelly A.	Building Official I	69,686	-
Deiana, Marco	Manager, Workplace Health and Safety	136,235	4,500
Dela Pena, Allan A.	Utilityperson II	64,186	25
Delmaire, Marcus	Bus Operator	70,929	-
Delorme, Nolan B.	Bottomman	90,643	-
Demerse, David W.	Casual Labourer	50,538	-
Demery, Dwight C.	Casual Labourer	70,296	-
Deminchuk, Tyler W.	Licensing and Municipal Fines Officer	52,774	-
Demyen, Kaylyn M.	Coordinator, Administrative Services	58,484	-
Dent, Sharon D.	Claims Investigator	82,606	-
Depaulo, Patrick C.	Firefighter	112,765	-
Derin, Brant	Journeyman Body Repairman	72,173	25
Derkacz, Judy L.	Coordinator, Business System Administration	95,628	-
Derkitt, William E.	Facilities Operator I	55,381	-
Derkson, Lyle	Fire Inspector	126,857	-
Deroose, Sidney J.	Foreman, Landscape	87,479	-
Deroose, Ty C.	Equipment Operator III	83,481	-
Deschambault, Wendy L.	Engineering Assistant III	52,973	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Desjardins, Marissa S.	Customer Service Representative II	59,092	-
Desjardins, Tracy	Engineering Assistant IV - Roadways and Traffic	69,273	-
Desnomie, Leo J.	Crew Lead - Mudjacking	71,740	-
Despins, Samantha	Revenue and Service Clerk	57,820	-
DesRochers, Lindsay D.	Community Consultant	62,053	2,326
Dezotell, Chrisandra A.	Coordinator, Sport Facilities and Special Events	76,352	-
Dhaliwal, Nirbhay S.	Casual Labourer	54,173	-
Dhami, Sounpreet S.	Engineering Assistant IV	70,123	-
Dhar, Akshi	Senior Business Solutions Consultant	68,060	-
Dheilily, Richard	Training Captain	133,466	-
Dhungana, Bineet	Financial Business Partner	89,082	-
Dickson, Abiye O.	Corporate Budget Consultant	113,155	-
Didowycz, Matthew J.	Firefighter	116,455	-
Difuntorum, John Q.	Coordinator, Business Services Administration	77,038	-
Digney, Kevin D.	Assistant Chief - Operations	142,498	1,950
Dillon, James M.	Skilled Labourer	66,479	-
Dimen, Garth W.	Firefighter	119,456	-
Dimen, Kyle C.	Trades I-Sewer Services	89,048	-
Dirk, Tia R.	Casual Labourer	56,588	-
Discombe, Kieran A.	Traffic Signal Control Technician	63,728	-
Dmyterko, Glen M.	Journey person - Parts	64,380	-
Docherty, Colin J.	Supervisor, Field Operations	117,550	-
Dodd, Ashley K.	Legal Counsel	86,597	-
Dodd, Brian S.	Casual Labourer	50,433	-
Dodds, Darcy E.	Truck Driver - Sewer and Water	73,087	-
Doehl, Robert	Casual Labourer	59,658	-
Doka, Corey	Supervisor of Urban Forestry	71,241	-
Doka, Greg D.	Trades 1 – Emergency Services Unit	105,266	-
Dolff, Randy	Journey person - Mechanic	82,133	200
Domokos, Gary	Equipment Operator III	72,425	-
Domoney, Courtney M.	Program Specialist - Aquatics	71,743	-
Domoslai, Tim R.	Centre Administrator - NBCAC	76,798	200
Donaldson, Juanita	Coordinator, Accounting Services	95,319	-
Donauer, Ryan A.	Semi Skilled Labourer	54,984	-
Donda, Bryon K.	Crew Lead, Roadway Operations	75,166	-
Doney, Kurtis	Director, Water, Waste and Environment	165,595	2,600
Dorma, Arthur P.	Casual Labourer	52,863	-
Dormuth, Marni L.	Senior Financial and Reporting Consultant	95,152	43,283
Downie, Holly T.	Print Services Representative	58,963	-
Downing, Larry W.	Transit Fleet Partsperson	59,352	25
Doyle, Noeleen B.	Community Investment Clerk	54,152	-
Drackett, Dan G.	Firefighter	120,214	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Dreger, Aaron	Assistant Chief, Education and Training	132,090	-
Dreher, Robert	Cemeterian II	62,055	-
Dribnenki, Steven P.	Legal Counsel	87,903	-
Duchak, Shay R.	Firefighter	76,871	-
Dueker, Daryl	Journeyman - Electrician	85,912	-
Duesterbeck, Bradley D.	Crew Lead - Grade Finisher	75,878	-
Duesterbeck, Daryle	Mechanical Inspector	82,811	-
Dugas, Rachel A.	Scheduling Officer	55,443	-
Dulmage, Terry A.	Equipment Operator III	64,792	-
Dumais, Richard T.	Bus Operator	92,980	-
Dundas, Jason C.	Lieutenant	143,012	-
Dunn, Tammy L.	Maintenance Clerk	55,531	25
Duperreault, Chance D.	Fire Inspector	136,344	-
Dusyk, John R.	Accountant I	65,425	-
Dyck, Kendall A.	Senior Utility Billing Officer	61,929	-
Dyck, Randall J.	Firefighter	119,130	-
Ear, Calvin C.	Financial Business Partner	118,502	1,125
Earnshaw, Spencer F.	Journeyman - Industrial Mechanic	104,904	300
Eashappie, Macy T.	Traffic Detours/Restrictions Controller	94,121	-
Eaton, Bryden J.	Trades I-Sewer Services	61,941	-
Eberle, Allan A.	Skilled Labourer	54,351	-
Eckersley, Brittany C.	Senior Engineer	104,727	-
Edwards, Andrew J.	Electrical/Instrumentation Journeyman	90,953	-
Egler-Wiome, Nadine F.	Manager, Organizational Development	128,138	1,950
Eirich, Russell	Manager, Open Space Services	133,912	1,950
Eisler, Chris K.	Skilled Labourer	59,909	-
Eisler, Ryan T.	Firefighter	119,506	-
Eisnor, Brendan	Firefighter	91,905	-
Ekes, Stephanie	Revenue and Service Clerk	52,552	-
Elkin, Simon J.	Casual Labourer	59,455	-
Ellis, Colin O.	Senior Business Solutions Consultant	87,268	-
Elsaesser, Brent D.	Community Consultant	71,611	-
Empey, Roger A.	Equipment Operator III	56,330	-
Enriquez, Gloria B.	Coordinator, Tax and Utility Accounting	93,433	-
Erdelyan, Shawn	Equipment Operator IV	91,040	-
Erickson, Barry	Arborist	72,650	-
Ermel, Clinton	Maintenance Person	40,312	55,315
Eskra, Alexandra M.	Human Resources Associate	81,794	-
Essey, Jonathan W.	Asphalt Plant Operator	58,317	-
Estin, Paula-Jayne J.	Meter Reader	55,422	-
Estrella, Francis G.	Bus Operator	63,559	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Euraoba, Winson C.	City Hall Building Operator	58,163	-
Euteneier, Mark M.	Solid Waste Truck Operator	60,819	-
Eva, Justin	Lead Hand	79,721	25
Evans, Kerry L.	Utilityperson	58,164	-
Ewanishin, Pamela A.	Coordinator, Development	77,721	-
Ewart, Ryan S.	Building Official II	62,499	-
Ewasienko, Chad A.	Bus Operator	60,609	-
Ewert, Thomas B.	Coordinator, Property Assessment Research and Appeals	112,823	-
Exner, Herb J.	Lead Hand	71,426	-
Eyre, Lindsey V.	Parks and Open Space Services Clerk	50,894	-
Fagan, Peter	Coordinator, Water and Sewer	82,213	-
Fahlman, Curtis A.	Firefighter	116,580	-
Fairbairn, Cheryl S.	Project Leader - Business Technology	48,682	34,269
Fairbairn, Steven E.	Firefighter	63,071	-
Farmer, Kayla M.	Webmaster	80,457	-
Farooq, Rana M.	Geospatial Technician	54,632	-
Farrell, Shannon L.	Coordinator, Purchasing	107,327	-
Favel, Karen R.	Customer Service Representative II	59,095	-
Fawcett, Peter G.	Facilities Operator I	53,771	-
Fawcett, Robert J.	Facilities Operator I	60,793	-
Fayant, Marlowe	Leadman-Facilities Operations	66,231	-
Fayant, Timothy	Leadman - Parks Maintenance	61,942	-
Felix, Joseph A.	Firefighter	123,459	-
Felix, Paul S.	Firefighter	74,092	-
Fenton, Debbie P.	Bus Operator	63,994	-
Fenton, Jeremy J.	Senior City Planner	102,634	-
Ferguson, Damian J.	Casual Labourer	57,714	-
Fettes, Deborah	Neighbourhood Centre Programmer	68,133	-
Fiacco, Stephanie L.	Clerk Typist V	52,237	-
Finch, Cory	Captain	142,251	-
Fiorante, Antonio	Electrical/Instrumentation Journeyperson	107,291	-
Fisher, Calvin J.	Firefighter	116,455	-
Fisher, Trevor	Supervisor, Field Operations	105,762	-
Fitch, Rowland E.	Crew Lead, Mains and Valves	63,459	-
Florek, Kelly A.	Supervisor, Development Services	93,554	-
Fluter, Darcy	Skilled Labourer	70,643	-
Folk, Louise M.	Executive Director, People and Transformation	221,118	3,900
Fong, Jason A.	Transportation Services Officer	85,493	-
Forman, Michelle	Manager, Integration and Stakeholder Relationships	125,579	1,950
Forsberg, Kristen	Bylaw Enforcement Officer II	70,309	-
Forsythe, Krista L.	Quality Assurance Coordinator	89,525	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Forsythe, Rory A.	Journey person - Mechanic Light	72,485	200
Forsythe, Stephen	Crew Lead - Solid Waste Collection	72,203	-
Fortier, Cody A.	Facilities Operator I	61,842	-
Fortier, Normand	Journey person - Industrial Mechanic	54,869	28,061
Fortin, Danielle L.	Senior Engineer	115,778	-
Foti, Mistee D.	Administrative Associate	62,949	-
Fougere, Kyla R.	Human Resources Associate	65,786	-
Foulkes, Michael A.	Caretaker - Fireman's	51,388	-
Fox, Sean D.	Operator	78,354	-
Francis, Stephen S.	Bus Operator	65,357	-
Frank, Erica A.	Corporate Asset Management Consultant	94,536	-
Frankiewicz, Stephen	Hydrant Specialist	67,063	-
Freed, Trevor L.	Casual Labourer	64,274	-
Frei, Todd M.	Firefighter	116,455	-
French, John P.	Utility person II	59,258	25
Friesen, James D.	Firefighter	117,949	-
Friesen, Jeret L.	Firefighter	120,322	-
Froehlich, Laine M.	Coordinator, Environmental Compliance	78,893	-
Froehlich, Ryan	Coordinator, Construction Programming	76,810	-
Froh, Terry J.	Bus Operator	58,393	-
Frohlick, Dan	Equipment Operator III	77,413	-
Fuchs, Alex E.	Firefighter	112,909	-
Furtak, Ewelina	Journey person Apprentice	57,127	-
Gaber, Tyler D.	Firefighter	77,898	-
Gabora, Jeff S.	Crew Lead - Traffic Operations	59,700	-
Gabriel, Amy L.	Coordinator, Fleet Training and Safety	69,281	-
Gabriel, Michael	Crew Lead-Asphalt Screed	50,894	1,327
Gaditano, Christian U.	Client Support Specialist	86,492	-
Gaetz, D. Dawn	Senior Geospatial Technician	70,555	-
Gailing, Shawn R.	Equipment Operator III	63,999	-
Gainda, Sukhwinder S.	Equipment Clerk	56,965	-
Gaire, Shraddha	Engineer	60,498	-
Gall, Christopher G.	Journey person - Mechanic	69,111	200
Gallenger, Trevor J.	Firefighter	119,402	-
Gallon, Justin W.	Heavy Duty Mechanic Apprentice	53,858	200
Gao, Xiaoya	Financial Admin Business Systems Analyst	59,331	-
Gardner, Kerry	Emergency Medical Training Captain	135,629	-
Garrecht, Ruth A.	Paratransit Clerk	61,057	-
Gartner, Jeff D.	Lieutenant	130,102	-
Garzona, Nestor R.	Bus Operator	59,688	-
Garzona, Roberto	Bus Operator	61,523	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gasmo, Karen	Director, Sustainable Infrastructure	185,380	2,600
Gasper, Doug F.	Crew Lead, Roadway Operations	67,142	-
Gaudet, Kenny D.	Supervisor, Infrastructure Services	101,619	-
Gavel, Ryan	Firefighter	112,725	-
Gaw, Peter B.	Equipment Operator III	82,735	-
Gebert, Dylan M.	Utilityperson II	61,785	25
Geiger, Garth	Captain	147,787	-
Geiss, Darrell J.	Supervisor, Traffic Signals Trades	104,229	-
Gelinas, Jordan C.	Firefighter	112,725	-
Geng, Sherry	Corporate Policy Advisor	95,812	-
Gennutt, Keith W.	Building Official II	61,607	-
Gentile, Jennifer L.	Administrative Support	56,862	-
Gentile, Kristina M.	Business Performance Consultant	85,656	-
George, Preji	Project Leader - Business Technology	60,944	1,943
Georgoulis, Varvara I.	Senior Business Solutions Specialist	89,369	-
Gerber, Joey	Foreman, Open Space Services/Cemeteries	67,437	-
Gerl, Aimee G.	Employee Administrator	64,251	-
Germaine, Nathan D.	Solid Waste Truck Operator	65,090	-
Gerolami, Coby L.	Financial Operational Administrator	59,377	-
Gerolami, Michael	Technical Support Specialist II	101,086	-
Gerspacher, Michael A.	Senior Engineer	114,836	-
Gervais, Amber	Senior Financial Management Analyst	102,654	-
Gessell, Shane A.	Casual Labourer	57,884	-
Gessey, Douglas R.	Crew Lead, Roadway Operations	62,351	-
Gessey, Kent	Crew Lead, Roadway Operations	64,414	-
Gessey, Tina	Leadman - Parks Maintenance	59,817	-
Gette, Loretta J.	Senior Engineer	114,236	-
Gettle, Craig	Journeyman - Carpenter	69,295	-
Gettle, Jordan L.	Truck Driver - Sewer and Water	67,617	-
Getz, Terrence	Journeyman - Mechanic	69,799	200
Ghazal, Omar B.	Business Solutions Specialist	80,418	-
Giannini, Roberto F.	Crew Lead - Manhole and Catch Basin	67,535	-
Giblett, Candace E.	Public Education Officer	120,862	-
Gibney, Justin M.	Senior Engineer	50,493	-
Gibson, Donna L.	Human Resources Consultant	113,310	-
Gibson, Gerald W.	Strategic Communications Advisor	92,888	-
Gibson, Kyle J.	Forester II	62,084	-
Gidluck, Aron	Firefighter	126,964	2,473
Giebel, Tyler J.	Firefighter	91,885	-
Gielis, Henricus	Irrigation Worker III	68,073	-
Gielis, Marcus A.	Skilled Labourer	76,098	-
Gill, Harmandeep K.	Business Solutions Specialist	64,589	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gillies, Michael G.	Technologist II - Roadways and Traffic	84,489	-
Gillies, Riley G.	Firefighter	113,343	-
Gimas, Kevin	Coordinator, Water and Sewer	92,094	-
Girgulis, Todd H.	Coordinator, Recreation Program Services	82,171	42,781
Gislason, Hayley C.	Senior Communications Strategist	51,612	-
Gismondi, Matthew J.	Business Intelligence Administrator	88,239	-
Gittens, Donald A.	Paratransit Clerk	67,162	-
Glencross, Jeff D.	Irrigation Worker II	57,655	-
Globa, Faye	Administrative Assistant	56,758	5,744
Goebel, Brandi A.	Coordinator, Construction Programming	85,535	-
Goeres, Ian E.	Coordinator, Development	53,593	18,617
Goertzen, Tony E.	Water Attendant	58,478	-
Gohlke, David	Supervisor, Field Operations	81,288	-
Gohlke, Elaine	Council Officer	70,262	1,080
Gohlke, Kristopher W.	Equipment Operator III	58,993	-
Goldie, Scott	Captain	142,339	-
Gonzalez, Bernardo C.	Senior Bylaw Enforcement Officer	99,510	-
Goodwin, Caroline L.	Public Engagement Advisor	96,132	-
Goodwin, Matthew S.	Geospatial Technician	61,870	-
Goodwin, Richard A.	Journeyman - Industrial Mechanic	98,443	-
Gordon, Jim	Building Official I	69,793	-
Goretzky, Nathan J.	GIS Programmer	63,526	-
Gorham, Carter P.	Leadman, Golf Course	72,611	-
Gorski, Austin L.	Facilities Operator I	59,591	-
Goryukhanov, Gennady	Senior Assessment Appraiser	91,857	-
Gotchia, Richard R.	Firefighter	112,765	-
Gottfried, Richard K.	Utilityperson II	60,714	25
Grace, Dean	Cemeterian II	60,741	-
Graf, Kayla N.	Administrative Assistant and Supervisor	55,239	-
Grandel, David	Journeyman - Carpenter	82,140	-
Grandel, Janice G.	Forestry Technician	66,439	-
Grant, Barry K.	Casual Labourer	50,004	-
Grant, Patti	Executive Assistant	89,679	1,793
Gravener, Mark F.	Facilities Operator I	54,089	-
Gray, Michael T.	Firefighter	112,765	-
Gray, Ryan A.	Corporate Strategy and Performance Consultant	106,074	-
Grazier, Luke W.	Coordinator, Integration and Stakeholder Relations	91,588	-
Grebinsky, Carter W.	Firefighter	93,734	-
Green, Malcolm	Equipment Operator III	60,134	-
Green, Patrick	Journeyman - Industrial Mechanic	105,575	-
Gregory, Stuart	Fleet Training Officer	87,345	-
Grenier, Patti	Human Resources Consultant	113,219	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Grewal, Gurnadar S.	Bus Operator	63,721	-
Grewal, Karandeep S.	Bus Operator	68,323	-
Greyeyes, Chris	Collection Officer	57,645	-
Griffin, Lynette	Manager, Paratransit and Revenue Services	128,138	1,950
Griffin, Naomi J.	Risk Manager	101,202	-
Grimard, Kimberley D.	Technologist II - Roadways and Traffic	73,590	-
Groff, Trevor G.	Crew Lead - Concrete Services	80,047	-
Gronick, Shaun A.	Skilled Labourer	53,813	-
Grosse, Mark F.	Senior Purchasing Agent	89,024	-
Grygoruk, Volodymyr	Bus Operator	68,985	-
Guarin, Ashley T.	Collection Officer	58,409	-
Gudmundson, Arin D.	Firefighter	111,613	-
Guenther, Evan R.	Coordinator, Integration and Stakeholder Relations	110,021	-
Guha, Dipanjan	Manager, City Projects	101,633	1,650
Guliani, Amarpreet S.	City Planner II	75,546	-
Guraluk, Kevin	Equipment Operator III	61,745	-
Haas, Matthew B.	Firefighter	77,291	-
Hadican, Alysha A.	Revenue and Service Clerk	57,224	-
Hagan, Rea E.	Bus Operator	61,588	-
Hagar, Peter	Project Engineer	111,129	-
Hagel, Derek M.	Firefighter	103,982	-
Hagen, Jared W.	Senior Engineer	118,121	-
Hahn, Allison L.	Senior Engineer	108,020	-
Haider, Maha	Communications Consultant	73,379	-
Hajdinovic, Miodrag	Bus Operator	78,664	-
Hajdu, Lee-Anne	Meter Reader	56,769	-
Hall, Blair A.	Water Attendant	57,494	-
Hall, Lisa E.	Business Support Analyst	80,396	-
Hameluck, Joel W.	Bottomman	68,521	-
Hamilton, John A.	Bus Operator	66,497	5,088
Hamilton, Robert W.	Casual Labourer	56,045	-
Hammond, Craig	Forester II	64,581	-
Hammond, Tim	Captain	142,309	-
Hamon, MacKenzie O.	Market Research Analyst	50,379	-
Hampson, Mark	Manager, Fleet Assets	117,380	1,950
Hancharyk, Michael R.	Specialist - Waste Minimization	50,883	-
Hanley, Patricia L.	Executive Assistant	83,493	-
Hanson, Bradford C.	Senior Captain	3,146	73,831
Hanson, Jamie	Manager, Facilities Engineering	142,963	4,795
Haque, Munirul	Manager, Partnerships and Permitting	146,763	1,950
Harbis, Nicolette	Cash Management and Investment Analyst	100,709	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Harding, Dagan G.	Corporate Strategy and Performance Consultant	75,316	-
Hardy, Mikhaila I.	Aquatic Training Specialist	50,812	100
Harmen, Lonnie	Building Official I	69,723	-
Harper, Tim	Fleet Training Officer	87,988	-
Harris, Brandon Z.	Trades 1 – Emergency Services Unit	104,744	-
Harris, Darren	Supervisor, Parks Maintenance	83,560	200
Harris, Jason D.	Service Coordinator	65,182	-
Harris, Sheila M.	Scheduling Officer	59,961	-
Harris, Steven K.	Skilled Labourer	63,190	-
Hartman, Lexie D.	Utility Billing Clerk	50,239	-
Hartman, Sherri-Lynn I.	Supervisor, Field Operations	118,595	-
Hartman, Traiton J.	Firefighter	116,455	-
Harty, Raylene F.	Senior Purchasing Agent	74,608	-
Harvey, Brian	Facilities Operator I	59,490	-
Harvey, David S.	Bus Operator	65,130	-
Hastings, Marvin S.	Supervisor, Field Operations	145,746	-
Hastings, Stephanie R.	Utility Billing Clerk	54,851	-
Hauglum, Sean J.	Coordinator, Water and Sewer Programming	108,758	-
Hawryluk, Diana L.	Executive Director, City Planning and Community Develop	242,105	3,900
Hazen, Scott R.	Warehouse Associate II	57,627	-
He, Xiaoling I.	Project Engineer	101,340	-
Headrick, Garry	Journeyman - Mechanic Light	59,564	200
Hegy, Matthew J.	Equipment Operator III	58,741	-
Hegy, Sherri A.	Real Estate Officer	78,268	-
Heibein, Jonathan R.	Utilityperson	50,273	-
Heintz, Curtis	Firefighter	119,860	-
Heisler, Alberta	Engineering Assistant III - Water and Sewer Engineering	63,227	-
Heisler, Collin	Journeyman - Mechanic Light	82,296	200
Heistad, Cory E.	Skilled Labourer	62,908	-
Heistad, Ernie W.	Truck Driver - Sewer and Water	58,923	-
Heller, David	Journeyman - Parts	59,983	-
Henderson, Brittany D.	Technologist II - Environmental	71,457	-
Henderson, Dustin L.	Bus Operator	65,360	-
Henderson, Norman S.	Senior City Planner	51,857	123
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	139,849	1,950
Henricksen, Philip S.	Firefighter	113,246	-
Herauf, Lance M.	Firefighter	87,036	-
Herbert, Shawn	Equipment Operator III	48,371	1,962
Herle, Jeffrey A.	Senior Engineer	112,965	-
Herod, Dominic J.	Employee Administrator	39,206	26,418
Heroux, Christine	Manager, Cross Functional Solutions	134,048	4,500
Herperger, Deborah E.	Administrative Associate	69,412	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hertes, Aaron R.	Senior Policy Analyst	51,209	-
Heshka, Lori	Human Resources Associate	83,655	-
Heward, Dave	Facilities Operator I	59,392	-
Hewitt, Gordon J.	Deputy Chief	159,119	1,950
Hildebrand, Andrew W.	Casual Labourer	54,972	-
Hilderman, Garth B.	Source Control Inspector	58,147	-
Hildred, Chad E.	Traffic Operations Coordinator	84,066	-
Hill, Emmaline	Manager, Social and Cultural Development	142,965	1,950
Hillstead, Chris J.	Collection Officer	57,854	-
Hilt, Preston A.	Bus Operator	64,107	-
Hipfner, Ronald E.	Preventative Maintenance Program Administration	95,239	-
Hlavsa, Rob	Bus Operator	64,687	-
Hodgson, Stacey M.	Coordinator, Furniture, Fixtures and Equipment	94,098	-
Hoffart, Nicole	Marketing and Brand Consultant	90,616	-
Hoffart, Paul	Senior Engineer	114,948	-
Hogan, Tyler P.	Firefighter	119,970	-
Hoggan, Rodney	Equipment Operator III	59,497	-
Hohne, William D.	Skilled Labourer	102,218	-
Holden, Christopher	City Manager	291,451	6,500
Holinaty, Ashley D.	Human Resources Associate	77,039	-
Holt, Bart K.	Firefighter	116,455	-
Holt, Mark M.	Maintenance Operator	69,677	-
Holt, Travis F.	Coordinator, Community Investments	85,199	200
Hood, Jack	Equipment Operator IV	68,925	-
Horning, Richard G.	Supervisor of Urban Forestry	17,743	40,802
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	126,471	-
Howden, Cindy L.	Privacy and Freedom of Information Officer	95,322	-
Howell, Braden D.	Crew Lead - Asphalt Plant	86,167	-
Howell, Tracy D.	Captain	143,193	-
Howes, Kristopher D.	Programmer Analyst III	80,724	-
Hrynkiw, Irene K.	Manager, Financial Analysis and Support	132,204	1,950
Hu, Yafei	Project Engineer	101,840	1,668
Hubich, Chad	Technical Support Specialist II	104,316	-
Hubick, Garth	Supervisor, Parks Maintenance	55,498	-
Huget, Sarah	Administration Clerk	66,752	-
Hughes, David E.	Manager, City Projects	128,138	525
Humphreys, Devon M.	Equipment Operator IV - Roadways	70,899	-
Humphreys, Neville M.	Equipment Operator IV - Roadways	78,117	-
Huntley, David A.	Bus Operator	65,347	-
Hurley, Shawn	Journeyman - Mechanic Light	79,649	200
Husack, Kelly A.	Policy Analyst	77,881	-
Hutch, Brenda L.	Manager, Property Revenue Services	113,586	1,725

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hutchinson, Lee A.	Journeyman Transit	87,319	25
Hutchinson, Rhea A.	Property Revenue Clerk	54,600	-
Hutchison, Dean G.	Coordinator, Fleet Capital Program	95,997	-
Huynh, Kevin	Project Engineer	79,478	-
Huynh, Linda	Policy Analyst	81,093	-
Hyder-Shaikh, Khayyam	Bus Operator	64,005	-
Imhoff, Jon	Leadman - Parks Maintenance	59,582	-
Imran, Muhammad	Senior Cybersecurity Specialist	105,565	-
Imran, Nurul	Bus Operator	80,441	-
Insley, Andrea L.	Revenue Services Analyst	80,393	-
Insley, Trevor	Client Support Specialist	82,197	-
Iqbal, Adnan	Bus Operator	51,260	-
Iqbal, Jamshaid	Bus Operator	90,468	-
Ironeagle, Rene C.	Casual Labourer	55,514	-
Ironstand, Zack J.	Heavy Duty Mechanic Apprentice	63,033	200
Islam, MD Kawsar UL	Client Support Analyst	70,221	3,461
Israel, Alvin M.	Caretaker - Non Fireman's	52,499	-
Israel, Elizenda	Financial Admin Business Systems Analyst	80,655	-
Jackson, Brodi T.	Traffic Signal Control Electrician	84,019	-
Jackson, G. Layne	Director, Fire and Protective Services	187,613	-
Jackson, Marshall A.	Skilled Labourer	72,816	-
Jacobson, Cortnie	Human Resources Consultant	81,175	-
Jacobson, Kevin R.	Bus Operator	73,829	-
Jakubowski, Paul	Captain	143,983	-
James, Cary D.	Project Coordinator - Trades	89,530	-
Jara, Jose M.	Supervisor, Technology Applications	88,422	-
Jassal, Balwinder K.	Bus Operator	58,768	-
Jeannot, Bryce B.	Firefighter	116,455	-
Jeeves, Craig L.	Bus Operator	74,063	-
Jelinski, Greg	Manager, Transit Operations and Training	128,138	1,950
Jerkovits, Nicole R.	Supervisor, Leisure Centres	82,682	-
Jessop, Allen	Solid Waste Truck Operator	60,430	-
Jijian, Chris D.	Field Services Representative	77,812	-
Jijian, Daniel D.	Facilities Operator I	58,334	-
Jijian, David D.	Supervisor, Field Operations	136,756	-
Johnson, Colinda	Manager, Assessment Valuation	117,293	750
Johnson, Janell Y.	Firefighter	119,892	-
Johnson, Warren W.	Journeyman - Parts	65,027	-
Johnston, Mark A.	Technologist II - Roadways and Traffic	69,092	-
Johnston, Ryan	Supervisor, Pest Control	89,126	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jollimore, Robert S.	Senior Engineer	114,058	-
Jones, Jennifer L.	Clerk Typist V	51,781	-
Joorisity, Jacqueline M.	Asset Management Administrator	76,210	-
Jordan, Darcy K.	Senior Geospatial Technician	74,253	-
Jordan, Mike A.	Journeyman Transit	88,887	25
Jors, Delmar M.	Caretaker - Non Fireman's	54,641	-
Jose, Shane W.	Equipment Operator IV - Roadways	65,310	-
Joseph, Lijina	Senior Purchasing Agent	50,847	-
Judge, Namandeep S.	Bus Operator	70,356	-
Juhasz, Jozsef	Bus Operator	93,907	-
Jukes, Eden A.	Coordinator, Water and Sewer Programming	98,842	-
Kabatoff, Ken	Supervisor, Parks Development	103,872	-
Kachmarski, Sonia G.	Business Solutions Specialist	80,172	-
Kaip, Steve A.	Firefighter	112,765	-
Kalenchuk, Ryan	Coordinator, Water and Sewer Programming	78,313	-
Kalim, Carolyn J.	Manager, Traffic Engineering	133,943	1,950
Kalim, Faisal L.	Manager, Solid Waste Operations	125,579	1,950
Kallichuk, Landon L.	Firefighter	112,933	-
Kalyniuk, Alanna B.	Coordinator, Administrative Services	80,570	-
Kaminski, Larry	Sales and Salvage Officer	68,974	-
Kaminski, Levi T.	Firefighter	113,054	-
Kaminski, Stacey M.	Coordinator, Development	72,726	-
Kanda, Ajay	Bus Operator	71,219	-
Karki, Sangam	Human Resources Associate	66,762	-
Karwal, Munish K.	Bus Operator	72,940	-
Kashif, Muhammad	Casual Labourer	83,749	-
Kasperski, Sharon V.	Business Performance Consultant	98,481	1,959
Kauck, Gerald L.	Automated Side Loader Operator	61,578	-
Kaur, Surinder	Bus Operator	60,675	-
Kayter, Darrell J.	Bus Operator	56,637	-
Keewatin, Leroy N.	Casual Labourer	60,767	-
Kelemen, Renay D.	HR Analyst	74,353	-
Kelly, David J.	Bylaw Enforcement Officer II	63,804	-
Kent, Amy	Supervisor, Leisure Centres	81,134	-
Kerbs, Chad B.	Firefighter	112,957	-
Kerr, Bradley J.	Firefighter	116,430	-
Kerr, Jacelyn	Facilities Operator I	52,136	-
Khan, Mohammad Nazmul	Building Code Engineer	104,282	-
Kharchenko, Kateryna	Technologist II - Roadways and Traffic	71,445	-
Kickley, Shanon L.	Geospatial Technician	57,803	-
Kilbride, Mike D.	Journeyman - Plumber/Gasfitter	78,609	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kimbriel, Jackie R.	Utility Billing Clerk	54,377	-
King, Tim	Facilities Operator I	57,043	-
Kirstein, Alvan	Crew Lead, Roadway Operations	63,967	-
Kirstein, Cory A.	Firefighter	116,455	-
Kish, Ryan K.	Bottomman	64,151	-
Kiss, Frank	Meter Reader	54,990	-
Kistner, Don G.	Assistant Chief, Technical and Administration Services	134,050	1,950
Klaptchuk, Justin L.	Bottomman	94,934	-
Klaudeman, Sean A.	Supervisor, Field Operations	85,994	-
Kleckner, Marlene	Facilities Operator I	51,640	-
Klein, Maurice A.	Traffic Underground Installer	68,098	-
Klein, Trevor W.	Coordinator, Parks Support Operations	84,961	200
Kliman, Jonathan	Firefighter	125,064	-
Kluge, Darcy A.	Bus Operator	63,896	-
Klyne, Mackenzie	Aquatic Training Specialist	53,146	100
Klyne, Steve	Bus Operator	62,808	-
Knapik, Alicia M.	Technologist II - Roadways and Traffic	77,568	-
Knaus, Brent W.	Senior Business Solutions Consultant	96,470	-
Knowles, Dean	Building Official II	62,388	-
Knox, Marianne	Accounts Payable Clerk	52,002	-
Kobayashi, Dawn M.	Senior Advisor to the Mayor	110,042	2,600
Koch, Angela J.	Customer Service Representative II	63,568	-
Koch, Dale	Journeyman - Carpenter	68,421	-
Koch, Danny	Firefighter	122,668	-
Koch, Nicholas J.	Lieutenant	141,875	-
Kocoy, Dwayne A.	Bus Operator	88,578	-
Koffler, Chris D.	Firefighter	116,455	-
Kofoed, Devon J.	Client Support Analyst	75,143	-
Kohle, Louise	Database Analyst	88,969	-
Kohut, Dennis	Journeyman - Mechanic Light	35,394	40,477
Kokoski, Sara A.	Foreman Golf Course	80,409	-
Kolenich, Diana E.	Customer Service Representative II	65,901	-
Kolskog, Toni L.	Aquatic Training Specialist	53,542	100
Konchakovsky, Vitaliy	Bus Operator	65,035	-
Konecsni, Jessica B.	Business Systems Analyst	68,354	1,325
Koot, Mike L.	Technologist II	74,050	-
Kopan, Lonny A.	Training Captain	132,908	-
Korchinski, Conrad A.	Firefighter	66,757	-
Koroluk, Shawn P.	Human Resources Associate	30,566	32,105
Kosar, Angela C.	Program Specialist - Fieldhouse	62,618	200
Koshinsky, Kelsey R.	Communications Consultant	80,756	-
Kotsetas, Maria	Community Consultant	65,496	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Koul, Vishal	Senior Business Solutions Consultant	93,923	-
Kovach, Glen F.	GIS Programmer	35,724	30,387
Kowbel, Jered L.	Equipment Operator IV - Roadways	66,749	-
Kozack, Jay	Manhole Builder	52,886	-
Kozakewich, Jaeson	Lieutenant	137,267	-
Kozar, Brett J.	Facilities Operator I	55,719	-
Kozey, Alicyn C.	Coordinator, Cemeteries	74,074	-
Kozey, Susan M.	Strategic Procurement Partner	111,357	1,875
Kozlowski, Trevor A.	Firefighter	117,857	-
Krahenbil, Brent	Manager, Facilities Maintenance	134,051	1,950
Kramarenko, Maksym	Supervisor of Equipment and Maintenance	93,575	25
Krammer, Adam	Neighbourhood Centre Programmer	61,552	-
Krasilowez, Lydia	Client Support Analyst	70,791	-
Kraus, Trevor	Captain	141,943	-
Krawczyk, Keith B.	Manager, Real Estate	128,138	1,950
Kreis, Drew J.	Firefighter	113,350	-
Kreis, Erik R.	Firefighter	50,353	-
Kress, Colter	Foreman, Facilities Operations	88,909	-
Krieger, Neal	Bus Operator	76,333	-
Krismer, Sandra L.	Property Revenue Clerk	54,406	-
Krogsgaard, Kresten E.	Building Code Engineer	110,334	-
Krohn, Heather E.	Technologist II - Roadways and Traffic	74,259	-
Krohn, Robert G.	Facilities Operator I	63,114	-
Krueger, Criselda A.	Accounting Clerk VI	61,429	-
Krueger, Jayne C.	Legal Counsel	116,589	-
Krupski, Robert A.	Facilities Maintenance Coordinator	86,580	-
Krushen, Debra L.	Parking Services Officer	53,130	-
Krushlucki, Angela C.	Solid Waste Truck Operator	58,474	-
Krushlucki, Michael S.	Traffic Signal Control Technician	89,482	-
Kryzanowski, Chantel S.	Civil Engineering Technologist	59,917	3,582
Kuculym, Jaden C.	Firefighter	91,885	-
Kullman, Randy D.	Senior Captain	83,988	90,388
Kumaran, Nishanth T.	Revenue Services Analyst	76,198	-
Kumaran, Pathma R.	Coordinator, Financial and Business Support	95,629	-
Kuntz, Christopher G.	Civil Engineering Technologist	73,652	-
Kuntz, Daniel F.	Firefighter	113,920	-
Kuntz, Deric M.	Coordinator, Materials Production and Engineering	96,564	-
Kuntz, Greg M.	Manager, Energy and Sustainability Solutions	142,965	1,950
Kuntz, Nicole A.	Senior Utility Billing Officer	54,016	-
Kurcin, Kayla D.	Administrative Associate	68,455	-
Kurtz, Andrew P.	Casual Labourer	63,706	-
Kvamme, Darcy L.	Bus Operator	59,309	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kwan, Robert L.	Bus Operator	57,192	-
Kydd, Travis B.	Firefighter	116,455	-
Labadie, Jack J.	Building Official I	69,402	-
Lacey, Barry C.	Executive Director, Financial Strategy and Sustainability	239,731	3,900
Lach, Danita	Coordinator, Workforce Development	81,948	-
Lafontaine, Les	Skilled Labourer	74,432	-
Lafontaine, Mike	Captain	139,842	-
Laidlaw, Jacinta J.	Legal Assistant	60,623	-
Lalonde, Jean-Paul	Equipment Operator III	95,522	-
Lalonde, Joseph P.	Journeyman - Carpenter	89,119	-
Lamarre, Steven D.	Firefighter	91,885	-
Lamb, Daniel S.	Traffic Signal Control Electrician	99,651	-
Lamichhane, Bijaya K.	Development Control Officer II	65,014	-
Lamont, Jason	Human Resources Consultant	111,042	2,209
Lang, Audrey	Coordinator, Tax and Utility Accounting	34,178	32,825
Lang, Kevin J.	Coordinator, Cross Connection and Metering	88,084	-
Langen, Trevor J.	Human Resources Consultant	113,310	-
Larocque, Spencer D.	Firefighter	112,773	-
Lasher, Eric R.	Skilled Labourer	65,512	-
Lau, Rebecca Sin Yan	Assessment Research Technician	57,854	-
Lavrentyev, Sergiy	Bus Operator	57,349	-
Lawford, Casey	Firefighter	129,819	-
Lazar, Owen A.	Programmer Analyst II	75,620	-
Lazurca, Jeremy D.	Specialist - Waste Minimization	85,413	-
Leach, Mitchell	Leadman - Parks Maintenance	60,100	-
Lea-Wilson, Colin	Bus Operator	61,626	-
Leblanc, Ian P.	Coordinator, Construction Programming	96,569	-
Lederhouse, Craig A.	Manager, Strategic Communications	115,598	-
Lee, Diana M.	Bus Operator	67,213	-
Lee, Felicia R.	Bylaw Enforcement Officer II	69,689	-
LeGard, Brian	Senior Program Manager	87,989	74,062
Legendre, Rock G.	Bus Operator	84,679	-
Leibel, Barry	Manager, Transit Fleet Maintenance	134,049	1,950
Leichert, Kelly D.	Service Coordinator	79,033	-
Leier, Wade E.	Firefighter	119,390	-
Leippi, Brendon J.	Crew Lead - Grade Finisher	63,418	-
Lemieux, Danae N.	Senior Engineer	63,538	6,967
Lemioer, Mark A.	Transit Fleet Parts Storekeeper	56,293	25
Lemon, Gregory A.	Coordinator, Business System Administration	96,415	-
Leonard, Mathieu F.	Firefighter	50,353	-
Lepine, Brett W.	Firefighter	112,765	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Leppa, Whitney P.	Human Resources Consultant	94,027	-
Leugner, Shanie L.	Manager, Infrastructure Engineering	131,438	1,950
Leung, Edmund P.	Casual Labourer	79,032	-
Levesque, Mathew M.	Casual Labourer	67,342	-
Levy, William J.	Coordinator, Corporate Facilities Security	109,644	-
Lewis, Jamie	Senior Communications Strategist	87,703	-
Lichtenwald, Jonathan C.	Firefighter	117,991	-
Lin, Hai	Project Engineer	80,792	-
Lincoln, Chad K.	Firefighter	112,789	-
Ling, James	Client Support Analyst	70,500	-
Lipinski, Kristie L.	Cemetery Clerk	51,586	-
Liski, Bruce	Supervisor, Irrigation Services	82,283	-
Liskowich, Blake A.	Captain	28,074	27,784
Little, Brenda D.	Revenue Administration Clerk II	64,116	-
Litzenberger, Jeremy T.	Supervisor, Field Operations	110,230	-
Liu, Peidong	Project Engineer	101,529	-
Liu, Yi	Programmer Analyst II	52,005	6,390
Livesey, Richard A.	Crew Lead - Concrete Services	51,708	-
Livingstone, Judy	Caretaker - Fireman's	50,697	-
Llantos, Danilo P.	Senior Financial and Reporting Consultant	64,351	-
Lloyd, Tyler	Caretaker - Fireman's	50,822	-
Lockert, Maureen	Administrative Associate	64,327	-
Loef, Jonathan C.	Firefighter	113,656	-
Loepky, Doug G.	Supervisor, Parks Maintenance	70,711	-
Loibersbek, Anthony	Serviceman	53,561	-
Longeau, Linda A.	Property Assessor	84,154	-
Longman, Greg	Journeyman - Refrigeration/AC Mechanic	86,441	-
Looker, Bryan L.	Firefighter	112,765	-
Looyen, Kelly J.	Bus Operator	51,645	-
Lorenc, Andrew	Programmer Analyst III	80,393	-
Lorenc, Dariusz P.	Senior Business Solutions Consultant	71,127	-
Lorenz, Shayne A.	Traffic Sign Fabricator	56,461	-
Lott, Corey D.	Firefighter	114,314	-
Lott, Kirsten	Project Engineer	98,636	-
Love, Chris	Coordinator, Property Assessment Valuation	95,239	-
Love, Richard A.	Business Solutions Specialist	80,393	-
Lowe, David	Firefighter	126,653	-
Lowenberger, Theo H.	Journeyman - Mechanic Light	81,036	4,794
Lubiano, Romnick E.	Accounting Clerk VI	51,928	2,416
Lubiniecki, Mathew J.	Firefighter	116,430	-
Lubiniecki, Noel J.	Captain	140,838	-
Lubkiwski, Louanne	Caretaker - Non Fireman's	51,377	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lubura, Nenad	HVAC Controls Specialist	75,418	-
Lucier, Elizabeth B.	Bus Operator	67,022	-
Lucier, Kevin	Dispatcher	67,329	-
Ludwar, Layton R.	Firefighter	112,765	-
Luhning, Nathan I.	Manager, Transit Administration	134,049	1,950
Lukey, Dale	Journeyman - Carpenter	68,322	-
Lund, Brett R.	Firefighter	121,275	-
Lustig, Brent	Senior Human Resources Consultant	121,941	2,254
Lutz, Wendy S.	Executive Assistant	60,372	-
Lysack, Kinda	Coordinator, Tax and Utility Collections	87,359	-
MacDonald, Chris P.	Firefighter	116,455	-
MacDonald, Jason	Senior Financial Management Analyst	111,346	-
MacDonald, Jennifer L.	Strategic Communications Advisor	93,086	-
Machdanz, Shaun A.	Coordinator, Construction Programming	96,303	-
Machniak, Kevin T.	Captain	140,877	-
MacKay, Kevin	Captain	67,284	62,845
MacLean, Jeff	Firefighter	126,802	-
MacLellan, Aaron	Firefighter	123,976	-
MacMillan, Stewart J.	Senior Landscape Architect	87,422	-
Magdalin, Darrel	Equipment Clerk	50,820	-
Magee, Griffin C.	Crew Lead-Water and Sewer Construction	84,984	-
Mager, Danen T.	Casual Labourer	63,104	-
Mager, Keenan C.	Crew Lead-Water and Sewer Construction	84,052	-
Magnusson, Stewart	Firefighter	111,858	-
Mahingen, Keith	Traffic Underground Installer	80,067	-
Mahmood, Tariq	Bus Operator	74,734	-
Mahussier, Randall J.	Coordinator, Construction Programming	102,185	-
Maidy, Tyson A.	Firefighter	113,631	-
Mailander, Rhonda L.	Manager, Divisional Business Support	120,142	4,246
Mailander, Trent G.	Coordinator, Client Support	95,786	-
Majore, April D.	Engineering Assistant III	64,318	-
Majore, Darrin K.	Equipment Operator III	69,592	-
Maksymiw, Taylor	Firefighter	116,455	-
Makuch, Carley R.	Materials Coordinator	63,297	-
Mallory, Danita D.	Equipment Operator III	60,144	-
Mancinelli, Bonnie L.	Senior Communications Strategist	88,698	-
Mann, Maureen D.	Business Performance Consultant	97,408	-
Manwaring, Kevin	Forester II	65,316	-
Marchiori, Sherry L.	Administrative Associate	60,263	-
Marcishchuk, Dolores	Administration Clerk	59,650	-
Marcynuk, Kelly R.	Operations Coordinator, Communications and Customer Se	86,529	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Maredia, Robin	Client Support Analyst	60,370	-
Mario, Ben G.	Senior City Planner	107,170	-
Markel, Clint	Equipment Operator IV	91,886	-
Markowski, Evan	Crew Lead, Roadway Operations	91,777	-
Martin, Dustin H.	Traffic Signal Systems Technician	65,511	-
Martin, Karen	Paratransit Clerk	65,579	-
Martin, Kyle	Bus Operator	56,815	-
Martin, Mike J.	Supervisor, Geomatics Services	85,838	-
Martinez, Nenita A.	Information Preservation Technician	51,098	-
Maserek, Ashley	Human Resources Consultant and Supervisor	111,042	2,209
Maskewich, Karen R.	Customer Service Representative II	58,994	-
Masney, Lawrence	Supervisor, Field Operations	106,973	-
Mason, Erin S.	Development Control Officer II	70,089	-
Massier, Daryl	Fleet Training Officer	90,992	-
Massier, Jeff N.	Skilled Labourer	76,347	-
Masson, Dwayne R.	Subdivision Inspector	90,350	-
Matheson, Shawn S.	Facilities Operator I	56,677	-
Matthew, Deborah	Dispatcher - Fire	121,288	-
Maxie, Crystal L.	Casual Labourer	51,497	-
Maximiuk, Jaclyn M.	Financial Admin Business Systems Analyst	83,016	-
May, Jeffrey D.	Manager, Sport Facilities and Special Events	128,138	1,950
Mayer, Jeremy	Firefighter	123,617	-
Mbama, Chinedu S.	Heavy Duty Mechanic Apprentice	65,787	-
McArthur, Dalton J.	Facilities Operator I	59,001	-
McArthur, Koda-Lane K.	Facilities Operator I	58,815	-
McCabe, Jesse J.	Program Specialist - Aquatics	72,186	-
McCall, Dustin D.	Manager, City Projects	142,892	1,950
McCarthy, Ashton T.	Firefighter	77,445	-
McConnell, Coreena	Customer Service Representative II	57,735	-
McCracken, Stan R.	Utilityperson II	60,854	507
McCulloch, Bryce	Transit Training Coordinator	80,778	-
McCullough, Dustin R.	Assistant Chief - Operations	144,711	1,950
McCurry, Liam T.	Bottomman	70,918	-
McDill, Mark W.	Property Assessor	66,932	-
McDonald, Barry L.	Bus Operator	71,437	-
McDonald, Kelly D.	Senior Maintenance Operator	77,405	-
McDonald, Kevin A.	Service and Information Clerk - Transit	56,602	-
McEachern, Meghan B.	Corporate Strategy and Performance Consultant	99,529	-
McElravey, Debbie L.	Administration Clerk	53,761	-
McFarland, Chris S.	Equipment Operator III	60,503	-
McGirr, Richard C.	Equipment Operator II	59,221	-
McGregor, Mandy	Senior Human Resources Consultant	125,580	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McGregor, Shawn D.	Bus Operator	63,488	-
McInnis, Garry K.	Serviceman	51,246	-
McIvor, Russ	Captain	146,339	-
McKay, Lucas J.	Water Supply Maintenance Repairperson	56,572	300
McKellar Chmarney, Darla D.	Community Consultant	71,299	-
McKenzie, Alicia M.	Supervisor, Neighbourhood Centres	73,479	200
McKinnon, Kyle M.	Firefighter	111,898	-
McLean, Dallas D.	Bylaw Enforcement Officer II	69,742	-
McLellan, Robert J.	Casual Labourer	53,884	-
McLennan, Jody M.	Captain	140,319	-
McLeod, Brady B.	Forester II	61,637	-
McLeod, Kelly L.	Mechanic	109,996	-
McMillan, Dallas J.	Captain	142,630	-
McMillan, Ward T.	Maintenance Operator	69,024	-
McNeil-Wilson, Andrea	Manager, Bylaw Enforcement	126,774	1,950
McNichol, Harrison	Utilityperson	56,267	-
McNichol, Robert G.	Project Engineer	101,341	-
McPhee, Greg	Leadman - Parks Maintenance	44,175	6,593
McPherson, Jill M.	Business Solutions Coordinator	113,166	-
McRae, Garry	Captain	141,046	-
McRorie, Jonathan B.	Firefighter	113,583	-
McStay, Robert	Firefighter	124,210	-
McWhirter, Tyler A.	Firefighter	112,765	-
Meek, Don J.	Business Solutions Specialist	79,401	-
Mehta, Ishan	Bus Operator	72,171	-
Melnechenko, Flora	Coordinator, Purchasing	104,712	-
Memon, Saleem M.	Senior Engineer	74,881	31,890
Mesghinna, Jonathan F.	Firefighter	78,063	-
Midgley, Colin G.	Manager, Roadways Maintenance Operations	56,590	1,050
Mihial, Keith D.	Lieutenant	138,856	-
Milesssa, Mauro	Coordinator, Water and Sewer Construction	125,626	3,461
Miller, Greg	Bus Operator	67,129	-
Miller, Michael G.	Bus Operator	96,955	9,730
Miller, Sean	Fire Inspector	126,510	-
Milliken, David J.	Coordinator, Water and Sewer Programming	95,239	-
Mills, Diana L.	Bus Operator	56,966	-
Mills, Tanya	Manager, Assessment and Property Revenue Systems	123,563	1,950
Milo, Leonard D.	Captain	139,784	-
Miranda, Joseph G.	Bus Operator	81,601	-
Mital, Rajeev	Parking Services Analyst	80,196	-
Mitchell, Donna G.	Corporate Strategy and Performance Consultant	91,381	-
Modi, Kushal H.	Bus Operator	72,807	-
Moes, Bradley J.	Lieutenant	131,603	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Moffatt, Lee M.	Firefighter	116,455	-
Moggey, Ryan R.	Facilities Operator I	56,450	-
Mohamed, Vassiem K.	Bus Operator	73,784	-
Mohr, Patricia D.	Payroll Officer II	69,612	-
Moldenhauer, Greg	Route Maintenance Worker	73,475	-
Moldovan, James J.	Traffic Signal Control Electrician	89,740	-
Molema, Kyle J.	Casual Labourer	57,808	-
Momodu, Igweluesi A.	Engineer	76,244	-
Monckton, Christal L.	Accounting Clerk III	51,100	-
Montgomery, Raymond J.	Trades 1 – Emergency Services Unit	106,492	-
Moore, Bobby Jo L.	Geospatial Technician	65,161	-
Moore, Thomas A.	Coordinator, Water and Sewer Programming	95,392	-
Moran, Thomas J.	Senior Captain	161,013	-
Morgan, Ray	Manager, Parks Maintenance and Cemeteries	158,556	-
Morin, Elisabeth J.	Corporate Strategy and Performance Consultant	47,657	4,679
Morin, Justin N.	Financial Business Partner	83,184	-
Moroz, Mark	Firefighter	124,765	-
Moroz, Paul D.	Manager, Land Development	99,820	3,822
Morris, Emma K.	Community Consultant Art and Cultural Heritage	51,917	-
Morrison, Melody G.	Coordinator, Furniture, Fixtures and Equipment	91,956	-
Morrow, Jeffrey K.	Building Official III	79,101	-
Moscoso, Enrique	Casual Labourer	58,558	-
Mosiondz, Robert J.	Senior Development Manager	75,472	1,875
Mosuro, Sulaiman O.	Programmer Analyst II	46,569	6,500
Moya, Rodrigo A.	Dual Ticket Elect/Instr Apprentice	68,008	25
Moyer, Greg	Manager, Fleet Maintenance	70,981	51,604
Moyse, Tammy L.	Manager, Procurement and Supply Chain	128,136	5,000
Mueller, Christopher M.	Programmer Analyst III	80,814	-
Muhr, Cathy L.	Accounts Payable Clerk	58,109	-
Mullakunnel Augustine, Sajesh	Bus Operator	73,868	-
Mundy, James	Equipment Operator II	64,627	-
Mundy, Kevin	Mechanic	103,662	-
Munro, Tara D.	Building Official I	69,689	-
Murphy, Emma	Journeyman Apprentice Year 3	66,569	25
Murray, Garrett C.	Manager, Corporate Strategy	126,617	1,950
Murray, Matt	Firefighter	112,725	-
Murray, Tom M.	Casual Labourer	54,928	-
Murray, Tyler P.	Firefighter	77,445	-
Murrell, Jamie D.	Coordinator, Administrative Services	71,867	-
Murugesan, Chermaraj	Programmer Analyst II	61,283	-
Muscoby, Taner J.	Forester I	57,579	-
Mutschall, Mark C.	Casual Labourer	66,159	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Nagel, Curtis D.	Senior Captain	154,386	-
Nagra, Pavitar P.	Bus Operator	79,243	-
Nahnepowisk, Kenneth R.	Bus Operator	62,468	-
Nair, Sreejit S.	Bus Operator	61,923	-
Nash, Steve E.	Lieutenant	139,737	-
Nastopoulos, Nicolette A.	Waste Diversion Officer	65,408	-
Nath, Aurpa D.	Corporate Asset Management Consultant	82,613	-
Nathanail, Constantina	Bylaw Prosecution Officer	75,976	-
Navin, Erin B.	Senior Communications Strategist	88,001	-
Neilson, Shawn	Trades Coordinator - Mechanical Light	85,436	-
Nelson, Dale	Bylaw Enforcement Officer II	69,517	-
Nelson, Daniel P.	Skilled Labourer	64,557	-
Nelson, Jade R.	Solid Waste Truck Operator	49,281	894
Nelson, Stephen K.	Assistant Chief, Safety and Logistics	128,138	1,950
Nelson, Tanya C.	Manager, Service Regina	125,579	1,950
Nerbas, Jared M.	Lieutenant	135,515	-
Neufeld, Aaron	Lieutenant	130,907	-
Neufeld, Brenton W.	Firefighter	72,222	-
Neufeld, Charmaine	Manager, Parks Maintenance and Cemeteries	59,649	55,460
Neugebauer, Teena L.	Scheduling Officer	59,718	-
Nevzorov, Alexandr	Journeyman Transit	61,216	1,021
Newson, Darrell S.	Captain	139,473	-
Nezamloo, Ahmadreza	Bus Operator	51,821	-
Nguyen, Khiem V.	Firefighter	73,317	-
Nguyen, Thi Thanh Ha	Senior Purchasing Agent	68,446	-
Nichol, Patricia A.	Bus Operator	68,690	-
Nickel, Dave	Tire Repairperson	58,399	2,233
Nickel, Hugh J.	Process and Performance Consultant	95,830	-
Nicol, Jim A.	City Clerk	208,109	3,900
Nisbett, Chris S.	Coordinator, Transit and Fleet Maintenance	97,898	-
Nistor, Cynthia	Customer Service Representative II	51,610	-
Nistor, Lisa M.	HR Analyst	96,528	-
Nixon, Richel A.	Administrative Associate	66,402	-
Noble, Kevin	Utility Billing Clerk	54,602	-
Nogue, Conrad P.	Journeyman - Industrial Mechanic	51,371	-
Nones, Rubia D.	Project Engineer	89,406	-
Norbeck, Preston J.	Firefighter	115,359	-
Norman, John R.	Senior Engineer	115,881	-
Normand, Connie L.	Human Resources Associate	83,655	-
Novak, Robert J.	Lift Station Maintenance Operator	71,519	-
Oancia, Mark	Trades Coordinator - Mechanical Heavy	90,321	-
Oatway, Grant L.	Project Leader - Business Technology	94,567	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Obarianykh, Yaroslav	Firefighter	128,320	-
Ocampo, Joseph R.	Bus Operator	61,373	-
O'Connell, Thomas J.	Senior Engineer	135,139	525
Odling, Jana-Marie	Legal Counsel	142,963	2,845
Odoh, Chidiebere	Human Resources Associate	83,655	-
Olberg, Dylan K.	Casual Labourer	56,912	-
Olsen, Donald C.	Senior Captain	33,004	86,605
Olsen, James	Bus Operator	73,470	-
Olshanoski, Barry L.	Casual Labourer	61,261	-
Olson, Nancy	Caretaker - Fireman's	57,189	-
Olson, Sharyl L.	Program Specialist - Fitness	64,503	-
Olynyk, Larrah N.	Senior City Planner	101,575	-
Ong, Ron A.	Project Engineer	54,707	-
Oni, Olumuyiwa	Database Analyst	91,039	-
Onrait, Kim G.	Executive Director, Citizen Services	234,636	3,900
Onyskevitch, David	Facilities Operator I	61,421	-
Orban, Taylor B.	Firefighter	112,765	-
Orenchuk, Ivar S.	Bus Operator	72,640	-
Oroz, Milena	Programmer Analyst III	81,111	-
Orthner, Jeff W.	Bus Operator	64,548	-
Oseghale, Eberivbegbe P.	Revenue Services Analyst	71,947	-
Osipoff, Dennis	Truck Driver - Sewer and Water	52,873	-
Ott, Jay V.	Firefighter	119,511	-
Ouellette, Deborah M.	Bus Operator	65,038	-
Ouellette, Guy	Bus Operator	68,596	-
Ouellette, Perry J.	Equipment Operator III	61,878	-
Overend, Jay R.	Manager, Water Operations	128,097	1,950
Owens, Twyla D.	Human Resources Consultant and Supervisor	111,044	-
Oystrick, Leticia A.	Neighbourhood Centre Programmer	66,102	-
Packham, Tyler J.	Lieutenant	135,644	-
Pahl, Donovan M.	Field Services Representative	85,206	-
Pahl, Lisa M.	Source Control Coordinator	70,584	-
Paik, Kevin	Equipment Operator III	60,773	-
Pajermo, Leonard I.	Bus Operator	83,014	-
Pamintuan, Librado	Technical Support Analyst II	76,921	-
Panagabko, Blair	Firefighter	125,565	-
Pandya, Sheelkumar	Bus Operator	63,352	-
Pankoski, Laurinda A.	Assessment Appeals Clerk	54,377	-
Panzani, Alex	Equipment Operator III	73,257	-
Paredes, Francisco A.	Project Engineer	92,061	-
Parekh, Alpeshkumar J.	Bus Operator	58,424	-
Parisian, Shane R.	Coordinator, Facilities Services	97,042	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Parisian, Tony	Cemeterian II	63,964	-
Parisien, Scott J.	Firefighter	112,765	-
Parker, Kurt M.	Bylaw Enforcement Officer II	69,686	-
Parker, Kyle B.	Firefighter	89,098	-
Parks, William C.	Journeyman - Carpenter	86,325	-
Pasiechnyk, Chad C.	Firefighter	117,982	-
Patel, Jitenkumar	Bus Operator	70,770	-
Patel, Miteshkumar N.	Bus Operator	59,752	-
Patel, Niravkumar D.	Business Performance Consultant	81,366	-
Patel, Pathik A.	Bus Operator	66,736	-
Patel, Rahul K.	Bus Operator	75,658	-
Patel, Rajankumar J.	Air Quality Specialist	64,712	-
Patel, Rajnikant R.	Bus Operator	58,657	-
Patel, Shrihari V.	Technologist II - Transportation	75,966	-
Patel, Vimal K.	Bus Operator	58,726	-
Paton, Jared T.	Technologist	65,929	-
Patryluk, Bryce	Firefighter	112,725	-
Patterson, Joshua E.	Project Engineer	93,567	-
Patterson, Skylar R.	Fire Inspector	117,216	-
Paul, Adrian R.	Technologist II - Roadways and Traffic	51,264	-
Paulo, Marlon J.	Forester II	65,191	-
Paw, Amala	Cleaner - City Hall	50,065	-
Payak, Chris	Firefighter	75,344	34,259
Pedersen, Laureen	Coordinator, Cross Functional Support	99,122	1,981
Peigan, Anne-Marie	Bus Operator	70,331	-
Pelletier, Charles A.	Solid Waste Truck Operator	58,756	-
Pelletier, Colby J.	Equipment Operator III	64,500	-
Pelletier, Dennis A.	Equipment Operator III	69,391	-
Pelletier, Dionne	Sewerjet/Hydrovac Operator	108,523	-
Pelletier, Don	Skilled Labourer	70,682	-
Pelletier, Sheldon	Casual Labourer	60,907	-
Pelletier, Vance	Equipment Operator III	70,320	-
Pelletier, Verne G.	Utilityperson II	67,812	25
Pelltier, Barry C.	Crew Lead, Roadway Operations	65,483	-
Penna, Dustin L.	Traffic Signal Control Electrician	106,582	-
Penner, Lee C.	Lieutenant	141,308	-
Perrault, Robert A.	Bus Operator	59,282	-
Perreault, Robert J.	Bus Operator	59,132	-
Perry, Mark W.	Captain	143,853	-
Peters, John T.	Human Resources Consultant	68,037	-
Petrovitch, Carlo I.	Business Solutions Coordinator	104,530	-
Petrulias, Anthony	Human Resources Consultant and Supervisor	111,404	75
Pflanzner, Christopher J.	Program Specialist-Social Inclusion	52,056	200

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Phaneuf, Garry J.	Bus Operator	66,843	-
Phillips, Brayden S.	Firefighter	111,970	-
Phillips, Kristopher	Business Systems Analyst	74,212	-
Phommavong, Joshua A.	Client Support Analyst	52,575	158
Phoummabout, Bounlith	Firefighter	103,057	-
Pierre, Mike P.	Casual Labourer	53,507	-
Piewkhaow, Lakkana	Senior Engineer	106,469	-
Pihach, Kelly N.	Senior Human Resources Consultant	134,049	2,550
Pilon, Ross J.	Technologist II - Roadways and Traffic	68,974	-
Pilon, Ryan R.	Communications Consultant	75,867	-
Pinder, Jeff K.	Skilled Labourer	64,287	-
Pinette, Tracy L.	Transit Training Officer	76,703	-
Pirlot, Christine L.	Executive Assistant	75,597	-
Plaster, Kit	Bus Operator	59,259	-
Podruchny, Madison M.	Casual Labourer	80,813	-
Pointer, Matthew R.	Firefighter	119,725	-
Poitras, Darrell Z.	Bottomman	62,484	-
Poitras, Kody D.	Equipment Operator III	68,973	-
Polivka, Glenn	Bus Operator	66,379	-
Polsom, Andrew J.	Senior Engineer	115,388	-
Polsom, James A.	Bus Operator	65,928	-
Poncsak, Trevor A.	Bus Operator	75,340	-
Pontikis, Dena M.	Bus Operator	60,803	-
Poorman, Brian	Equipment Operator III	68,595	-
Porras, Myriam	Payroll Clerk II - Transit	64,518	-
Posehn, Dewey	Coordinator, Geospatial Technical Services	96,510	-
Poudyal, Binod	City Planner II	79,361	-
Powell, Carrie A.	Coordinator, Bylaw Enforcement	85,061	-
Powell, Mike G.	Manager, Facilities Building Services	134,049	1,950
Powers, Jordan	Firefighter	119,905	-
Prajapati, Swapnil	Bus Operator	64,674	-
Prang, Jolene R.	Senior Financial Reporting and Policy Advisor	84,316	-
Preston, Krista A.	Administrative Associate	70,119	-
Prohar, Christopher J.	Firefighter	119,402	-
Prokopchuk, Braydee K.	Firefighter	73,881	-
Proznick, Lynn	Senior Alarm Dispatcher	134,195	-
Puersten, Christopher J.	Fleet Maintenance Service Advisor	60,240	-
Puszkas, Steve	Truck Driver - Sewer and Water	75,692	-
Quinn, Stacy M.	Programmer Analyst I	70,500	-
Quinnett, Marc F.	Captain	52,709	68,837
Quiring, Wendy	Engineering Assistant IV	74,316	-

See accompanying notes.

**Employee Remuneration -
General Municipal
For the Year Ended December 31, 2021
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Quist, Janelle	Customer Service Representative II	52,930	-
Racette, Dwayne A.	Foreman, Facilities Operations	84,227	-
Rackow, Frederick C.	Technologist II - Water and Sewer Services	76,448	-
Rahaman Jony, MD Lutfur	Bus Operator	64,557	-
Rahim, Maryam	Coordinator, Financial and Business Support	77,173	-
Rai, Tej B.	Bus Operator	53,610	-
Raison, Sean E.	Manager, Divisional Business Support	113,309	1,950
Raje, Devendra J.	Business Solutions Specialist	65,818	-
Ramackers, Frederick P.	Tradesperson II - Plumber/Cross Connection Control Inspec	78,574	-
Ramirez, Milton J.	Dispatcher	71,258	-
Ranalli, Matteo T.	Firefighter	50,479	-
Ranalli, Tawna	Supervisor, Sport Facilities	72,752	-
Randhawa, Jagjit S.	Supervisor, Lift Station Operations	130,785	-
Ranford, Matthew W.	Casual Labourer	51,985	-
Rapitta, Colin C.	Small Tools and Equipment Specialist	64,820	-
Raptis, Ioannis	Bus Operator	52,675	-
Ravada, Vikas V.	Senior Engineer	97,532	-
Recknell, Brody J.	Equipment Operator IV	93,067	-
Rehman, Ateeque	Bus Operator	67,982	-
Reid, Jordan L.	Manager, Public Policy	106,958	2,175
Reiman, Trevor	Assistant Chief, Education and Training	128,138	1,950
Reimer, Mark E.	Firefighter	112,765	-
Renchko, Kayla D.	Business Systems Clerk	54,632	-
Rettman, Bryon	Journey person - Painter and Decorator	88,614	-
Retzer, Gary L.	Solid Waste Truck Operator	59,329	-
Rhodes, Lorne E.	Crew Lead, Roadway Operations	74,649	-
Richard, Yves	Manager, City Planning	143,516	19,175
Richards, Wendy	Assistant Financial Operational Admin	55,121	-
Ridgway, Alison	Legal Administrative Assistant	70,262	-
Ridgway, Bryson K.	Firefighter	50,349	-
Ringor, Marlon	Journey person - Mechanic	83,548	200
Ripplinger, Daniel A.	Firefighter	112,476	-
Ritchie, Wade J.	Skilled Labourer	63,123	-
Roberts, Trevor	Captain	142,744	-
Robichaud, Paul	Licensing Coordinator	72,054	-
Robinson, Mike A.	Parks Maintenance Coordinator	86,524	-
Roh, Hyuk-Jae	Project Engineer	101,337	-
Rohac, Walter E.	Supervisor, Parks Maintenance	83,695	-
Rokosh, Tristan W.	Casual Labourer	55,881	-
Rokosh, Walter S.	Supervisor, Water Supply	164,281	300
Rondeau, Paul A.	Transportation Services Officer	86,799	-
Rope, Tony	Crew Lead - Concrete Services	65,342	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rosenkranz, Benjamin M.	Casual Labourer	52,158	-
Rosom, Sheryl L.	Customer Service Representative II	59,945	-
Ross, Blain H.	Leadman, Landscape Trades	67,841	-
Ross, Collin D.	Geomatics Technologist	75,473	-
Ross, Shane M.	Bus Operator	66,694	-
Ross, Timothy E.	Crew Lead, Landfill	71,917	-
Rostad, Brent	Manager, Operational Services	145,212	1,950
Roszell, Jason P.	CCTV Sewer Camera Operator	88,389	-
Roszell, Tiernan L.	Casual Labourer	55,986	-
Roth, Brennan D.	Casual Labourer	57,557	-
Rothmar, Lindsay D.	Policy and Procedure Analyst	76,011	-
Rounce, Raelene	Coordinator, Water and Sewer Programming	98,054	-
Rowan, Donald L.	Engineering Assistant IV	69,738	-
Rowden, Jeffery G.	Manager, Emergency Management	128,138	1,950
Roy, Proma	Corporate Asset Management Analyst	64,883	-
Ruecker, Austin M.	City Hall Foreman - Facilities Operation	84,736	-
Ruecker, Rayelle L.	Senior Paratransit and Scheduling Clerk	75,560	-
Rugg, Christopher A.	Lieutenant	143,222	-
Ruhr, Brenden W.	Firefighter	103,924	-
Ruiters, Garret A.	Manager, Environmental Services	125,300	-
Rumancik, Jeff	Lead Operator	80,387	-
Runge, Bonnie L.	Coordinator, Property Assessment Valuation	90,677	-
Runge, Spencer J.	Firefighter	112,765	-
Rushton, Patrick	Journeyman Transit	85,975	25
Russell, Jim A.	Senior Business Solutions Consultant	95,546	-
Russell, Richard G.	HR Analyst	103,024	-
Rutten, Derek	Firefighter	122,417	-
Ryba, Randall W.	Fire Marshal	134,049	1,950
Saban, Osman	Senior Geospatial Technician	73,477	-
Sabo, Kathleen	Senior Communications Strategist	66,398	986
Sadlemyer, Trevor	Firefighter	127,913	-
Sajiths, S	Business Systems Analyst	75,855	-
Saldana, Kristine Marie M.	Financial Reporting Advisor II	82,791	-
Sale, Chris	Coordinator, Integration and Stakeholder Relations	102,193	-
Salesiotis, Dimitrios	Crew Lead-Water and Sewer Construction	110,357	-
Sali, Barbara	Manager, Assessment Valuation	121,733	41,905
Sali, Ronald	Bus Operator	61,889	-
Sali, Wade	Infrastructure Coordinator	114,911	-
Salmond, Greg S.	Crew Lead-Traffic Pavement Marking	69,120	-
Salmond, Todd	Journeyman - Welder	76,817	-
Samoylenko, Vadym A.	Bylaw Enforcement Officer II	63,460	-
Sanchuck, Darryl	Casual Labourer	68,438	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sanders, Spencer	Foreman Golf Course	53,155	-
Sanderson, Charlie	Coordinator, Building Permit Inspections	94,427	-
Sanderson, David	Bus Operator	63,045	-
Sanftleben, Jessica L.	Waste Diversion Officer	59,690	-
Sanghera, Daljit S.	Bus Operator	61,731	-
Sanjenko, Tyler	Crew Lead, Roadway Operations	60,441	-
Sano, Brian K.	Bus Operator	72,217	-
Santo, Lonny A.	Bus Operator	63,281	-
Sare, Kim	Senior City Planner	103,303	-
Sarker, Sri Tonmoy Kumer	Business Solutions Specialist	56,853	-
Saroj, Neeraj	Senior Engineer	124,071	-
Saul, Joe	Firefighter	125,685	-
Saunders, Christopher	Trades Coordinator - No MS	82,870	33,694
Savenko, Tetiana	Financial Admin Business Systems Analyst	61,985	-
Sawchin, Richard	Bus Operator	64,005	-
Sayer, Dion	Operator	80,046	-
Sazinski, Larry	Bus Operator	63,599	-
Schaeffer, Bruce	Senior Captain	158,771	-
Schaffer, Ryan D.	Heavy Duty Mechanic Apprentice -	53,773	-
Schaffer, Tracey F.	Journeyman - Mechanic	81,845	200
Schaffer, Wade	Solid Waste Truck Operator	55,959	-
Schellhorn, Colin	Firefighter	107,777	-
Schentag, Benjamin B.	Journeyman - Welder	74,032	-
Scherer, Blair K.	Captain	142,584	-
Scherle, Derek W.	Firefighter	87,036	-
Schermann, Christine D.	Legal Assistant	61,247	-
Schikowski, Dawn M.	Manager, Licensing and Parking Services	128,136	4,500
Schlechte, Mark	Data Base Administrator	103,988	-
Schlechter, Joe F.	Swimming Pool Technician	73,401	-
Schlechter, Kyle J.	Casual Labourer	53,371	-
Schlitz, Dara K.	Supervisor, Asphalt Plant	186,265	-
Schlosser, Steve P.	Coordinator, Water and Sewer Construction	83,088	-
Schmalenberg, Lorrie	Manager, Public Accounting and Reporting	149,561	1,950
Schmalz, Anthony G.	Lieutenant	131,392	-
Schmidt, Della L.	Property Assessor	83,776	-
Schmidt, Derek	Transportation Services Officer	90,100	-
Schmidt, Jordan	Firefighter	112,765	-
Schmidt, Kent J.	Corporate Strategy and Performance Consultant	67,047	-
Schmidt, Rodney	Manager, City Projects	9,842	56,831
Schmidthiesler, Ryan M.	Casual Labourer	57,849	-
Schneider, Brenden D.	Geomatics Technician I	69,019	-
Schneider, Matthew G.	Design and Construction Consultant	81,676	-
Scholefield, Keifer J.	Journeyman - Mechanic	81,650	200

See accompanying notes.

**Employee Remuneration -
General Municipal
For the Year Ended December 31, 2021
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schopf, Tyler R.	Journeyman - Plumber/Gasfitter	60,783	-
Schroth, Catherin E.	Customer Service Representative II	55,702	-
Schultz, June I.	Director, Financial Services	179,338	2,600
Schumann, Chelsey A.	Bus Operator	64,938	-
Schumann, Jason W.	Captain	141,699	-
Schussler, Otto	Bus Operator	61,853	-
Schwabe, Thomas	Tradesperson I	59,660	-
Scott, Arloe H.	Collection Officer	57,933	-
Scott, Derrick D.	Project Engineer	79,590	-
Scott, Jaimy B.	Landscape Architect	79,974	-
Scriver, Jason E.	Fire Inspector	128,246	-
Searle, Fred	Director, Planning and Development Services	90,007	74,874
Sebastien, James J.	Subdivision Inspector	91,817	-
Seeley, Christopher F.	Manager, Infrastructure Delivery	140,116	1,950
Seidenthal, Clifford	Supervisor, Technology Applications	94,624	-
Seifert, Myles	Captain	145,855	-
Sekhon, Amrit P.	Bus Operator	54,404	-
Selinger, Bobbie D.	Manager, Community and Recreation Programs	134,048	4,700
Selinger, Joshua S.	Firefighter	72,938	-
Selinger, Robert	Bus Operator	62,042	-
Senkow, Clifford M.	Captain	142,953	-
Sentes, Coralie M.	Office Administrator	62,090	-
Serbu, Tammy L.	Supervisor, Testing Lab and Field Services	90,230	-
Shalishali, Loly	Public Education Officer	96,592	-
Shalley, Laurie L.	Director, Parks, Recreation and Cultural Services	183,849	2,600
Shand, Kristina L.	Administrative Assistant	56,559	-
Sharma, Sunny	Business Solutions Specialist	70,003	-
Sharp, Ivan	Coordinator, Construction Programming	96,339	-
Shaw, John	Foreman, Parks Maintenance	62,960	-
Shaw, Simon	Journeyman - Electrician	81,372	-
Shearer, Jeff	Traffic Signal Coordinator	102,242	-
Shepherd, David C.	Program Development Administrator	61,787	-
Sherman, Shane A.	Firefighter	120,099	-
Shire, Dawn L.	Print Services Graphic Designer	61,558	-
Shrestha, Aastha	City Planner II	64,091	-
Siba, Robert F.	Journeyman - Mechanic	89,097	200
Siebert, Michael	Utilityperson II	56,883	25
Sikma, Derek J.	Firefighter	119,402	-
Sikorski, Calvin	Captain	99,959	60,126
Silva, Filonilo C.	Senior Engineer	114,801	-
Simington, Bev A.	Bus Operator	65,057	-
Simpson, Cara M.	Director, Innovation, Energy and Technology	126,179	2,038
Simpson, James T.	Equipment Operator II	59,453	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sinclair, Chad M.	Firefighter	113,904	-
Sindani, Emmanuel K.	Casual Labourer	63,488	-
Sindani, Peter	Crew Lead-Water and Sewer Construction	123,817	-
Singh, Ajay	Bus Operator	71,094	-
Singh, Amritpal	Bus Operator	68,586	-
Singh, Gursant	Bus Operator	52,862	58
Singh, Gurvinder	Bus Operator	82,105	-
Singh, Gurminder V.	Programmer Analyst II	56,853	204
Singh, Lakhvir	Revenue Services Analyst	73,291	-
Singh, Mandeep	Bus Operator	69,969	-
Singh, Sandeep	Bus Operator	88,195	-
Singh, Vikram	Bus Operator	66,433	-
Sipko, Crystal D.	Program Specialist - Aquatics	72,397	-
Sirup, Brendon	Firefighter	118,285	-
Sison, Bonifacio	Caretaker - Fireman's	51,546	-
Sison, Marcelino	Caretaker - Fireman's	51,026	-
Sitter, Christina N.	Weigh Scale Attendant II	55,793	-
Sitter, Luke R.	Firefighter	117,861	-
Slater, Dave	Manager, City Projects	98,668	-
Slater, Launa L.	Senior Business Solutions Consultant	95,482	-
Slater, Neil E.	Administration Clerk	57,890	-
Sliva, Michael G.	City Planner II	72,852	-
Slywka, Ryley W.	Manager, Roadways Seasonal Operations	120,904	1,950
Smadu, Delmar	Bus Operator	64,830	-
Smadu-Soveran, Bryan W.	Skilled Labourer	67,318	-
Smela, Iryna	Executive Assistant	83,619	-
Smit, Katherine E.	Landscape Architect	79,340	-
Smith, Curtis	Manager, Budget and Long-term Financial Planning	134,049	1,950
Smith, Holly	Dispatcher	69,674	-
Smith, Jay R.	Firefighter	112,765	-
Smith, Robert J.	Technical Support Analyst II	77,687	-
Smith, Stephen T.	Dispatcher	74,691	-
Smith, Wendy R.	Foreman, Parks Maintenance	66,663	-
Snook, Lorrie L.	Executive Assistant	80,902	-
Sokochoff, Dale K.	Journeyman - Mechanic Light	79,761	200
Solie, Keith	Equipment Operator III	58,845	-
Solie, Tyson	Firefighter	112,765	-
Sorensen, Todd A.	Captain	145,801	-
Soroko, Justin D.	Skilled Labourer	57,581	-
Spadafora, Dave G.	Bus Operator	62,629	-
Speers, Austin	Purchasing Agent	60,460	-
Spelliscy, Robert C.	Financial Business Partner	57,163	2,893
Spence, Derek O.	Bus Operator	90,363	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Spence, Jonathan D.	Bus Operator	57,032	-
Spencer, Holly F.	Bus Operator	68,131	-
Sporysh, Vitaliy	Journeyman Transit	69,595	6,147
Sprawson, Jacob T.	Coordinator, Construction Programming	81,891	-
Srochenski, Darren A.	Equipment Operator III	84,998	-
Stark, Mike	Captain	146,297	-
Stearns, Deborah L.	Coordinator, Customer Service	85,058	-
Stefan, Evan B.	Firefighter	121,078	-
Steiner, Paul	Bus Operator	61,824	-
Stenka, Myron G.	Supervisor, Residential Inspection	75,555	-
Stephen, Sheila	Dispatcher - Fire	118,859	-
Stephenson, Darren W.	Firefighter	103,057	-
Stephenson, Shawn J.	Firefighter	116,430	-
Stettner, Minda M.	Manager, Employee Service Centre	91,909	1,538
Stevens, Bradley S.	Project Transition Consultant	113,309	1,950
Stevenson, Grace M.	Data Base Administrator	101,548	-
Stevenson, Jennifer L.	Manager, Servicing and Infrastructure Approval	112,418	1,950
Stewart, Andrew	Lead Hand	91,544	25
Stewart, Donald J.	Mechanical Inspector	82,864	-
Stewart, Gary	Bus Operator	64,740	-
Stewart, Paul G.	Survey Technician	79,054	3,533
Stewart, Robert L.	Skilled Labourer	62,619	-
Stilborn, Dave W.	Bus Operator	112,680	-
Stilborn, David E.	Project Management Analyst	73,649	-
Stilborn, Michael R.	Firefighter	103,924	-
Stinson, Edwin R.	Fleet Training Officer	87,342	-
Stinson, Scott E.	Firefighter	117,931	-
Stochmal, Tim	Bylaw Enforcement Officer II	69,686	-
Stock, Shayna S.	Coordinator, Community Well-Being and Inclusion	52,474	-
Stoneham, Rebecca A.	Parking Services Officer	61,179	-
Storry, Jeff M.	Irrigation Worker III	67,693	-
Strassburger, Kevin M.	Utilityperson II	62,737	25
Strawford, Dale	Enterprise Architect	128,052	-
Stroeder, Jordan R.	Development Assistant	66,198	-
Strueby, Kirk	Equipment Clerk	55,715	-
Struthers, Neil	Senior Engineer	117,131	-
Su, Zhe	Project Engineer	100,769	-
Sundeen, Neil R.	Deputy Chief	166,222	1,950
Suwala, Rene	Bus Operator	62,570	-
Svec, John	Bus Operator	67,581	-
Sveinson, Jillian L.	Director, Communications and Engagement	159,147	2,600
Sylvestre, Mark	Coordinator, Cultural Development	102,630	-
Symnick, Kevin M.	Manager, Water and Sewer Engineering	122,564	1,950

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Szabo, Darren M.	Transportation Services Officer	94,580	-
Szakacs, Chris R.	Traffic Detours/Restrictions Controller	62,211	-
Szeles, Barry	Firefighter	120,899	-
Sztrebula, Donna L.	Senior Collection Officer	62,455	-
Tafelmeyer, Marlys F.	Director, People and Organizational Culture	103,084	10,159
Tajdin, Shakil	Caretaker - Fireman's	52,478	-
Talaga, Brett J.	Firefighter	111,898	-
Tallon, Tim	Firefighter	123,045	-
Tanaka, Richard H.	Dispatcher	78,065	-
Tanner, Harold	Crew Lead, Roadway Operations	66,102	-
Tara, Jobanjeet S.	Bus Operator	52,588	-
Tebb, Kayla M.	Customer Service Representative II	78,120	-
Tebb, Tamara	Human Resources Consultant and Supervisor	111,044	-
Temple, Wayne	Journeyman - Welder	76,532	-
Terlesky, Gerry	Caretaker - Fireman's	58,034	-
Tessier, Garrett R.	Technical Support Specialist I	94,246	-
Theriault, Meagan A.	Engineering Assistant II-Sewer and Drainage Operations	55,832	-
Therrien, Jim T.	Journeyman - Mechanic	87,176	200
Thomas, Scott A.	Senior Engineer	114,365	-
Thompson, Ashley M. M.	Executive Assistant	71,251	-
Thompson, Ashley P. P.	Entomology Research Analyst	72,243	-
Thompson, Brandon W.	Firefighter	73,317	-
Thompson, Jay M.	Facilities Operator I	60,837	-
Thomson, Dallas D.	Firefighter	109,195	-
Thurlow, Curtis W.	Crew Lead-Water and Sewer Construction	81,588	-
Tian, Wei	Building Code Engineer	97,467	-
Tilson, Gail A.	Systems and Revenue Analyst	68,249	-
Timleck, Amanda D.	Foreman, Parks Maintenance	63,018	-
Tink, Carole A.	Director, Innovation, Energy and Technology	183,495	2,600
Togneri, Alex D.	Firefighter	119,511	-
Toker, Wayne	Equipment Operator IV - Roadways	83,640	-
Tolley, Lindsay	Captain	137,044	-
Tom, Jose M.	Bus Operator	65,732	-
Toms, Ashley A.	Administrative Associate	66,829	-
Tooke, Kevin R.	Crew Lead - Traffic Technical Operations	88,070	-
Torres, Jose	Casual Labourer	56,789	-
Torres, Ronny	Bottomman	77,948	-
Tourney, Nigel E.	Programmer Analyst III	83,438	-
Townsend, Tricia J.	Dispatcher - Fire	87,559	-
Tracey, Shayne G.	Senior Engineer	110,603	-
Tran, Mark	Manager, City Projects	119,850	-
Travis, Jonathan R.	Forester II	61,936	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Tremblay, Travis	Facilities Operator I	63,625	-
Treso, Estate of Barclay	Engineering Assistant III	40,832	14,829
Trombetta, Colleen	Senior Financial Reporting and Policy Advisor	71,416	-
Trombley, Brody S.	Skilled Labourer	56,313	-
Trombley, Darcy S.	Casual Labourer	83,306	-
Trudelle, Joseph B.	Firefighter	103,924	-
Turgeon, Dana M.	Historical Info and Preservation Supervisor	66,478	-
Turluk, Dennis	Horticulture Extension Officer	71,263	-
Tysowski, Kade T.	Solid Waste Truck Operator	58,507	-
Uhmagho, Osaretin E.	Business Solutions Specialist	80,398	-
Uleryk, Braden T.	Building Official II	71,396	-
Ungar, Linda L.	Manager, Corporate Information Governance	113,310	1,950
Urbanczyk, Walter M.	City Hall Building Operator	55,842	-
Ursel, William J.	Coordinator, Community Capacity Building	102,365	-
Uyam, Thomas L.	Bus Operator	63,307	-
Valdellon, Jazmin Kate T.	Assistant Financial Operational Admin	53,508	-
Valente, Alan	Senior Business Solutions Consultant	84,978	-
Valenzuela, Lovely I.	Accounting Clerk VI	59,461	-
Van Der Kooi, Teryn A.	Supervisor, Permit Processing	79,633	-
Van Goethem, Tammy L.	Corporate Strategy and Performance Consultant	111,044	-
Vande Velde, Leon	Equipment Operator IV - Roadways	66,425	-
Vandekamp, Michael	Irrigation Worker II	72,782	-
Vanderlinde, Jordan K.	Journeyman Transit	86,352	25
Vanderschaeghe, Johnell M.	Administration Clerk	58,194	-
Vanhove, Dakota S.	Forester II	62,067	-
Velappan Pillai Sobh, Viju	Bus Operator	105,577	-
Verma, AmanPreet	Bus Operator	81,358	-
Viernes, Erick Glenn B.	Senior Purchasing Agent	86,250	-
Vincent, Yves R.	Bylaw Enforcement Officer II	54,300	-
Vircavs, Nathan D.	Firefighter	113,656	-
Visvanathan, Raman	Financial Business Partner	58,211	-
Viswanathan, Dhinakar	Internal Auditor	46,200	15,000
Volk, Jaret	Human Resources Consultant and Supervisor	118,537	-
Volk, Jennifer P.	Bus Operator	85,638	-
Volk, Matthew M.	Casual Labourer	52,156	-
Volk, Michael D.	Crew Lead-Asphalt Screed	92,002	-
Voss, Faron J.	Casual Labourer	55,736	-
Vrska, Valentina	Customer Service Representative II	59,762	-
Vu, Phan E.	Development Control Officer II	59,299	-
Wafula, Juliana N.	Manager, Geospatial Solutions	128,138	1,950

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wagner, Brendan	Firefighter	78,052	-
Wagner, Glenn M.	Assistant Chief - Operations	148,887	1,950
Wagner, Jacquie N.	Traffic Underground Installer	59,363	-
Wahl, Tara L.	Process and Performance Consultant	90,430	-
Walbaum, Roger	Assistant Chief - Operations	148,130	1,950
Walbaum, Samantha R.	Financial Admin Business Systems Analyst	60,491	-
Walker, Darlyn	Law Office Administrator	83,655	-
Walker, Jamie E.	Engineering Assistant II	52,140	622
Walker, Jesse	Facilities Operator I	61,140	-
Walker, Joel A.	Fleet Training Officer	83,598	-
Wall, Michelle S.	Business Continuity Coordinator	81,078	-
Wallace, Jeff M.	Equipment Operator III	61,161	-
Walsh, Evelyn	Coordinator, Tax and Utility Customer Service	87,658	-
Walter, Brad J.	Senior Engineer	130,087	-
Wandler, Brian J.	Bus Operator	64,527	-
Wang, Ruifeng	Electrical/Instrumentation Journeyman	100,952	-
Wang, Xiaoqin	Financial Reporting Advisor II	82,643	-
Wang, Yixin	Employee Administrator	73,431	-
Ward, Stephen J.	City Assessor	142,965	1,950
Warren, Chris J.	Director, Roadways and Transportation	168,963	2,600
Warren, Leanne C.	Coordinator, Administrative Services	80,393	-
Watch, Justin D.	City Hall Building Operator	64,534	-
Waugh, Douglas K.	Building and Yard Maintenance Operator	60,196	-
Waynert, Michael D.	Client Support Specialist	81,823	-
Weber, Charla N.	Senior Assessment Appraiser	95,532	-
Weber, Kolten K.	Coordinator, Construction Programming	83,952	-
Webster, William B.	Firefighter	113,920	-
Weeks, Dwain	Manager, Assessment Research	80,181	93,050
Weichel, Taylor P.	Property Revenue Clerk	54,582	-
Weimer, Derek	Foreman, Facilities Operations	80,423	-
Weinberger, Erik	Firefighter	120,081	-
Weisgerber, Dayton W.	Coordinator, Construction Programming	75,772	-
Weist, Kim L.	Coordinator, Water and Sewer	156,576	-
Weist, Robert	Bottomman	56,234	-
Weitzel, Jason C.	Policy Analyst	87,432	-
Welder, Chadwick S.	Facilities Operator I	60,805	-
Welsh, Lindsey	Billing Coordinator	87,237	-
Wendler, Richard J.	Equipment Operator IV - Roadways	68,293	-
Werchuk, Rick D.	Solid Waste Truck Operator	63,389	-
Werry, Byron G.	City Solicitor	224,425	3,900
Westphal, Mark	Senior Business Solutions Consultant	95,995	-
Whalen, Nikolas I.	Firefighter	108,558	-
White, James E.	Manager, Fleet Maintenance	100,708	975

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Whitehawk, Curtis D.	Equipment Operator IV - Roadways	58,121	-
Whiteoak, Paul D.	Lieutenant	138,723	-
Wickenheiser, Walter J.	Equipment Operator III	64,373	-
Wiebe, Jared A.	Firefighter	116,455	-
Wiens, Jonathan P.	Manager, Divisional Business Support	99,384	1,200
Wiens, Luke G.	Programmer Analyst III	77,690	-
Wilhelms, Thomas J.	Bus Operator	54,406	-
Wilke, Timothy S.	Captain	145,632	-
Wilkins, Deiter J.	Firefighter	50,251	-
Wilkinson, Brian R.	Coordinator, Computer and Financial Systems	96,103	-
Willford, Trina M.	Coordinator, Administrative Services	62,199	-
Williams, Mark L.	Facilities Operator I	59,434	-
Williamson, Caleb	Firefighter	92,673	-
Willis, Brett M.	Senior Engineer	116,835	-
Willis, Pamela M.	Real Estate Officer	69,782	-
Willoughby, Cheryl M.	Legal Counsel	125,265	-
Willox, Daniel B.	Firefighter	103,974	-
Wilson, Brent K.	Senior Engineer	108,249	-
Wilson, Kayosha S.	Financial Reporting Advisor II	64,329	9,661
Wilson, Paul I.	Lead Hand	88,067	25
Wilson, Rob	Firefighter	123,629	-
Wilton, Matt K.	Saw Operator - Concrete Services	57,190	735
Windrim, Carlin B.	Construction Technologist	73,304	-
Wingerter, Kipp A.	Bus Operator	51,514	-
Winter, Derek S.	Facilities Operator I	50,956	-
Wlodarczyk, Vaughn A.	Senior Engineer	107,501	-
Wolbaum, Chad L.	Captain	140,847	-
Wolbaum, Jim	Caretaker - Fireman's	56,168	-
Wolf, Alexander B.	Geomatics Technician I	69,427	-
Wolfe, George	Coordinator, Environmental Response	90,362	-
Woltman, Justin	Fuel System Officer	60,036	-
Wood, Landon J.	Field Services Representative	80,415	-
Wood, Mathew R.	Journeyman - Mechanic	60,077	8,338
Wood, Shane W.	Firefighter	117,949	-
Wood, Vincent L.	Subdivision Inspector	69,173	-
Woolsey, Heather L.	Engineering Assistant III	63,024	-
Wosik, Mariusz	Foreman, Parks Maintenance	63,124	-
Woulfe, Darrell M.	Coordinator, Water and Sewer Construction	101,133	-
Wourms, Dana R.	Property Administration Clerk	54,600	-
Wowchuk, Michael P.	Project Management Analyst	63,106	-
Woynarski, Brennan S.	Journeyman - Industrial Mechanic	117,654	-
Wu, Eric S.	Bus Operator	61,372	-

See accompanying notes.

**Employee Remuneration -
General Municipal**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Xia, Ning	Financial Reporting Advisor II	95,641	-
Xu, Aolin	Engineer	60,856	-
Yablonski, Grant A.	Routing and Scheduling Analyst	88,732	-
Yaciw, Jay P.	Firefighter	117,356	-
Yakymyk, Wade K.	Casual Labourer	63,934	-
Yang, Wenqing	Project Engineer	100,466	-
Yao, Liguao	Programmer Analyst II	77,289	-
Yee, Mathew J.	Project Engineer	83,309	-
Yoon, Hong Kwang	Building Code Engineer	104,163	-
Youlyahshiev, Bahodir	Senior Engineer	114,643	-
Young, Eric A.	Solid Waste Truck Operator	59,131	-
Yu, Guifen	Senior Environmental Scientist	87,530	-
Yuhasz, Tyler S.	Project Engineer	80,041	-
Yule, Clinton R.	Journeyman Transit	70,888	25
Yulyakshieva, Nigora	Manager, Roadway Preservation	149,561	1,950
Yusuf, Abimbola R.	Financial Reporting Advisor II	84,205	-
Zaka, Ahmad	Bus Operator	55,266	-
Zaman, Muhammad K.	Technical Support Specialist I	90,672	-
Zanacic, Hansen	Technologist II - Roadways and Traffic	73,251	-
Zander, Brandon J.	Forester II	62,339	-
Zander, Kelly	Bottomman	80,729	-
Zasada, Max S.	Senior Engineer	116,305	-
Zatylny, Oliva	Financial Analyst	58,595	-
Zehr, David E.	Journeyman Transit	67,648	-
Zepick, Scott A.	Captain	148,393	-
Zhang, Alisha Hongxia H.	Supervisor, Geospatial Technician	74,453	-
Zhou, Lei	Project Engineer	45,002	7,024
Zitaruk, Jennifer N.	Administrative Assistant	64,293	25
Zurloff, Evan T.	Firefighter	113,920	-
Zurowski, Nathan	Programmer Analyst II	74,221	-
Zwolinski, Troy J.	Administration Clerk	53,018	-

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Abdu, Zahra	Cleaner/Caretaker - Casual	53,285	370
Adams, Dana K.	Constable	115,978	377
Adams, David G.	Constable	124,084	1,502
Adebogun, Elizabeth	Financial Services Supervisor	87,908	-
Alberts, Rodney	Mech Maintenance Caretaker	71,070	377
Alexander, Laurie L.	Corporal	126,670	1,502
Anderson, Chad	Corporal	127,542	1,502
Andrade, Mariane L.	Digital Media Assistant	64,794	-
Arnold, Brandi	Constable	118,331	377
Aschenbrener, Kevin S.	Garage Attendant	67,839	377
Ash, Scott	Constable	119,845	377
Aubichon, Alan John	Constable	124,505	377
Austring, Susan L.	Evidence Management Clerk	64,587	377
Bacanu, Gheorghe	Constable	119,190	377
Bachman, Kelly L.	IEIS Analyst	77,867	-
Bacon, Tyler	Constable	120,921	391
Baer, Reynold	Corporal	128,983	1,866
Baer, Stewart W.	Constable	117,539	377
Bahsler, Dave	Business System Analyst	52,110	23,793
Bailey, Nicole M.	Senior Administrative Assistant - Human Resources	76,865	1,690
Baisley, Regan B.	Business System Analyst	101,741	-
Baker, Karen	Administrative Assistant	66,489	-
Balfour, Amy	Strategic Services Manager	136,925	2,600
Ballantyne, Tanner	Police Information Clerk-Direct Entry	64,642	-
Barber, Dallas S.	Sergeant	166,596	1,502
Baron, Jenine B.	Constable	126,191	377
Barr, Ian G.	Sergeant	144,493	377
Baryluk, Sherry L.	Court Information Clerk - 12 HR	77,147	17,468
Baumgartner, Jo A.	Executive Director - Corporate Services	106,649	73,794
Beauchesne, Pierre P.	Staff Sergeant	171,001	819
Bedore, Dakken R.	Communications Officer	108,815	-
Beitel, Neil R.	Constable	128,643	1,712
Belcourt, Colin	Constable	122,807	377
Bell, Teresa L.	Identification and Access to Information Clerk	61,814	-
Bellamy, Ryan	Communications Officer	116,676	-
Benko, Candace L.	Sergeant	191,026	2,001
Berting, Kelley R.	Sergeant	130,922	1,502
Bespalko, Nolan	Constable	128,887	377
Beug, Whitney L.	Constable	88,460	377
Beynen, Lisa	Administrative Assistant	65,464	2,499
Birrell, Keegan	Constable	116,668	377
Black, Erin M.	Constable	115,878	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Block, Kyra	Constable	116,581	879
Boehm, Teresa M.	Communications Administrator	93,178	-
Boers, Jodi	Corporal	138,558	1,060
Boivin, Marie	Administrative Coordinator	89,347	1,690
Bonk, Anthony	Constable	129,613	377
Boodhoo, Ingrid S.	Media Management Clerk	54,578	-
Boon, Brandon	Constable	119,340	447
Borgmann, Georg	Garage Attendant	71,076	377
Borne, Graham N.	Constable	134,992	377
Bosche, Richard	Constable	133,479	741
Bourassa, Melissa N.	Constable	120,242	377
Bowes, Kevin	Constable	128,489	391
Boxall, Melissa J.	Corporal	123,527	1,291
Boyd, Keitlyn R.	Police Information Clerk-Direct Entry	79,656	-
Boynton, Tyler B.	Constable	121,347	3,407
Bradshaw, Kyle J.	Constable	129,718	741
Brady, Cheryl	Administrative Assistant-Training & Development	66,031	-
Brakefield, Kim	Court Coordinator	86,606	-
Bray, Evan J.	Chief of Police	278,212	9,687
Breitkreuz, Kevin D.	Corporal	137,401	377
Brenner, Natalie M.	Communications Officer	104,008	-
Brewster, Joey A.	Constable	133,517	377
Briere, Terry A.	Garage Attendant Day	64,587	377
Brown, Michelle C.	Training & Quality Assurance Coordinator	118,284	-
Buczulak-Warnar, Amanda	Administrative Assistant	64,920	-
Buhr, Ryan	Constable	123,782	3,556
Burrows, Sandra	Human Resources Manager	145,895	2,600
Burtenshaw, Cheryl	Communications Officer	98,328	-
Campbell, Grant	Constable	131,193	391
Campbell, Jolene	Communications Officer - Casual	72,082	-
Campbell, Kelly L.	Staff Sergeant	153,508	377
Campbell, Marla L.	Access & Privacy Clerk	70,298	-
Camponi, Daniel J.	Constable	79,258	377
Carey, Melissa	Constable	125,836	3,556
Carlson, Cassandra D.	Constable	87,591	377
Carnall, Riley	Constable	128,095	377
Caron-Holhauser, Trendan L.	Communications Officer	81,628	-
Carroll, Kim	Constable	115,916	377
Carter, Jason E.	Corporal	122,652	1,060
Chadwick, Devin D.	Constable	97,542	377
Chagnon, Pascal M.	Constable	129,614	377
Cheema, Amol	Constable	117,070	741

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Chow, Karena	Traffic Clerk	55,147	-
Clark, Mark R.	Sergeant	174,998	1,502
Clarke, Brent	Constable	122,894	377
Claude, Richard	Constable	116,157	377
Cleaveley, Mandy	Constable	113,447	377
Cobbledick, Elysia	Constable	128,740	1,432
Collins, James R.	Sergeant	128,744	1,502
Coons, Corinne J.	Court Information Clerk - 12 HR	107,193	-
Cooper, Jonathan M.	Constable	118,222	377
Costanza, Andrea C.	Constable	118,242	377
Coulthard, William N.	Corporal	139,519	741
Cousins, Gregory R.	CPIC Radio Operator	82,242	-
Creaser, Jarrod D.	Constable	120,969	377
Criddle, Guy	Staff Sergeant	149,162	377
Crosby, Michele	Identification and Access to Information Clerk	59,561	-
Crowley, Jeffrey	Constable	118,049	447
Crowley, Taya	Call Taker - Casual	67,751	-
Crumly, Vivian M.	Corporal	123,964	1,502
Csada, Derek J.	Corporal	124,968	377
Culling, Cory Q.	Staff Sergeant	146,102	377
Czernick, Jarrett J.	Constable	121,648	377
Daku, Cort S.	Constable	131,250	1,151
D'Andrea, Robert B.	Staff Sergeant	154,591	377
Danyliuk, Nicholas	Constable	93,592	367
Danylyshen, Darrel	Sergeant	144,788	377
Davey, Lisa N.	Sergeant	137,204	541
Davies, Lorilee E.	Superintendent	191,575	4,923
Davies, Theresa	Constable	123,701	1,392
Davis, Troy G.	Sergeant	151,244	1,502
Dawson, Corey	Communications Officer	84,497	-
Dawson, Isiah J.	Constable	89,391	377
Decterow, Erin T.	Sergeant	128,744	1,502
Deibert, Tyrell	Constable	130,752	741
Derkson, Steve	Evidence Management Clerk	64,587	377
Desjarlais, Angela M.	Sergeant	133,448	1,502
DeSorcy, Danielle R.	Clinical Psychologist	155,281	-
Dessert, Angela	Policy Analyst	60,284	-
Detz, Sandra A.	RIIU Clerk	72,644	-
Dewitt, Colby J.	Constable	123,360	377
Dods, Steven	Constable	132,507	1,502
Doepker, Derek L.	Constable	137,454	377
Dombowsky, Carla I.	CPIC Supervisor	92,127	-

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Donison, Karen	Data Quality & Case Management Specialist	70,242	-
Donnelly, Erin J.	Constable	119,869	1,502
Douglas, Scott	Constable	116,966	377
Doyle, Stephen	Constable	69,618	377
Dreaver, Darcy A.	Constable	114,895	377
Duck, Justin R.	Corporal	143,742	1,502
Duff, John	Constable	117,069	377
Duncan, David S.	Sergeant	137,449	2,230
Dunford, Brittany	Constable	105,727	316
Duquette, Clinton T.	Constable	113,855	377
Dureau, Ryan M.	Staff Sergeant	140,665	377
Dutchak, Gregory	Constable	58,533	377
Duthie, Rodney M.	Constable	112,789	377
Earle, Jason B.	Constable	121,442	377
Eberle, Rodney D.	Sergeant	146,797	1,338
Eckert, Blair G.	Staff Sergeant	145,432	1,502
Edwards, Scott	Communications Officer	108,014	-
Egeborn, Marcus	Constable	109,782	377
Eiswirth, Jill	Human Resources Consultant	95,054	-
Eklund, Rene D.	Constable	76,795	377
Elek, Cory	Constable	123,162	377
Ell, Joshua M.	Police Information Clerk-Direct Entry	80,102	-
Emery, Troy P.	Sergeant	135,591	1,502
Erdelyan, Marla	Access & Privacy Officer	86,185	-
Estate of Murray, Paul	Service Desk Technician	48,254	10,180
Ethier, Joshua	Constable	129,604	447
Ewart, Trevor R.	Inspector	25,772	78,829
Farden, April	Constable	120,866	377
Fay, Lisa	Constable	82,353	-
Fenwick, Shawn M.	Inspector	165,930	3,336
Ferris, Jennifer	Constable	122,767	3,556
Fiddler, Rhonda	Victim Services Missing Person Liaison	78,292	-
Filazek, Timothy E.	Corporal	122,567	1,502
Fink, Bryceton	Constable	117,439	1,151
Finkeldey, Darren L.	Sergeant	140,126	1,502
Flaman, Kathleen Anne	Communications Officer	92,127	-
Fleece, Garth D.	Constable	130,240	377
Ford, Duley	Constable	111,577	377
Fornwald, Danielle	Intelligence Analyst	81,905	-
Fowlie, Brian S.	Photographic Technician	70,242	-
Fox, Derrick	Constable	110,354	573

See accompanying notes.

**Employee Remuneration -
Regina Police Services
For the Year Ended December 31, 2021
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fraser, Adam A.	Sergeant	156,325	1,502
Fraser, Miranda N.	Communications Officer	104,439	-
Fraser, Richard R.	Sergeant	144,170	741
Freed, Janice G.	Police Information Clerk-Direct Entry	73,853	-
Froh, Peter	Constable	121,966	849
Froh, Tia L.	Sergeant	129,984	2,837
Gajmer, Santosh	Cleaner/Caretaker	53,906	377
Gall, Todd M.	Sergeant	137,137	377
Gawley, Jessica B.	Sergeant	133,911	377
Geiger, Samantha S.	Constable	116,847	377
Gendreau, Stanislav	Constable	128,116	1,432
George, Shawn P.	Sergeant	16,900	47,594
Gerrans, Tyler D.	Constable	120,443	377
Giroux, Gary J.	Staff Sergeant	164,342	1,315
Glas, Colin M.	Sergeant	135,615	377
Glazer, Kimberly	Constable	115,858	377
Golaiy, Mark	Corporal	135,855	605
Golden, Jonathan C.	Sergeant	177,141	1,502
Golding, Chloe	Information Clerk	57,866	-
Gomez Saenz, Daniel	Constable	69,572	377
Gordon, Shannon M.	Sergeant	125,315	739
Gorman, Kelly D.	Sergeant	131,442	447
Gottselig, Christina F.	Communications Supervisor	114,105	-
Gottselig, Todd	Corporal	121,267	1,502
Gregory, Alyssa J.	Constable	123,523	3,407
Griffiths, Alan	Constable	132,770	741
Griffiths, James E.	Constable	126,875	377
Grohs, Trevor	Constable	122,154	377
Gropp, William J.	Constable	126,850	377
Gruber, Rachelle	Communications Officer	109,198	-
Gruber, Tyler T.	Constable	127,915	1,712
Gumisiriza, Micheal	Constable	74,270	377
Gunderson, Jason G.	Sergeant	139,551	1,432
Guzman-Jimenez, David	Security Analyst	100,286	-
Gyurek, Jeremy M.	Constable	106,551	377
Haas, Connor	Constable	128,203	1,866
Hackywicz, Trevor	Constable	115,858	377
Hadley, Renee S.	Evidence Management Supervisor	75,442	368
Hagen, Jeanine F.	Data Quality & Case Management Specialist	70,242	-
Hagen, Landon T.	Corporal	136,144	741
Hague, Laura	Media Management Clerk	54,733	-

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hall, Alexander T.	Constable	65,136	375
Hall, Morley	Constable	118,034	1,502
Hamilton, Chandra C.	Payroll Clerk	71,307	-
Hanna, Lorrie L.	Police Info & Evidence Management Manager	137,162	2,600
Hanoski, Quinn	Constable	116,417	1,502
Hanowski, Brett A.	Constable	118,071	377
Hansen, Tanja	Administrative Assistant	61,454	-
Haroldson, Robert	Constable	118,652	377
Harper, Blaine S.	Electronics Technician	115,314	53,114
Harris, Christie	Constable	126,757	3,556
Harris, Kevin	Constable	116,576	377
Hartling, Priscilla	Identification and Access to Information Clerk	63,366	-
Harvey, Breanne	Court Disposition Clerk	50,388	-
Hatharasinghe, Kevin	Senior Data Quality & E-Training Coordinator	77,867	-
Haughian, Jessica	Communications Officer - Casual	77,585	2,614
Hawker, Amber	Constable	123,396	1,502
Hebert, Inez M.	Constable	123,717	1,502
Hegi, Colin R.	Sergeant	129,818	377
Heiliger, Alana A.	Sergeant	136,647	1,502
Henderson, Neil B.	Corporal	86,980	18,300
Hesse, Chad	Sergeant	144,590	1,140
Hodgins, Russell C.	Constable	118,071	1,502
Hoedel, Shane	Sergeant	154,595	377
Hoemsen, Lindsey J.	Communication Strategist	77,324	-
Hompoth, Anna	Detention Special Constable	98,665	377
Hook, Karla	Data Quality & Case Management Specialist	65,904	-
Hooker, Ben	Constable	128,754	1,866
Hooker, Mark	Garage Attendant	67,108	377
Horton, Rhonda	Police Information Clerk-Direct Entry	75,794	-
Houliston, Lhasa	Communications Officer	100,496	-
Hovdestad, Gregory R.	Staff Sergeant	141,711	377
Howell, Thomas F.	Corporal	135,299	377
Hua, Shan	IEIS Database Analyst	92,903	-
Hubich, Erin	Communications Officer	112,694	-
Hubick, Cindy M.	Court Information Clerk - 12 HR	95,219	-
Hungle, Katie M.	Constable	84,268	377
Hungle, Sarah-Jane	Constable	116,745	377
Hunt, Chadwick	Constable	126,614	377
Jackiw, Christopher S.	Staff Sergeant	147,429	1,060
Jakubowski, Joshua	Constable	67,179	375
Jarocki, Michelle A.	Staff Sergeant	98,840	56,811
Jerome, Todd R.	Sergeant	145,359	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jones, Claudia	Constable	103,861	7,282
Justason, Erik	Constable	124,738	741
Kabrud-Spicer, Logan	Constable	95,579	377
Kambeitz, Amber	Communications Officer	92,277	-
Katragadda, Saketh	Constable	141,225	377
Kauk, Ross M.	Constable	130,034	377
Kay, Gerard	Asset Manager	155,875	2,936
Kazmiruk, Kassidey	Administrative Assistant	59,966	-
Kelsch, Jordan	Constable	130,482	929
Kerr, Matthew A.	Constable	114,367	377
Kerth, Jeremy	Constable	126,892	377
Keshane, Stuart T.	Constable	116,996	377
Kievits, Casey M.	Constable	96,602	377
King, Kaitlin L.	Court Information Clerk - 12 HR	73,444	-
Klemp, Janet	Constable	115,938	377
Kliman, David	Sergeant	131,153	377
Klyne, Thomas	Constable	137,505	1,502
Koch, Darcy W.	Superintendent	202,226	5,828
Kolybaba, Lori D.	Communications Manager	109,726	1,000
Konecsni, Dylan	Automotive Technician	76,693	677
Korchinski, Cristin	Administrative Assistant	53,931	2,683
Korchinski, Jarod A.	Sergeant	128,875	391
Kosolofski, Dwight G.	Sergeant	161,055	1,502
Kosolofski, Samuel	Constable	114,034	1,364
Kotylak, Chelsea	Constable	125,768	1,866
Koutsogiannopoulos, George	Constable	119,547	377
Kovacs, Frank	Constable	132,432	985
Kovacsne Gaal, Laura	Cleaner/Caretaker - Casual	50,889	370
Kowalchuk, Kyla M.	Constable	108,945	377
Kowalchuk, Sheldon E.	Constable	93,118	377
Kozakewycz, Barney J.	Radio Coordinator	84,730	-
Kozlowski, Teagan M.	Human Resources Consultant	106,349	-
Krawetz, Gregory	Constable	121,355	377
Kress, Jonathan	Constable	119,098	3,556
Krieger, David N.	Corporal	140,139	1,502
Kristoff, Laura J.	Communications Officer	97,626	-
Kuffner, Cameron R.	Staff Sergeant	148,894	739
Kullman, Rick	Constable	138,118	1,866
Kupusa, Tony C.	Corporal	126,597	1,338
Kurtz, Christina	Communications Officer	104,519	-
Labelle, Timothy F.	Constable	133,782	879

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lalach, Melinda M.	Corporal	125,500	377
Lamer, Derek J.	Sergeant	156,332	741
Lanigan, Trent T.	Corporal	135,205	377
Larocque, Jay I.	Corporal	136,929	447
Larsen, Hans P.	Sergeant	136,845	1,502
Lauf, Eric	Constable	125,381	377
Lawrence, Curtis	Corporal	132,595	1,740
Lawson, Cole E.	Constable	123,388	741
Le Clair, Rene P.	Sergeant	150,474	1,060
Lee, Gregory	Constable	124,173	929
Leibel, Shannon	Constable	118,880	377
Lenius, Jason T.	Mech Maintenance Caretaker	74,644	377
Lenius, Tyler J.	Constable	130,917	377
Lerat, Tyler J.	Constable	125,774	377
Lewis, Jeffrey	Constable	120,655	447
Lewis, Wade	Constable	113,227	377
Lindskog, Cory D.	Inspector	180,790	4,377
Lockeridge, Justin D.	Constable	121,480	377
Logan, Timothy	Constable	129,179	377
Longhurst, Cory S.	Corporal	135,056	377
Longman, Randy	Constable	139,420	377
Lorence, Jody	Sergeant	148,251	1,712
Love, Sheryl	Business System Analyst	94,551	-
Lowenberger, Fotini	Administrative Assistant-HR	72,514	-
Luesink, Stephen R.	Fleet Supervisor	102,112	677
Lusok, Dean	Constable	128,681	377
Lutz, Bart J.	Sergeant	147,613	1,502
Lygouriatis, Petroula	Detention Special Constable	97,112	377
MacDonald, James F.	Constable	121,454	377
Mack, Bethany	Constable	115,905	377
MacLean, Robert W.	Corporal	134,469	377
MacNeil, Karli L.	Constable	69,995	377
Magas, Chantel	Administrative Assistant	60,250	-
Magee, Colin	Constable	112,701	377
Malawski, Stephen	Supervisor, Business Technology	118,770	-
Malcolm, Keith A.	Corporal	126,402	3,556
Malowany, Michelle A.	Communications Officer	89,412	-
Mandziak, Shelley J.	Administrative Assistant	64,587	-
Manning, Warren	Automotive Technician	84,766	377
Mansbridge, Krista E.	Communications Supervisor	100,839	-
Manz, Megan	Major Crimes Coordinator	83,504	-
Manz, Tristan C.	Constable	126,592	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services
For the Year Ended December 31, 2021
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Marcellus, Adam	Constable	77,984	172
Marchiori, Christopher	Constable	119,887	377
Marcia, Andrea	Constable	125,984	377
Marks, Jordon J.	Corporal	126,679	377
Marks, Kara	Constable	127,480	1,502
Marshall, Laurel J.	Inspector	148,261	1,042
Martin, Sarah M.	Constable	120,102	1,502
Martinson, Chad	Constable	122,078	377
Massier, Ryan	Constable	119,255	377
Maur, Arjun	Constable	51,224	353
Maurice, Tanner	Constable	130,158	741
Maynes, James	Constable	126,848	1,796
Maze, Belynda	Constable	116,371	377
Mazurak, Chad	Constable	135,458	741
McArthur, Dale	Constable	115,598	377
McBride, Jessica L.	Constable	110,446	377
McCormick, Mark T.	Sergeant	156,753	377
McCoy, Jenalee D.	Constable	71,664	192
McDonald, Darcy L.	Sergeant	128,872	1,502
McDonald, Graham A.	Constable	120,876	1,712
McDonald, Joseph S.	Mech Maintenance Caretaker	75,701	377
McFetridge, Kyle K.	Sergeant	135,494	1,502
McGonigal, Rhonda E.	Payroll Supervisor	79,945	-
McKay, Dalynn	Crime Analyst	70,913	-
McKechnie, Darrin R.	Inspector	180,906	4,377
McKim, Shaunna M.	Corporal	127,208	447
McMillan, Tyler L.	Infrastructure Support Analyst I	86,032	-
McNutt, Paul	Constable	124,267	741
McPherson, Darren J.	Sergeant	184,212	1,502
Mills, Desiree	Constable	120,450	1,866
Mills, Evan R.	Constable	122,416	1,502
Monaghan, Alisa C.	Corporal	120,885	377
Monaghan, James K.	Constable	123,457	377
Monroe, Kari L.	Asset Clerk	70,242	-
Monsees, Melanie	Evidence Management Clerk	62,404	377
Muntain, Robert	Constable	132,799	447
Muzylowski, Cindy M.	Communications Supervisor	100,821	-
Nagy, Lana	Administrative Assistant	59,577	-
Naylen, Gary P.	Corporal	127,561	391
Neithercut, Nicole	Constable	128,651	377
Nelson, Tammy L.	Communications Officer	104,734	-
New, Lorianne	Constable	112,654	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Newman, Kelly D.	Corporal	124,188	1,502
Nguyen, Elizabeth T.	Executive Director - Corporate Services	159,630	3,800
Nicholson, Reid S.	Constable	115,289	377
Nicholson, Shane G.	Constable	61,821	372
Nicholson, Trisha A.	Constable	129,629	1,502
Niemi, Brittany	Communications Officer	98,203	-
Norton, Steven	Constable	142,323	377
O'Donnell, Julianna R.	Constable	106,563	377
Oliver, Mark W.	Constable	125,114	741
Olorunleke, Olayide	Information Services Manager	145,895	2,600
Olynick, Cory	Constable	123,168	377
Omole, Festus S.	Programmer Analyst	92,806	-
Ormiston, Sean H.	Constable	78,048	377
O'Soup, Stephanie C.	Victim Services Coordinator	96,006	-
Otitoju, Emmanuel	Corporal	125,909	1,502
Padilla, Humilito H.	Cleaner/Caretaker	57,498	377
Paidel, Colleen D.	Digital Media Clerk	63,586	-
Palka, Karolina J.	Technological Crime Technician	84,730	-
Palka, Ryan	Court Disposition Clerk	59,361	-
Pan, Ming	Mech Maintenance Caretaker	76,223	377
Panchuk, Jordan	Constable	124,563	1,796
Parker, Leslie A.	Media Development Officer	92,773	-
Parker, Seanna	Communications Officer	101,813	-
Patel, Ankil	Operations Analyst	80,835	-
Patron, Cory	Constable	139,383	741
Paul, Jessica	Communications Officer	95,387	-
Pawliw, Madison	Constable	88,664	-
Peberdy, Sean	Constable	120,941	1,432
Pelletier, Shelly L.	Sergeant	140,268	1,502
Pengelly, Angela	Corporal	123,039	1,432
Penny, Tyler A.	Constable	129,333	741
Pentz, Destiny	Communications Officer	82,282	-
Pentz, Jesse D.	Constable	130,006	879
Petkau, Robin	Constable	118,199	391
Petrisor, Connie M.	PIEM Supervisor	103,007	-
Petruic, David	Constable	131,054	377
Phillips, Karlene	Constable	124,458	1,866
Picard, Dayton C.	Constable	69,583	377
Plomp, Christine P.	Indigenous Resource Officer	63,592	-
Plomp, Tyler	Constable	120,159	377
Postras, Remi	Police Information Clerk-Direct Entry	71,061	-

See accompanying notes.

**Employee Remuneration -
Regina Police Services
For the Year Ended December 31, 2021
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Polsom, Jaclyn L.	Constable	93,049	377
Popowich, Elizabeth J.	Public Information Manager	133,652	2,600
Popowich, Trevor	Constable	135,138	1,866
Potter, Joshua A.	Sergeant	129,733	819
Power, Lorinda	Constable	122,140	377
Power, Rob	Constable	135,367	377
Preun, Megan	Communications Officer - Casual	60,181	2,638
Puff, Ronni C.	Business System Analyst	74,907	-
Puglia, Andrew D.	Sergeant	30,082	41,689
Purves, Jason	Constable	121,030	377
Puscus, Dylan M.	Constable	94,638	377
Quere, Jeremy R.	Sergeant	138,332	377
Quon, Ray	Service Desk Technician	73,682	-
Radom, Evan M.	Constable	133,818	741
Rae, Dean R.	Deputy Chief of Police-CS & SSD	241,917	11,802
Rainbird, Chelsea	Administrative Assistant	65,447	-
Raison, Tracy L.	Financial Services Manager	120,450	2,600
Rampone, Christopher	Constable	116,888	1,502
Randall, Blair E.	Constable	117,794	377
Reavley, Denise J.	Sergeant	133,169	985
Redekopp, Derek D.	Constable	127,739	447
Redler, Tyler N.	Constable	111,004	377
Reed, Gary J.	Facilities Supervisor	77,347	359
Reimer, Rhonda A.	Corporal	139,733	1,432
Rensby, Jordan	Access to Information Supervisor	100,286	-
Riddell, Regan L.	Corporal	124,241	377
Riddell, Shane R.	Sergeant	140,245	447
Rieger, Matthew T.	Constable	115,858	377
Robertson, Aaron	Constable	121,586	3,556
Robinson, Anita E.	Corporal	138,554	377
Rodier, Anthony	Constable	122,528	391
Rodriguez, Jose L.	Constable	90,951	377
Rowden, Alexi M.	Constable	62,235	372
Rupcich, Maria A.	Sergeant	133,877	1,502
Sabo, Jessica	Constable	130,959	377
Saccaro, Jann	Constable	124,311	377
Salamon, Keith	Constable	124,822	377
Sampaga, Ferdinand L.	Cleaner/Caretaker	58,565	377
Sandison-Cattell, Patti	Wellness Coordinator	84,730	-
Sarantopoulos, Georgia	Constable	119,375	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services
For the Year Ended December 31, 2021
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schenk, Erica	RCJC Victim Services Responder	77,867	-
Schill, Wendy L.	Administrative Assistant	34,650	33,881
Schmidt, William V.	Corporal	133,769	377
Schoenroth, Nicole D.	Communications Officer	109,404	-
Sebastian, Chad W.	Corporal	124,763	1,502
Sebulsky, Tyler P.	Corporal	128,139	1,432
Seel, Kristin	Communications Officer	105,299	-
Seel, Michael	Constable	127,254	377
Seidlitz, Mackenzie	Court Information Clerk - 12 HR	74,658	-
Seiferling, Cornelia D.	Corporal	133,876	377
Seiferling, Timothy J.	Inspector	195,371	5,245
Selinger, Sarah M.	Communications Officer	105,925	-
Semenchuck, Robert E.	Sergeant	136,442	1,502
Serrano, Claudio A.	Sergeant	165,276	1,500
Serrano, Juan	Corporal	131,753	377
Shannon, Brent T.	Sergeant	64,692	67,919
Shaw, Meghan C.	Constable	120,350	1,502
Shepard, Heather	Cultural Relations Officer	85,493	-
Shepperd, Katherine W.	Data Quality & Case Management Specialist	70,191	-
Sherwin, Todd A.	Sergeant	139,346	1,502
Shire, Christeen	Social Media Officer	69,039	-
Shuba, Devin	Constable	122,200	377
Shumay, Kelly H.	Constable	68,118	3,853
Sieber, Andree A.	Corporal	124,016	377
Silzer, Kevin A.	Sergeant	138,324	377
Simmons, Kyle	Constable	72,744	377
Simmons, Steven	Constable	123,448	377
Simons, Marcus W.	Corporal	127,179	739
Singh, Jaswinder	Corporal	135,406	741
Singh, Mandeep	Constable	104,301	377
Skolney, Jason D.	Constable	126,467	741
Slater, Sean S.	Sergeant	138,854	377
Slater, Shannon D.	Constable	132,182	376
Slatnik, Christine R.	Constable	117,502	1,502
Solie, Jill	Data Quality & Case Management Specialist	70,242	-
Solomon, Craig R.	Constable	126,260	377
Solomon, Michelle M.	Constable	72,442	1,252
Song, Xiaohuan	Systems Administrator	92,127	-
Spears, Jared C.	Constable	119,045	377
Stach, Alana L.	Sergeant	135,974	1,502
Stadnyk, Michael A.	Constable	99,169	377
Stapleton, Chantalle	Communications Officer	93,443	-
Steffenson, Donovan A.	Manager, Technology Implementation Project	143,636	2,600

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Steinke, Sheldon W.	Corporal	129,282	1,502
Sterling, Devon L.	Corporal	138,846	377
Stevely, Corwin R.	Constable	61,833	372
Stevely, Derek J.	Sergeant	209,070	3,535
Stevely, Trent T.	Superintendent	185,594	4,414
Stevenson, Robert	Armourer	91,130	377
Stone, Wendy K.	Crime Prevention Strategist	93,021	-
Strickland, Marnie	Police Information Clerk-Direct Entry	74,128	-
Struble, Trenton W.	Sergeant	146,512	741
Strueby, Ahren A.	Constable	120,922	377
Strueby, Mathew P.	Constable	98,231	377
Strueby, Nathaniel	Corporal	133,201	1,502
Strueby, Todd J.	Constable	121,253	1,151
Sullivan, Alissa A.	Human Resources Manager	129,820	1,795
Sulymka, Shelly K.	Sergeant	150,178	377
Swan, Katrina M.	Executive Director of Legal Services	184,534	2,600
Swetlikoff, William	Constable	115,896	377
Switzer, Frances A.	Communications Supervisor	108,803	-
Sywanyk, Leah	Constable	75,589	377
Ta, Minh	Infrastructure Support Analyst I	87,016	-
Tamaki, Kevin	Constable	128,051	377
Taylor, Kadine	Human Resources Consultant	85,983	-
Teale Sapach, Michelle	In-House Clinical Psychologist	110,182	-
Temple, Dale E.	Constable	132,423	391
Temple, Russell	Constable	135,887	8,572
Thackeray, Taylur A.	Communications Officer	92,300	-
Thacyk, Christopher	Corporal	130,368	1,866
Thompson, Scott B.	Sergeant	145,964	1,502
Thull, Nicole F.	Constable	114,140	377
Tien, Matthew	Crime Analyst	74,365	-
Tillotson, Sheldon W.	Corporal	136,475	811
Tomaschefski, Garth	Constable	130,303	377
Torres, Nizanne E.	Crime Analyst	65,885	-
Totten, Melissa	Communications Officer - Casual	77,219	-
Totten, Timothy	Service Desk Technician	77,867	-
Trithart, Kelly D.	Inspector	170,173	2,977
Trithart, Rylan K.	Constable	121,201	1,502
Tunison, Christopher J.	Corporal	139,052	741
Tunison, Peter J.	Constable	127,406	377
Turner, Jonathan	Constable	135,184	377
Ullrich, Darren H.	Facilities Supervisor	18,834	41,037

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Vachalackal, Vysagh	Payroll Clerk	57,154	-
Van Mulligen, Kyle P.	Constable	123,590	929
Vass, Shannon D.	Data Quality & Case Management Specialist	60,209	-
Veitch, Clinton	Corporal	134,967	377
Velmer, Justin J.	Garage Attendant	70,286	377
Venne, Renee L.	Constable	116,382	377
Verbeek, Kathrine A.	ICE Coordinator	60,076	-
Verbeek, Mark K.	Sergeant	138,752	377
Verma, Nidhi	Accounting Clerk II	70,242	-
Vibert, Wayne D.	Electronics Technician	104,549	377
Virgin, David J.	Staff Sergeant	152,402	1,502
Vogel, Terry T.	Service Desk Support Supervisor	92,127	-
Von Falkenhausen, Leonhard	Constable	118,123	377
Wade, Anthony	Constable	116,816	741
Wadsworth, John Paul	Constable	124,558	1,502
Wagner, Jeffrey W.	Inspector	171,967	4,377
Walker, Trent C.	Constable	96,885	377
Wall, Donna L.	Sergeant	145,479	377
Wallace, David	Constable	134,694	377
Walter, Bradley M.	Staff Sergeant	147,380	377
Wandler, Taylor C.	Constable	126,823	377
Wanke, Christopher D.	Corporal	131,841	1,502
Ward, Christopher 'Casey'	Sergeant	136,022	1,432
Warnar, Curtis	Constable	124,369	3,556
Warnke, Kelsey	Court Information Clerk - 12 HR	62,436	-
Watkins, Kaitlin D.	Constable	66,920	377
Weber, Caroline	Court Document Clerk	59,361	-
Weir, Trevor J.	Constable	115,949	377
Wendler, Cara	Administrative Assistant	68,185	-
Westaff, Jason	Constable	125,000	377
Westerman, Bryant A.	Sergeant	138,505	1,502
White, Zachary	Constable	135,040	1,712
Wiebe, Mitchel	Constable	130,528	741
Wiebe, Roger W.	Constable	127,049	377
Wild, Sheri K.	Sergeant	132,387	377
Wilkinson, Jason J.	Corporal	129,822	377
Wilkinson, Timothy R.	Constable	120,936	377
Williams, Karen R.	Strategic Analyst	92,639	-
Williams, Ryan	Constable	115,155	377
Willis, Lacey	Constable	87,617	377
Wilson, Lance G.	Constable	111,275	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Windjack, Jacy L.	Corporal	124,252	985
Wolfe, Scott M.	Sergeant	143,576	377
Wollbaum, Derek J.	Corporal	134,452	605
Wood, Correy D.	Constable	127,078	1,866
Wooley, Sean A.	Constable	126,017	1,502
Wright, Hugh R.	Mech Maintenance Caretaker	65,673	377
Wyatt, Steven R.	Corporal	132,425	1,502
Yadlowski, Dean E.	Staff Sergeant	151,477	1,502
Yee, Tony	Corporal	123,735	447
Young, Audra L.	Inspector	119,790	91,150
Young, Brad	Constable	122,970	377
Young, Kyla D.	Corporal	121,463	1,432
Young, Shaun A.	Corporal	143,342	1,432
Yu, Qiufang	Programmer Analyst	92,127	-
Zacharuk, Maria	Communications Officer - Casual	96,458	-
Zaharuk, Corey M.	Superintendent	76,379	106,084
Zanni, Reno E.	Automotive Technician	85,056	677
Ziegler, Jacalyn T.	Administrative Support Secretary	77,558	-
Zulyniak, Brittany	Constable	46,125	10,741

See accompanying notes.

**Employee Remuneration -
The Regina Exhibition Association Limited**
For the Year Ended December 31, 2021
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Lori	Account Executive, Trade and Consumer Events	75,178	-
Ambagaspitiye, Chaminda	Executive Chef	56,498	-
Bautista Coba, Walter	Chef de Partie	65,223	-
Bedell, Daniel	Assistant Manager, Fixed Assets and Maintenance	76,410	-
Benz Chicoine, Erin	Director, People Services	108,572	975
Bolen, Dale	Arena Operator	51,623	-
Bond, Travis	Procurement Specialist	50,625	781
Branscombe, Paula	Box Office Coordinator	17	52,319
Brinkworth, Tyson	Sport and Rec Program Specialist	56,361	1,649
Butt, Zunair	Surveillance Officer	51,071	-
Byrne, Alison	Manager, Corporate Partnership Activation	99,122	1,000
Carswell, Josh	Manager, IT	90,599	1,000
Churchill, Dean	Manager, Finance	119,780	-
Clifford, Monty	Manager, Occupational Health and Safety	59,328	647
Colbow, Dean	Planner Fixed Assets and Maintenance	66,701	-
Desautels, Jillian	Manager, Business Trade and Consumer Event Sales	78,876	998
DSouza, Kenneth	Manager, Banquets	57,284	5,945
Elles, Lawrence	Facility Engineer 1	64,831	-
Engel, Roberta	Vice President, Corporate Finance and Operations	195,535	4,600
Ezekwube, David	Facility Engineer Tech 4	61,566	-
Fink, Elvis	Unlicensed Trade Lead	64,968	-
Fink, Fred	Manager, Grounds and Conversions	97,740	777
Fischer, Gerry	Vice President, Commercial and Campus Development	118,046	4,200
Fisher, Raynelle	Manager, Sport Recreation and Tenants	79,400	-
Frank, Michael	Ground Patrol	53,683	-
Godlien, Darwin	Manager, Security and Parking	53,462	1,469
Goff, Ken	Grounds and Conversion Foreman	56,273	-
Gronick, Russel	Manager, Program Operations	74,208	-
Hedman Chernick, Nicole	Sport Recreation League Specialist	78,157	1,000
Henry, Jason	Surveillance Officer	54,354	-
Hiibner, Jeff	IT Support Professional	73,583	1,000
Hutchinson, Chris	Director, Sales	129,299	3,400

See accompanying notes.

Employee Remuneration - The Regina Exhibition Association Limited

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ilijevski, David	Painter	63,345	-
Jackle, Sandra	Vice President, Corporate Development	173,831	4,600
Janeczko, Shirley	Manager, Agriculture	58,664	1,000
Jelinski, Peter	Manager, Events and Entertainment	50,032	-
Kardash, Clint	Electrician	94,567	-
Kiflemariam, Robel	Facility Engineer 1	61,369	-
Kirk, Candace	Business Process Specialist	59,927	1,000
Korfman, Joshua	Arena Operator	58,903	-
Lavallee, Reynold	Arena Operator Supervisor	50,887	-
Lichtenwald, Kaitlin	HR Consultant	65,403	902
Lloyd, Tyler	Director, Marketing and Communications	130,443	-
Loewen, Peter	Manager, Guest Experience and Op Support	79,006	474
Lofdahl, William	Vice President, Corporate Operations	83,744	1,523
Lowe, Reagan	Director, People Services	78,078	7,555
Manson, Scott	Director, Site and Facilities	131,150	799
Marchant, Kent	Ground Patrol	53,371	-
Marsh, Nicholi	Entertainment Specialist	55,613	540
McKay, Stuart	Scheduler SDOW 2	50,597	-
Middleton Machdanz, Degan	Manager, Outlets	40,425	10,243
Moats, Amy	Director, Guest Experience	104,364	-
Reid, Timothy	President CEO	286,423	9,000
Ross, Thomas	Surveillance Officer	55,321	-
Sampang, Romel	Sous Chef	76,369	-
Scott, Thomas	Assistant Manager, Custodial	58,871	-
Skulski, Dallas	Director, Finance	125,261	1,000
Sorrell, Trevor	Manager, Compensation Benefits and Scheduling	75,512	552
Stewart, Russell	Arena Operator Supervisor	52,298	-
Swan, Robert	Manager, Beverage	55,725	5,410
Tierney, Sinead	Executive Assistant	98,294	402
Van Der Velden, Lynda	FED Operations Coord SDOW	63,824	-
Volke, Ken	Financial Analyst	91,644	-
Wagner, Shane	Custodial Supervisor	50,358	-
White, Douglas	Ground Patrol	53,026	-
Wing-Pearce, Ronald	Surveillance Officer	53,946	-

See accompanying notes.

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2021
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Allen, Geoffrey	Director, Collections	113,064	-
Arora, Raman	Senior Developer	77,862	-
Barber, Jeff	Library Director / CEO	205,527	908
Bates-Hardy, Courtney	Events Coordinator	58,079	-
Bender, Kendra	Community Librarian	81,727	-
Black, Mark	Branch Manager	91,844	-
Blake, Wanda	Manager - Fund Development	49,025	46,350
Book, Brandi	Marketing and Communications Consultant	75,406	-
Borges, Robert	Director, Information Technology	115,870	-
Bryant, Marilyn	Accounting Technician	55,415	-
Butcher, Amy	Community Librarian	78,074	-
Cammer, Jessica	Lead, Children's & Young Adult Collections	85,277	-
Campbell, Erin	Digital Communications Coordinator	52,632	-
Chauhan, Kanti	Systems Administrator	67,690	-
Christensen, Amber	Executive Director, Central Library	119,992	-
Dedecker, Bev	Human Resources Administrator	69,390	-
Deiana, Donna	Senior Human Resources Consultant	51,100	10,168
Demitor, Jeff	Director, Digital Service Innovation	115,870	5,281
Dmytrow, Jaleesa	Workstation Administrator	55,856	-
Duguid, Laura	Physical Plant Clerk	50,160	-
Ekvall, Terri	Customer Service Supervisor	70,829	-
Fearon, Alyssa	Director, Dunlop Art Gallery	115,286	-
Freitag, Leah	Customer Service Supervisor	59,740	-
Gordon, Cerys	Lead, Collections	85,277	-
Hammond, Jason	Branch Head - Regent Place	87,114	-
Hawkesford, Colleen	Director, Marketing and Communications	115,870	5,156
Hesselink, Paula	Director, People and Culture	140,782	-
Hill, Eric	Coordinator, Collections and Digital Engagement	61,916	-
Hintz, Kimberley	Branch Manager	101,844	-
Ivanov, Aleksandr	Cloud Computing Specialist	69,045	-
Jacobs, Taylor	Accounting and Payroll Analyst	65,148	-
James, Sarah	Special Projects Librarian	73,481	2,384
Jones, Carol	Customer Service Supervisor	75,204	-

See accompanying notes.

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2021
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jonsson, Tomas	Curator, Moving Image & Performance	74,161	-
Klenk, Brian	Director, Facilities Infrastructure & Services	115,870	5,258
Kruger, Gail	Executive Director, Finance and Strategy	150,637	7,154
Kujawa, B. Ivy	Literacy Programmer	62,426	-
Lane, Beth	Acquisitions Supervisor	73,476	-
Lavallee, Clarissa	Senior Public Service Clerk	51,265	-
Lawton, Linnea	Branch Manager	85,156	-
Lee, Lorne	Reference Assistant	52,514	-
MacKenzie, Nancy	Director, Community Engagement and Programming	145,946	6,438
Martin, Cheryl	Senior Public Service Clerk	51,533	-
McDonald, Kimberley	Branch Manager	108,708	-
McDonald, Margie	Manager, Finance	112,366	-
McFadzean, Jonah	Reference & Programming Assistant	63,814	-
McKenna, Julie	Deputy Library Director	69,914	159,516
McLeod, Patti-Lynne	Outreach Services Librarian	84,817	-
Meegan, Aidan	Department Head	63,474	7,292
Mennear, Terri	Lead, Children's Programming	85,277	-
Mitchell, Dale	Cleaning Services Supervisor	77,586	-
Mohl, Wendy	Human Resources Consultant	69,390	2,883
Murphy Balkwill, Katie	Marketing and Communications Consultant	64,421	240
Neal, Anthony	Community Librarian	76,353	26,316
Niedermayer, Joan	Executive Office Liaison	43,253	99,009
Parker, Heather	Library Assistant	63,790	-
Pear, Wendy	Curator of Education and Community Outreach	85,360	-
Pillipow, Janice	Senior Public Service Clerk	51,874	-
Pinel, Maj	Business Analyst	50,947	158
Pirie, Scott	Cataloguer	55,985	-
Pitman, Sarah	Arts Educator	55,321	-
Ponda, Hardik	Junior Developer	57,891	279
Quintin-Cuddington, Gloria	Cataloguing and Processing Supervisor	73,590	-
Reynish, Lynn	Lead, eServices	79,036	-
Rogoschewsky, Tanya	Lead, Adult and YA Programming	68,318	-
Sackville, Hannah	Executive Assistant	55,134	-
Sandic, Alisa	Senior Public Service Clerk	51,589	-
Saunderson, Kevin	Executive Director, Service Innovation	160,517	-

See accompanying notes.

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2021
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Saxby, Angie	Payroll Administrator	67,690	-
Schenk, Warren	Cataloguer	55,985	-
Selinger, Jaret	Network Administrator	73,232	-
Shankowsky, Shirley	Senior Public Service Clerk	51,337	-
Shepherd, Jo	Branch Head - Albert	78,409	-
Sinclair, Wendy	Indigenous Services Advisor	80,483	-
Stafford, Trudi	Lead, Collections	85,277	-
Stecyk, Cathy	Library Assistant	63,587	-
Van De Bon, Mary Lou	Customer Service Supervisor	71,236	-
Vantour, Josie	Literacy Programmer	62,210	-
Veitch, Greg	Building Operator	53,283	-
Webb, Andrew	Customer Service Supervisor	71,148	-
Webb, Kaiti	Reference & Programming Assistant	63,645	-
Weisensel, Lisa	Manager, Budget and Business Process	112,681	9,801
Wittlieb, Erika	Assessment Librarian	79,415	-
Xie, Tim	Business Service Specialist	74,068	-

See accompanying notes.

Employee Remuneration - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E.	Senior Operator	106,288	-
Barth, Robin M.	Senior Laboratory Technician	96,908	950
Berezowski, Eugene	Plant Foreman	119,810	-
Couzens, Carter J.	Laboratory Technician	87,074	-
Dlugan, Allan B.	Project Manager	128,169	-
Drake, Steve	Senior Operator	108,077	950
Elegbede, Babajide B.	Laboratory Technician	86,207	950
Farago, Keith	Journeyman Maintenance	90,533	-
Forbes, Eric M.	Carbon Regeneration Operator/Shift Maintenance	76,289	-
Fradette, Shane G.	Senior Operator	113,446	950
Friesen, Brian	Senior Operator	11,311	39,234
Gahra, Harjinder	Manager, Maintenance and Engineering	150,768	950
Gardiner, Heather A.	Lab Management System and Special Projects Coordinator	96,730	-
Guillaume, Keith M.	Manager, Operation and Safety	145,098	-
Gusa, Steven B.	Journeyman Maintenance	90,153	-
Hanning, Nevin	Senior Operator	20,269	50,435
Hoppenreys, Brian	Senior Operator	106,546	-
Huel, Jared A.	Senior Electrician	99,238	950
Johnson, Ryan C.	President and CEO, Buffalo Pound Water	190,289	3,900
Kardash, Blair	Manager, Water Lab and Research	121,939	713
Koch, Kevin	Maintenance Foreman	130,731	950
Lee, Joey J.	Carbon Regeneration Operator/Shift Maintenance	80,930	-
Lesperance, Angie M.	Labourer	55,502	950
Ludwar, Darwin	Labourer	54,498	-
Ludwar, Derek R.	Journeyman Maintenance	85,082	-
MacDiarmid, Aaron N.	Senior Industrial Mechanic	99,281	-
Mackey, Braydon S.	Relief Operator/Maintenance Person	109,734	950
Meili, Shaun	Senior Operator	108,637	950
Nikolejsin, Jeffrey J.	Carbon Regeneration Operator/Shift Maintenance	90,205	-
Oleniuk, Cole E.	Carbon Regeneration Operator/Shift Maintenance	72,759	-

See accompanying notes.

Employee Remuneration - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Selensky, Christopher P.	Laboratory Technician	45,575	6,955
Short, Daniel K.	Carbon Regeneration Operator/Shift Maintenance	102,780	950
Stanhope, Garry	Senior Instrumentation Tech.	107,130	950
Strauss, Austin C.	Relief Operator/Maintenance Person	51,405	-
Wilkinson, Laurie M.	Office Manager, Buffalo Pound Water Treatment Plant	75,091	950
Wohlberg, Scott L.	Journeyman Maintenance	88,991	950
Zubkow, Joshua J.	Relief Operator/Maintenance Person	85,787	950

See accompanying notes.

Employee Remuneration - Economic Development Regina Inc.

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Beaudry-Mellor, Tina	Chief Economic Growth Officer	119,327	-
Bonk, Christopher	Marketing & Communications Senior Manager	91,564	4,117
Bradshaw, Megan	Visitor Experience Manager	68,985	2,732
Delgaty, Gillian	Marketing Strategist	61,500	-
Galloway, Chelsea	Chief Tourism & Visitor Growth Officer	81,016	-
Houk, Aubrie	Human Resources & Operations Manager	56,000	538
Lee, John	President & CEO	183,990	-
Manz, Brendan	Events & Conventions Business Development Manager	73,225	2,175
Michalycia, Karastin	Chief Finance & Operations Officer	62,500	-
Michell, Kerri	Chief Brand Officer	56,661	12,745
Musleh, Shaadie	Strategic & Competitive Intelligence Senior Manager	47,177	7,854
Pham, Ly	Entrepreneurship & Strategic Initiatives Director	72,811	12,116

See accompanying notes.

Employee Remuneration - Regina Downtown Business Improvement District

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bodnar, Bonny L.	Office Manager	59,079	3,326
Mitchell, Nelson	Operations Manager	59,079	3,326
Veresuk, Judith C.	Executive Director - Regina Downtown	112,943	8,963

See accompanying notes.

Employee Remuneration - Regina Warehouse Business Improvement District

For the Year Ended December 31, 2021

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gibbons, Leasa D.	Executive Director, Regina Warehouse	81,994	-
Kitsch, Deidre D.	Marketing Manager	50,553	-

See accompanying notes.

Notes to Employee Remuneration

For the Year Ended December 31, 2021

(in dollars)

Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority and noted in the Public Accounts as General Municipal, Regina Police Services (Board of Police Commissioners authority), Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina Warehouse Business Improvement District.

Note 2

Employee title represents the employment title of the employee as at December 31, 2021 or at date of termination.

Note 3

Information is included for those employees earning \$50,000 or more. “Other Remuneration” may include vacation credits, sick credits, allowances, membership fees of \$1,000 or greater, and/or amounts paid to an employee upon termination. “Regular Remuneration” includes all remuneration paid other than that included in “Other Remuneration”, and includes any remuneration, such as retroactive pay, relating to prior years paid in 2021.

Expenditures

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Expenditures - City of Regina

For the Year Ended December 31, 2021

(in dollars)

Payee	General Municipal	Police	Total
101051161 Saskatchewan Ltd.	-	462,660	462,660
101125911 Saskatchewan Ltd.	72,504	-	72,504
101141214 Saskatchewan Ltd.	134,614	276	134,890
102024265 Saskatchewan Ltd.	97,332	-	97,332
102059648 Saskatchewan Ltd.	379,772	-	379,772
102126744 Saskatchewan Ltd.	152,036	-	152,036
1435222 Alberta Ltd.	87,006	-	87,006
1647019 Ontario Inc.	57,222	-	57,222
2201 - 1st Avenue Holdings Ltd.	-	59,330	59,330
3M Canada Company	61,650	-	61,650
49 North Lubricants Ltd.	75,875	-	75,875
611575 Saskatchewan Ltd.	75,000	-	75,000
855 Park Street Properties Limited	156,876	-	156,876
911 Supply & Adventure	504	57,693	58,197
9110-0420 Quebec Inc.	265,778	-	265,778
A-1 Rent-Alls Ltd.	94,487	-	94,487
ABC Central Towing	102,423	2,151	104,574
Access Communications Co-operative Ltd.	50,436	16,952	67,388
Access Information Management of Canada, ULC	18,500	63,505	82,006
Accurate Excavating Inc.	123,516	-	123,516
Accurate HD Ltd.	3,923,059	-	3,923,059
Acklands-Grainger Inc.	196,067	3,751	199,818
Action Sewer & Drain Services	84,128	6,686	90,814
Active Network	67,849	-	67,849
Adlo Electric Motor Repair Ltd.	65,944	-	65,944
Advanced Waste Solutions	69,117	-	69,117
AECOM Canada Ltd.	1,594,087	-	1,594,087
AET Group Inc.	91,250	-	91,250
All-Pro Environmental Contracting Ltd.	153,971	-	153,971
ALS Canada Ltd.	173,569	-	173,569
Alton Tangedal Architect Ltd.	585,261	-	585,261
Altus Group Limited	93,780	-	93,780
Amazon	69,162	35,524	104,686
Andrew Sheret Limited	73,205	-	73,205
Anisoft Group Inc.	14,730	95,283	110,013
Applied Information Inc.	631,924	-	631,924
ASL Paving Ltd.	6,260,223	-	6,260,223
ASM Corrosion Control	781,747	-	781,747
AssetWorks LLC.	252,279	-	252,279
Associated Engineering (Sask) Ltd.	719,466	-	719,466
Associated Fire Safety Group Inc.	309,727	-	309,727
Astrographic Industries Ltd.	166,628	-	166,628
Atap Infrastructure Management Ltd.	84,592	-	84,592
ATS Traffic - Saskatchewan Ltd.	105,784	773	106,557
Avis Budget Group	216,979	-	216,979
Axon Public Safety Canada Inc.	-	144,282	144,282
Baker Transit Parts Inc.	628,586	-	628,586

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2021

(in dollars)

Payee	General Municipal	Police	Total
Barricades And Signs Ltd.	191,499	-	191,499
Bennett Dunlop Ford	82,256	92,102	174,358
BLS Asphalt Inc.	844,801	4,011	848,812
Bobcat of Regina Ltd.	58,885	-	58,885
Boss Lubricants	135,706	-	135,706
Bot Corp.	63,060	-	63,060
Boyd Excavating Ltd.	5,057,693	-	5,057,693
Boyden Calgary Inc.	52,338	-	52,338
Brandt Tractor Ltd.	261,723	-	261,723
Brett-Young Seeds Ltd.	135,864	-	135,864
Brink's Canada Ltd.	68,357	-	68,357
Brown Communications Group	747,353	-	747,353
BRS Innovations Inc.	-	105,277	105,277
Buckingham Security Services Ltd.	87,421	-	87,421
Buffalo Pound Water Treatment Corporation	18,683,309	-	18,683,309
Bureau Veritas Canada (2019) Inc.	68,835	-	68,835
Busch Systems International Inc.	356,470	-	356,470
C.L.C. Building Solutions Inc.	12,208,523	-	12,208,523
Calian Ltd.	-	239,032	239,032
Cana Energy Ltd.	1,429,159	-	1,429,159
Canada Post Corporation	792,306	348	792,654
Canadian Dewatering LP	75,537	-	75,537
Canadian Linen And Uniform Service	101,537	15,274	116,811
Canadian Municipal Network on Crime Prevention	53,455	-	53,455
Canadian National Railway Company	84,708	-	84,708
Canadian Pacific Railway Company	194,790	-	194,790
Canadian Tire Store	51,061	8,310	59,371
Cansel Survey Equipment Inc.	89,407	-	89,407
Capital Ford Lincoln Inc.	1,153,058	707,597	1,860,655
Capital GMC Buick Cadillac Ltd.	229,731	60,703	290,434
Capital Petroleum Service Ltd.	80,756	646	81,402
Carlyle And Company Ltd.	183,063	-	183,063
Cary's Trenching & Trucking Ltd.	186,349	-	186,349
CBS Contracting Inc.	5,563,050	-	5,563,050
CDW Canada	32,072	22,565	54,637
CentralSquare Canada Software Inc.	108,380	-	108,380
Cervus Equipment	50,381	-	50,381
Cherwell Software LLC	75,838	-	75,838
Choice Electrical Supply Ltd.	100,996	22	101,018
Cindercrete Products Ltd.	97,763	-	97,763
CIR Commercial Realty Inc.	220,957	-	220,957
City of Prince Albert	-	53,841	53,841
City of Saskatoon	125	129,655	129,780
Cityview	152,914	-	152,914
Clean Brite Services Regina Ltd.	106,965	-	106,965
Clartech Industries Inc.	111,677	-	111,677
Clifton Engineering Group Inc.	87,949	-	87,949
Colliers International Regina	205,886	-	205,886

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2021

(in dollars)

Payee	General Municipal	Police	Total
Commercial Truck Equipment Corp.	1,733,621	-	1,733,621
Compugen Inc.	-	61,724	61,724
Concept3 Business Interiors Ltd.	599,834	-	599,834
Conduent Business Services Canada, Inc.	299,426	-	299,426
Convergint Technologies Ltd.	37,325	276,658	313,983
Cooper Tools & Equipment Warehouse Ltd.	51,970	-	51,970
Creative Display	54,476	-	54,476
Creative Door Services Ltd.	80,768	9,290	90,057
CRL Engineering / 101150419 Saskatchewan Ltd.	386,666	-	386,666
Croft Aggregates Limited	89,563	-	89,563
Crown Shred & Recycling	522,886	-	522,886
CSI Leasing Canada Ltd.	631,831	-	631,831
Cubbon Advertising	243,575	-	243,575
Cummins Canada ULC	1,312,078	6,531	1,318,609
Davies Excavating Ltd.	91,053	-	91,053
Daytech Limited	64,745	-	64,745
DC Strategic Management	101,081	45,919	147,000
DD West LLP	83,433	-	83,433
Dell Canada Inc.	43,266	29,823	73,089
Dell Financial Services Canada Ltd.	226,469	-	226,469
Deloitte LLP	225,850	-	225,850
Denny Forbes Construction Inc.	143,235	-	143,235
Diameter Services Inc.	267,188	-	267,188
Dilawri Group of Companies	-	94,227	94,227
Dillon Consulting Limited	286,674	-	286,674
Dk Concrete Innovations Ltd.	58,925	-	58,925
DK Prime Construction Ltd.	212,512	-	212,512
Donald Luxton & Associates Inc.	85,650	-	85,650
Drive Products Inc.	78,063	-	78,063
Dudar, Lance	-	54,498	54,498
E. Lees & Associates Consulting Ltd.	61,735	-	61,735
Early's Farm & Garden Centre	57,929	-	57,929
ECL Fiberglass Manufacturing Inc.	63,952	-	63,952
Econolite Canada Inc.	800,454	-	800,454
Ed's Backhoe Service Inc.	123,639	-	123,639
EECOL Electric Ltd.	211,645	-	211,645
EH Price Sales Ltd.	91,711	-	91,711
EMCO Corporation	834,256	-	834,256
Emterra Environmental	949,256	-	949,256
Enerflex Ltd.	171,476	-	171,476
EPCOR Utilities Inc.	12,331,835	-	12,331,835
ESRI Canada Ltd.	169,756	21,964	191,720
ESTI Consulting Services	93,280	-	93,280
Evolution Audio Visual	168,667	-	168,667
Executive Protection Services	67,525	-	67,525
Facebook	86,877		86,877

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2021

(in dollars)

Payee	General Municipal	Police	Total
Family Service Regina Inc.	261,508	3,055	264,563
Federated Co-operatives Limited	165,429	-	165,429
Federation of Canadian Municipalities (FCM)	91,101	-	91,101
Fer-Marc Equipment Ltd.	264,237	-	264,237
Fer-Pal Construction Ltd.	5,743,624	-	5,743,624
Finning (Canada), A Division Of Finning International	153,079	-	153,079
FirstCanada ULC	3,818,365	-	3,818,365
Fleetmind Seon Solutions Inc.	68,464	-	68,464
Flocor Inc.	842,940	-	842,940
Fort Garry Industries Ltd.	78,534	-	78,534
Frequency Foundry Inc.	98,513	-	98,513
Fries Tallman Lumber (1976) Ltd.	116,843	-	116,843
Frontline Outfitters Ltd.	85,371	3,621	88,993
G N Johnston Equipment Co. Ltd.	174,869	-	174,869
GDI Services (Canada) LP	74,326	6,126	80,452
Gear Centre Group	263,053	-	263,053
Geiger, Rita & Mark	349,249	-	349,249
Geigers Fence Erectors Ltd.	92,972	5,465	98,437
General Body & Equipment Ltd.	60,780	-	60,780
GFL Environmental Inc.	417,342	294	417,636
GIRO Inc.	132,003	-	132,003
Goodyear Canada Inc.	184,351	-	184,351
Graham Construction and Engineering LP	9,359,975	-	9,359,975
Graham's Tire Service Ltd.	127,218	1,186	128,404
Granicus, LLC	111,937	-	111,937
Gravel Agency Inc.	-	121,250	121,250
Grayshift, LLC	-	57,973	57,973
Green Drop Lawns Ltd.	329,187	-	329,187
Gregg Distributors Ltd.	57,063	-	57,063
Group2 Architecture Interior Design Ltd.	106,289	-	106,289
Groupe Techna Inc.	51,495	-	51,495
Growing Young Movers (GYM) Youth Development Inc.	61,702	-	61,702
Hansen Banner, LLC	113,441	-	113,441
Harvard Property Management Inc.	158,839	-	158,839
HBI Office Plus Inc.	72	165,190	165,263
HCMA Architecture + Design	172,628	-	172,628
Hipperson Construction	3,840,517	-	3,840,517
Honeywell Ltd.	-	139,295	139,295
Hornoi Leasing Ltd.	132,479	-	132,479
Huron Advisors Canada Limited	89,040	-	89,040
Husky Oil Marketing Company	3,038,859	-	3,038,859
HVAC Service/101004487 Saskatchewan Ltd.	28,671	28,457	57,127
HydroX Services Inc.	328,969	-	328,969
ICON Construction Ltd.	102,320	-	102,320
Iconix Waterworks Limited Partnership	397,738	-	397,738
ILES Electric Ltd.	40,629	79,089	119,718

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2021

(in dollars)

Payee	General		Total
	Municipal	Police	
Imaginit Technologies	95,040	-	95,040
Impact Printers	61,168	-	61,168
Independent Construction Management Inc.	878,793	-	878,793
Industrial Alliance	723,412	-	723,412
Industrial Restoration Services Ltd.	50,748	-	50,748
Indy Costruction Management Ltd.	261,799	-	261,799
Infor (Canada) Ltd.	142,804	-	142,804
Information Services Corporation	102,099	156	102,255
Information Technology Consultants Ltd. (ITC)	178,231	-	178,231
Info-Tech Research Group Canada Inc.	94,990	-	94,990
Inland Aggregates, A Division of Lehigh Hanson Mat	2,097,508	-	2,097,508
Innovyze Inc.	107,666	-	107,666
Insight Canada Inc.	106,750	-	106,750
Insituform Technologies Ltd.	8,212,980	-	8,212,980
Integrated Distribution Systems LP	97,196	-	97,196
Intelligence House Ltd.	71,486	-	71,486
Intergraph Canada Ltd.	-	627,297	627,297
International Property Tax Institute	50,209	-	50,209
International Transportation Assessment Solutions	94,683	-	94,683
Interprovincial Traffic Services Ltd.	68,460	-	68,460
IPL Inc.	183,084	-	183,084
Iron Max Fitness Ltd.	77,157	8,338	85,495
J&D Penner Ltd.	419,923	-	419,923
J.J. MacKay Canada Ltd.	87,326	-	87,326
JR's Welding Ltd.	140,315	-	140,315
Kal Tire	119,810	29,198	149,008
Ken Dormuth Trucking Ltd.	139,108	-	139,108
Kenco Engineering Inc.	51,743	-	51,743
KF Aggregates Inc.	427,685	-	427,685
KGS Group	217,287	-	217,287
Kleysen Group Ltd.	542,056	-	542,056
Konica Minolta Business Solutions (Canada) Ltd.	91,115	-	91,115
Kontzamanis Graumann Smith MacMillan Inc.	96,400	-	96,400
Kreate Architecture and Design Ltd.	434,921	-	434,921
KTI Limited	578,269	-	578,269
Lafarge Canada Inc.	157,627	-	157,627
Loraas Disposal South Ltd.	3,434,403	10,693	3,445,096
MacKay & McLean Barristers & Solicitors	473,677	-	473,677
Mainline Fleet Service Ltd.	208,642	-	208,642
Majestic Air Inc.	40,632	24,387	65,019
Man's Garage Inc.	282,734	-	282,734
Manulife Financial	851,227	-	851,227
Manulife, The Manufacturers Life Insurance Company	3,394,229	903,435	4,297,664
Marsh Canada Ltd.	1,832,756	-	1,832,756
Martin & Levesque (1983) Inc.	56,299	37,496	93,796

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2021

(in dollars)

Payee	General Municipal	Police	Total
McAsphalt Industries Ltd.	170,348	-	170,348
McDougall Gauley LLP	211,650	113,000	324,650
Medteq Solutions CA Ltd.	56,336	-	56,336
Mega Tech	-	77,454	77,454
Mercury Earth Coring Ltd.	89,901	-	89,901
Mertz (MJ) Holdings Ltd.	268,638	-	268,638
Microsoft Corporation	753,256	483,275	1,236,532
Millarke Consulting Corp.	108,566	-	108,566
Millbrook Tactical Inc.	-	267,602	267,602
Ministry of Finance	641,608	40,116	681,724
MioVISION Technologies Inc.	55,117	-	55,117
MLT Aikins LLP	716,586	5,475	722,061
MNP LLP	346,412	-	346,412
Mobius Benefit Administrators Inc.	145,230	-	145,230
Moneris	207,942	-	207,942
Morsky Construction Ltd.	88,395	-	88,395
Motorola Solutions Canada Inc.	147,225	754,181	901,406
Mottech Water Management Ltd.	114,244	-	114,244
MPATH Engagement Inc.	91,657	-	91,657
MPE Engineering Ltd.	256,920	-	256,920
MuddRuckers Inc.	167,401	-	167,401
Mustang Construction Ltd.	76,092	-	76,092
MVA Power Inc.	61,714	-	61,714
Namerind Housing Corporation	94,388	-	94,388
Napa Auto Parts	79,170	13,645	92,815
Nekurak Construction Ltd.	53,000	-	53,000
Neptune Security Services Inc.	520,515	-	520,515
NICE Systems Canada Ltd.	-	52,428	52,428
Nova Bus, A Division of Prevost Car Inc.	1,941,874	-	1,941,874
Nova Paving (Sask) Limited	8,975,659	-	8,975,659
Nutrien Ag Solutions (Canada) Inc.	165,980	-	165,980
Oakcreek Golf & Turf LP	307,553	-	307,553
Optiv Canada Inc.	-	296,980	296,980
Oracle Canada ULC	1,396,359	-	1,396,359
P3Architecture Partnership	1,269,255	-	1,269,255
PAR Consultants & Counsellors	54,029	630	54,659
Paradise LeisureScapes	66,977	-	66,977
Payment in Motion Inc.	169,972	-	169,972
PCL Construction Management Inc.	13,799,380	-	13,799,380
Penta Protective Coatings Ltd.	377,765	-	377,765
Pictometry Canada Corp.	80,973	-	80,973
Postage By Phone	280,000	-	280,000
Postmedia Networks Inc.	96,147	104	96,251
Powerland Computers	126,838	176,292	303,130
Prairie Psychology Services	28,935	84,810	113,745
Prevost Car Inc.	429,952	-	429,952

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2021

(in dollars)

Payee	General		Total
	Municipal	Police	
Printwest Ltd.	59,561	59	59,620
Provincial Capital Commission	134,470	-	134,470
Quorex Construction Services Ltd.	1,045,344	-	1,045,344
R & D Paving & Landscaping	56,494	-	56,494
Rampart International	-	174,224	174,224
Receiver General for Canada	10,566,476	2,929,315	13,495,791
Redhead Equipment	2,207,252	-	2,207,252
Regina Civic Employees' Long Term Disability Plan	660,205	-	660,205
Regina Civic Employee's Superannuation & Benefit Plan	16,103,317	-	16,103,317
Regina Downtown Business Improvement District (RDBID)	76,350	-	76,350
Regina Exhibition Association Ltd.	3,159,517	10,690	3,170,207
Regina Fasteners & Tools Ltd.	73,265	-	73,265
Regina Humane Society Inc.	1,474,117	-	1,474,117
Regina Lakeview Community Association Inc.	63,860	-	63,860
Regina Mobile Wash	76,539	-	76,539
Regina Plumbing and Heating Inc.	135,164	-	135,164
Regina Police Association	-	65,367	65,367
Regina Police Pension Plan (Debt Repayment)	4,217,580	-	4,217,580
Regina Public School Board	393,744	49,034	442,778
Regina Treaty/Status Indian Services, Inc.	134,041	1,000	135,041
Remco Memorials Ltd.	54,331	-	54,331
Republic Architecture Inc.	103,884	-	103,884
Residex Canada Inc.	114,580	-	114,580
Rocky Mountain Phoenix	1,251,063	-	1,251,063
Rodmar Enterprises Ltd.	215,714	-	215,714
Rogers Communications	53,625	171	53,797
rSolutions	-	357,740	357,740
RYKO Telecommunications	57,227	9,352	66,579
Safe Roads Highway Products Manitoba Inc.	251,942	-	251,942
Saskatchewan Government Insurance (SGI)	1,361,720	294,284	1,656,004
Saskatchewan Health Authority	41,518	14,880	56,398
Saskatchewan Housing Corporation	121,864	-	121,864
Saskatchewan Lotteries Trust Fund	89,215	-	89,215
Saskatchewan Roughrider Football Club	1,029,714	-	1,029,714
Saskatchewan Urban Municipalities Association (SUMA)	102,745	-	102,745
Saskatchewan Workers' Compensation Board	3,433,693	-	3,433,693
SaskEnergy	1,920,801	104,236	2,025,036
SaskPower Corporation	11,271,964	396,598	11,668,562
SaskTel	1,867,983	810,330	2,678,313
Security Resource Group Inc.	145,937	-	145,937
SEPW Architecture Inc.	170,849	-	170,849
Shermco Industries Canada Inc.	54,809	-	54,809
Sherwin-Williams Canada Inc.	220,134	-	220,134
Sigma Safety Corp.	906	65,156	66,062
Site Management Services Regina Inc.	1,060,721	-	1,060,721
Siteone Landscape Supply Ltd.	162,442	-	162,442

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2021

(in dollars)

Payee	General		Total
	Municipal	Police	
SLR Consulting (Canada) Ltd.	51,769	-	51,769
Smart City ITS Sales Ltd.	79,456	-	79,456
SMS Equipment Inc.	1,165,508	-	1,165,508
Source Atlantic Limited	73,630	-	73,630
Souris Valley Industries (1977) Ltd.	93,150	-	93,150
South Country Equipment Ltd. (SCE)	432,893	-	432,893
Southern Asphalt Services Ltd.	339,422	-	339,422
SPI Health and Safety Inc.	78,793	-	78,793
Stantec Architecture Ltd.	176,313	-	176,313
Stantec Consulting Ltd.	986,445	-	986,445
Star Diamond Tools Inc.	50,734	-	50,734
Stevenson Industrial Refrigeration Ltd.	51,563	-	51,563
Streamline Contracting Ltd.	1,785	52,814	54,598
Suncor Energy Products Partnership	7,800,079	-	7,800,079
Superior Truck Equipment Inc.	2,455,062	-	2,455,062
Supreme Basics	131,471	576	132,047
Sustainability Solutions Group Workers Cooperative	223,903	-	223,903
Swerdna Services Ltd.	719,161	-	719,161
Swish-Kemsol	-	55,738	55,738
Terra Developments Inc.	13,103,552	-	13,103,552
Tetra Tech Canada Inc.	182,498	-	182,498
TG Marketing	47,020	32,505	79,525
The Canada Life Assurance Company	568,085	-	568,085
The Canadian Corps of Commissionaires	1,150,067	338,381	1,488,448
The Global Transportation Hub	3,006,543	-	3,006,543
The Home Depot	78,937	7,767	86,705
The Soleman Footwear Co.	244	61,932	62,176
The Target Retirement Income Plan for Regina Police	-	5,948,146	5,948,146
The Truck Outfitters Inc.	186,904	-	186,904
The Wireless Age	173,346	46,473	219,820
Thomson Reuters Canada	36,523	45,744	82,267
TMS International	539,383	-	539,383
Trapeze Group	88,298	-	88,298
Truck Outfitters Canada Inc.	77,033	-	77,033
Twin Eagle Resource Management Canada, LLC.	512,572	-	512,572
Tymark Construction Ltd.	320,623	-	320,623
Uline Canada Corporation	80,894	34,904	115,797
Ulmer Construction Inc.	127,734	-	127,734
ULS Maintenance & Landscaping Inc.	94,330	-	94,330
Uni-Jet Industrial Pipe Ltd.	4,445,504	-	4,445,504
University of Regina	154,544	70,074	224,618
Vallen	54,057	1,363	55,420
Veritive Canada ULC	324,899	-	324,899
W F Botkin Construction Ltd.	1,232,521	-	1,232,521
Wachs Canada Ltd.	227,283	-	227,283

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2021

(in dollars)

Payee	General Municipal	Police	Total
Walter's Industrial Mechanical Ltd.	38,031	22,468	60,499
Wappel Construction Co. Ltd.	10,659,924	-	10,659,924
Warner Truck Industries Ltd.	481,265	657	481,922
Waterboy Supply Centre Ltd.	76,599	-	76,599
WBM Technologies Inc.	123,839	2,614	126,453
Weber Supply Company Inc.	215,745	13,621	229,366
Westcon Equipment & Rentals Ltd.	102,020	-	102,020
Western Canada IC Bus Inc.	978,357	-	978,357
Western Electrical Management Ltd.	206,700	-	206,700
Westridge Construction Ltd.	10,514,179	26,208	10,540,387
WestVac Industrial Ltd.	109,579	-	109,579
Wilco Contractors Southwest Inc.	1,227,265	-	1,227,265
Willows Wellsch Orr & Brundige LLP	1,447,376	-	1,447,376
Wil-Tech Industries Ltd.	73,556	-	73,556
Wind & Sun Protection Inc.	91,795	-	91,795
Wingert Construction Ltd.	1,319,295	-	1,319,295
Wolseley Waterworks Group	600,420	-	600,420
Wood Cogger Ltd.	655	114,582	115,237
Workforce Software, LLC	219,793	-	219,793
WSP Canada Inc.	239,707	-	239,707
Yastremski Associates Inc.	566,308	-	566,308
Zacaruk Consulting Inc.	137,568	-	137,568

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2021

(in dollars)

Payee	Total
Acuren Group Inc.	163,746
All-Rite Mechanical Ltd.	133,294
BFL CANADA Insurance Services Inc.	190,266
Bunzl Cleaning and Hygiene	60,639
Canadian Linen and Uniform Service Co.	70,377
Canadian Professional Rodeo Association	54,448
Canadian Western Agribition	144,238
CIR Commercial Realty Inc.	75,519
City of Regina	2,289,117
Coca Cola Refreshments Canada Company	199,429
Concord Consulting Corporation	58,959
Coney Island Poutine	64,586
Creative Concepts Event and Design	101,408
Creos Experts-Conseils Inc.	85,484
CS Rodeo Company Inc.	107,121
Deborah Rush	78,967
Delco Automation Inc.	146,736
Event Staff Canada	137,523
Forward Revenue Inc.	71,034
Fusion Talent Group	71,400
Futbol Club Regina	50,000
GFS Prairies Inc.	235,447
Grand & Toy Limited	53,534
Greenwave Innovations Inc.	66,600
Hotel Saskatchewan Regina	51,111
HVAC Sales (1997) Ltd.	103,896
IKS Media & Technology Ltd.	224,603
Insight Canada Inc.	293,577
ITC Information Technology Consultants Ltd.	70,851
Kaleidoscope Productions Inc.	52,010
Kenora Management Group	162,692
Key Food Equipment Services	60,352
KGS Group	195,456
Kone Inc.	119,457
Konica Minolta Business Solutions (Canada) Ltd.	97,886
Kronos Canadian Systems	123,711
Loraas Disposal	163,415
Madazen Foods Inc.	130,511
McDougall Gauley LLP	195,435
MLT Aikins LLP	78,275
Nite Staging & Sound	55,195

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2021

(in dollars)

Payee	Total
North Central Community Association Inc.	60,659
Omni Sport Inc.	170,203
On Tap Bar Service	54,858
Phoenix Advertising Group	271,997
R.W.D.S.U.	175,350
Raven Roofing (Sask) Ltd.	58,560
Regina Pats Hockey Club	228,303
Regina Plumbing & Heating	78,666
Restorex	102,146
Richard Swallow	88,168
Russell Hendrix Foodservice Equipment	64,992
Sask Workers' Compensation Board	166,517
Saskatchewan Recreational Referees Association	68,125
SaskEnergy	655,226
SaskPower	3,632,109
SaskTel	201,476
SecureForce	60,903
Sleek Advertising Ltd.	154,103
Special Event Rentals Regina	88,944
Sperling Silver Distillery	1,274,633
Staples Business Advantage	161,155
Stevenson Industrial Refrigeration Ltd.	242,350
Sudhir D'Souza	215,718
Symetrie Interiors	58,240
Sysco	461,419
Tandem X Visuals	166,006
Tarkett Sports Canada	71,918
TBD Architecture + Urban Planning	67,390
The Optimist Clubs of Regina	122,685
The Pepsi Bottling Group (Canada) ULC	59,830
Trimark Sportswear Group Ltd.	172,794
Twenty Two Fresh Apparel Inc.	50,149
Vipond Inc.	63,224
Volante	73,568
WP Stadium Ltd.	100,696

See accompanying notes.

Expenditures - Regina Public Library

For the Year Ended December 31, 2021

(in dollars)

Payee	Total
Ainsworth Inc.	114,561
Alliance Energy Ltd.	154,930
Amazon	370,736
BFL Canada Insurance Services Inc.	109,501
Brown Communications Group Inc.	383,883
Canada Life	589,954
Canadian Video Services - Midwest Tape	167,280
Ceridian Canada Ltd.	57,426
City of Regina	546,541
Creative Display	55,717
CUPE Local 1594	150,132
Ebsco Canada Ltd.	66,186
ESTI Consulting Services	103,349
GARDAWORLD	137,954
Gateway Mechanical Services	101,060
Insight Canada Inc.	140,811
Les's Cleaning Services	175,035
Library Bound Inc.	1,337,961
Library Services Centre	58,274
McCOR Management (SK) Inc.	255,954
Minister of Finance	144,529
Overdrive, Inc.	643,291
Pinnacle Distribution Inc.	65,640
Praxis Consulting Ltd.	70,701
Receiver General For Canada	611,249
Regina Civic Employees' Superannuation and Benefit Plan	2,009,388
Saskatchewan Information & Library Services	274,988
Saskatchewan Workers' Compensation Board	62,287
SaskEnergy	117,964
SaskPower Corporation	250,630
SaskTel	78,022
Stantec Architecture Ltd.	64,623
Strathallen Property Management Inc.	528,652
United Library Services Inc.	67,865
WBM Technologies	325,304
Western Management Consultants	81,648
ZE Maximum Building Cleaning Ltd.	93,826

See accompanying notes.

Expenditures - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2021

(in dollars)

Payee	Total
Aecom Canada Ltd.	328,316
Anton Paar Canada Inc.	61,746
Associated Engineering (Sask) Ltd.	116,100
Brenntag Canada Inc.	188,713
Chemtrade West Limited Partnership	763,664
City of Moose Jaw	622,025
City of Regina	5,859,119
Cleartech Industries Inc.	1,009,296
Corrpro Canada Inc.	70,998
Direct Energy Business	182,524
Fisher Scientific Ltd.	93,503
Graham-Aecon Joint Venture	10,730,852
Hach Sales & Service Canada Ltd.	108,591
HCL Construction Ltd.	206,455
Hoskin Scientific Ltd.	257,717
Jacobs Engineering Group Inc.	1,145,040
McDougall Gauley LLP	275,241
Microage	144,545
Receiver General for Canada	153,133
Regina Civic Employees' Long Term Disability Plan	14,631
Regina Civic Employee's Superannuation & Benefit Plan	377,807
SaskPower Corporation	1,837,280
SaskTel	384,041
SNC-Lavalin	204,075
Spartan Controls Ltd.	240,094
Thermo Fisher Scientific (Mississauga) Inc.	122,219
Vendetta Trucking	117,500
Westburne Electric Supply (Midwest) Corp.	81,383
Westridge Construction Ltd.	4,863,735

See accompanying notes.

Expenditures - Economic Development Regina Inc.

For the Year Ended December 31, 2021

(in dollars)

Payee	Total
Canada Life	62,422
Kenora Management Group Ltd.	54,571
Mark MacLeod Consulting	63,017
MNP, LLP	80,378
Path CoWork	218,739
Phoenix Group	595,485
Tandem X Visuals	136,845
Trajectory	96,172

See accompanying notes.

Expenditures - Regina Downtown Business Improvement District

For the Year Ended December 31, 2021

(in dollars)

Payee	Total
Harvard Developments Inc.	68,424
KSP Technology	52,695
Receiver General for Canada	54,540
Sleek Advertising Ltd.	56,431

See accompanying notes.

Expenditures - Regina's Warehouse Business Improvement District
For the Year Ended December 31, 2021
(in dollars)

Payee	Total
Sleek Advertising Ltd.	51,325

See accompanying notes.

Notes to Expenditures

For the Year Ended December 31, 2021

(in dollars)

Note 1

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

Note 2

Expenses include all payments \$50,000 and over made by the City of Regina during 2021 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, The Regina Exhibition Association Limited, the Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.